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The Bombay Civil Services Classification and Recruitment Rules

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BOMBAY
PRINTED AT THE GOVERNMENT CENTRAL PRESS
1939

PREFACE.

This Manual contains the rules made by the Governor of Bombay under clause (*b*) of sub-section (*1*) and clause (*b*) of sub-section (*2*) of section 241, read with section 255 of the Government of India Act, 1935, to regulate the classification of, and the methods of recruitment to, the services and posts under the rule-making control of the Government of Bombay. Appointments to certain services and posts are, however, made under other sections of the Act, viz., Sections 55, 243, 254, 255, and 265. With a view to make the Manual self-contained extracts from these sections have been printed as Appendix F to the Manual.

2. In view of sub-section (*4*) of section 242 and section 243 of the Act, the entries and rules relating to persons serving on the staff attached to the High Court of Bombay or the Subordinate ranks of the police forces are not included in this Manual. It is considered inappropriate to retain them in a code of rules framed by the Governor in exercise of the powers conferred by clause (*b*) of sub-section (*1*) and clause (*b*) of sub-section (*2*) of section 241 of the Act. These rules do not, therefore, apply to the staff attached to the High Court and the Subordinate ranks of the police forces. The Governor in his discretion has directed that these rules shall apply to the staff of the Bombay-Sind Public Service Commission.

3. As required by section 264 of the Government of India Act, 1935, Government have established a Public Service Commission to advise them in matters relating to recruitment and certain other matters such as discipline, memorials, etc. They have also framed rules (*i*) regulating the functions of that Commission and (*ii*) prescribing the matters in which it shall not be necessary to consult the Commission. Extracts from such of these rules as have direct bearing on recruitment are printed on pages 100–107 for facility of reference.

4. Section 275 of the Act provides that a person shall not be disqualified by sex for being appointed to any civil service of, or civil post under, the Crown in India other than such a service or post as may be specified by any general or special

order made by the Governor of a Province in the case of services and posts in connection with the affairs of the Province. Government have decided not to issue any order under the section.

5. This edition embodies the orders of Government issued up to 1st July 1939 and all previous orders which are inconsistent with its provisions should be treated as cancelled. It supersedes the first edition of 1929, which should no longer be quoted.

6. The Accountant General, the Secretary, Bombay-Sind Public Service Commission, and Heads of Offices are requested to bring to the notice of the Political and Services Department any errors or omissions that may be found in this Manual.

G. WILES,

Chief Secretary to the Government of Bombay,
Political and Services Department.

5th August 1939.

TABLE OF CONTENTS.

		PAGES
1.	RECRUITMENT RULES—General	1–5
2.	APPENDICES—	
	APPENDIX A—Classification of Provincial Services and Posts ..	6–11
	APPENDIX B—Classification of Subordinate Services	12–26
	APPENDIX C—Rules prescribing the qualifications of candidates for and the methods of recruitment to Provincial Services and Posts	27–58
	APPENDIX D—Rules prescribing the qualifications of candidates for and the methods of recruitment to Subordinate Services	59–90
	APPENDIX E—Form of agreement to be entered into between the recruits to Class I of the Provincial Services and Government and conditions of service to be included therein	91–92
	APPENDIX F—Extracts from Sections 55, 243, 254, 255 and 265 of the Government of India Act, 1935	93–94
	APPENDIX G—List showing Authorities who have been empowered to make appointments to Provincial Services ..	95
	APPENDIX H—Declaration under Section 262 (2) of the Government of India Act, 1935	96–99
3.	Extracts from rules regulating the functions of the Bombay-Sind Public Service Commission	100–105
4.	Extracts from Regulations prescribing the matters in which it is not necessary to consult the Bombay-Sind Public Service Commission	106–107
5.	INDEX	i–xxii

No. 52

Page 1—

In clause (*d*) of rule **3** *for* the words and figures "No. 1586/34-II, dated the 1st October 1938" *substitute* the words and figures "No. 1955/34, dated the 12th January 1942".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 52 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

THE BOMBAY CIVIL SERVICES CLASSIFICATION AND RECRUITMENT RULES.*

In exercise of the powers conferred by clause (*b*) of sub-section (*1*) and clause (*b*) of sub-section (*2*) of Section 241, and Section 255 of the Government of India Act, 1935, and in supersession of the Bombay Civil Services Classification and Recruitment Rules issued in 1929 the Government of Bombay is pleased to make the following rules to regulate the classification of, and the methods of recruitment to, the services and posts for which the Government of Bombay is competent to make rules :—

1. (1) These rules may be called the Bombay Civil Services Classification and Recruitment Rules, 1939.

(2) They shall come into force with effect from the 1st September 1939.

2. These rules apply to Provincial and Subordinate Services under the administrative control of the Government of Bombay. They do not apply to the staff attached to the High Court at Bombay and the subordinate ranks of the police forces for whom separate provisions have been made under other sections of the Act.

Note.—The Governor in his discretion has directed that these rules shall apply to the staff of the Bombay-Sind Public Service Commission. These rules, therefore, apply to that staff.

3. In these rules, unless there is anything repugnant in the subject or context, the following expressions have the following meanings :—

(*a*) " Act " means the Government of India Act, 1935.

(*b*) " Commission " means the Bombay-Sind Public Service Commission.

(*c*) " Government " means the Governor of Bombay acting or not acting in his discretion, and exercising or not exercising his individual judgment according to the provision in that behalf made by or under the said Act.

(*d*) " Native of the Province of Bombay " means a person who at the date of his appointment has a domicile in the Province of Bombay, or in an Indian State lying within the geographical limits of the Province of Bombay and specified in the Notification of the Government of Bombay, Political and Services Department, No. 1586/34-II† dated the 1st October 1938, and who is either a British subject or, being a non-British subject, is a person eligible to hold any civil office in connection with the affairs of the Province of Bombay by virtue of a declaration issued under sub-section (*2*) of Section 262 of the Act.

Substituted vide Slip No. 1

Note.—For the purposes of these Rules, the domicile of a person shall be determined in accordance with the " Provisions for the determination of domicile " contained in Appendix XLVIII to the Bombay Civil Services Rules, with the exception of the provisions contained in paragraphs 5 (2) and 10 of the said Appendix.

* Published in Government Notification, Political and Services Department, No. 1586/34, dated the 5th August 1939.

† *Vide* Appendix H.

(*e*) " Provincial services " means those services and posts which may, from time to time, be declared to be such by notification in the *Bombay Government Gazette.*

Note.—A list of the services and posts hitherto declared to be Provincial services will be found in Appendix A.

Inserted vide Slip No 112.

(*f*) " Subordinate services " means the services and posts specified in Appendix B, provided that every pensionable Government servant and every Government servant holding a permanent whole-time post who is not (*i*) a member of an All-India or a Provincial Service or (*ii*) a person regarding whose conditions of service it is considered unnecessary to make any rules in pursuance of the proviso to Section 241 (2) (*b*) of the Act, shall be deemed to be a member of a Subordinate service notwithstanding the fact that neither his post nor the group to which his post belongs is mentioned in the said Appendix.

4. (1) In making appointments to Provincial or Subordinate Services, preference shall be given to the natives of the Province of Bombay. Provided that this rule may be relaxed in respect of the domicile of any person whenever it appears to Government that for any particular post or class of posts such limitation of the field of recruitment is not desirable in the interests of the public service.

Provided further that nothing in this rule shall affect the temporary employment of any person under the power conferred by the proviso to sub-section (*4*) of Section 262 of the Act.

(2) Children of persons employed in any Railway owned or operated by the Central Government or in any Department of the Central Government who are liable to inter-provincial transfer are eligible for appointment provided they have resided in the Province of Bombay or in an Indian State lying within the geographical limits of the Province of Bombay and specified in the Government Notification referred to in clause (*d*) of rule 3 for a continuous period of three years immediately preceding the date of appointment and are either British subjects or, being non-British subjects, are eligible to hold a civil office in connection with the affairs of the Province of Bombay by virtue of a declaration issued under sub-section (*2*) of section 262 of the Act.

Provided that the condition requiring residence for a continuous period of three years may be waived in the case of a European or an Anglo-Indian candidate if it is satisfactorily proved that such candidate was born of parents residing permanently and not for temporary purposes only in India.

Note.—A mere declaration of domicile shall not be held to be sufficient evidence that a candidate possesses the required domicile. The facts of each case must be examined and a decision arrived at on them.

Substituted vide Slip No 113

5. Subject to the provisions of rules 10, 14 and 15 of the Bombay Civil Services Rules, no person shall be appointed to a provincial or subordinate service who has failed to pass such medical test of physical fitness as may be prescribed by Government. Provided that when appointments are made by promotion of persons already in Government service such medical certificates shall not ordinarily be required.

ige 2, Rule 3—

Insert the following new clause after clause (*f*) of this rule :—

"(*g*) 'Service under the Government of Bombay' means service in a post or appointment which is included in a Provincial or Subordinate Service."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 112, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

No. 113

2, Rule 5—

r the words "Government and Service" occurring in this rule *substitute* the s "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 113, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

Page 3, Rule 7—

Insert the following as Note 3A after Note 3 below this rule :—

"Save as otherwise provided in any law or rule or in any order of the appointing authority, a candidate for any appointment shall be deemed to have attained the prescribed age limit if he attains it on the first day of the month immediately following the month in which the period of three months from the date of the first publication in the *Bombay Government Gazette* or in any newspaper, whichever is earlier, by the Bombay-Sind Public Service Commission or other authority concerned, of the notification or advertisement inviting applications for such appointment expires."

(G. N., P. & S. D., No. 1586/34, dated the 23rd December 1941.)

(Correction No. 2, The Bombay Civil Services Classification and Recruitment Rules, dated 20th April 1942.)

Page 3—

After Note 3-A to rule **7** *insert* the following, namely :—

"*Note 3-B.*—The concession granted under these rules to Government servants that the age-limit prescribed therein shall not be applicable to them shall be available only to the following classes of Government servants, namely :—

(1) Permanent Government servants,

(2) Temporary Government servants whether officiating in (*i*) substantive, (*ii*) deputation or (*iii*) leave vacancies, if they are in continuous service for not less than six months on the date of their applications."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 53 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 115

Page 3, Rule 7, Note 3—

Add the following at the end of this Note :—

"In the case of candidates who are below the prescribed age-limit at the time they enter (whether work-charged or not) in a temporary or officiating capacity but are *over* that age-limit the time of confirmation, the question of relaxation of the age-limit under Note 1 above would arise *provided there is no break in service*, and no formal orders of age-relaxation are required at time of confirmation."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 115, The B. C. S., C. & R. Rules, dated the 1st August 1944.)

6. Appointment, otherwise than by promotion, shall be subject to the production of such evidence of good character as the Commission or the appointing authority may require.

7. Government shall prescribe the qualifications in respect of age and education which shall be required to be possessed by candidates for admission to the Provincial and Subordinate services. The qualifications so far prescribed are stated in Appendices C and D.

Note 1.—The age limits prescribed in accordance with the provisions of this rule may be relaxed by the appointing authorities in the case of candidates for admission to Government service from the educationally intermediate and backward classes including the Muhammadans provided their ages do not exceed the prescribed ages by more than three years, and provided further that for special reasons to be recorded in writing in each case, Government may appoint candidates whose ages exceed the prescribed ages irrespective of the classes to which they belong or the number of years by which their ages exceed the prescribed ages. substituted vide slip No. 114 for 1-2.

Note 2.—The rule about the age limit should be strictly observed at the time when persons are admitted into Government service and persons who are above the age limit should not be appointed even to temporary vacancies. If in any case it is considered essential to appoint a candidate who has passed the age limit the previous approval of Government to such appointment should be obtained, stating fully the reasons for making the appointment. If a suitable candidate satisfying these rules is not available for a particular post and it is considered necessary to appoint one who does not satisfy the requirements of the rules, the fact should be reported to Government for orders before any definite commitment is made by the appointing authority. Officers in the Public Works Department may however make appointments without the previous approval of Government to temporary and work-charged establishments in that Department of persons who are overage but are required to be engaged on account of their special technical qualifications. Such appointments of overage persons should, however, be restricted as far as possible. inserted vide slip No. 2-53.

Note 3.—The prescribed age limit should be reckoned with reference to the date of commencement of continuous service, whether officiating, temporary or work-charged, and not with reference to the date of subsequent substantive appointment in the case of candidates promoted to permanent establishment after continuous officiating, temporary or work-charged service. added vide slip No. 115

Note 4.—In cases where no special qualifications in respect of education are prescribed it is left to the discretion of Heads of Departments to recruit such persons as appear to them to be suitable for the duties they are to be required to perform.

8. Except in the case of services and posts excluded from the field of functions of the Commission by Regulations made under sub-section (*3*) of Section 266 of the Act, appointments to Provincial services and posts shall be made by Government or by an authority empowered by Government in this behalf, after consultation with the Commission either on the result of a competitive examination or by nomination or by promotion from the Subordinate services, from among candidates satisfying the conditions laid down in these rules: Provided that when an appointment to a post or service is to be made from candidates selected in England and applications for the same have not also been invited in the Province of Bombay the appointment shall be made after consideration of the recommendations made by the High Commissioner for India acting on the advice of such Advisory Committee, if any, as Government may, from time to time, appoint.

Note 1.—The manner in which appointments will be made to the various Provincial and certain Subordinate services is specified in Schedules I, II and III to the Bombay-Sind Public Service Commission Functions Rules, extracts from which are reproduced on pages 100–105.

Note 2.—The authorities to whom the power of making appointments to Provincial services and posts has been delegated are specified in Appendix G.

Note 3.—Extracts from Regulations made under Sub-section (*3*) of Section 266 of the Government of India Act, 1935, are reproduced at pages 106–107.

9. All officers appointed to class I of the Bombay Provincial Services whether by direct recruitment or by promotion from class II of the services concerned, as well as those appointed to the Bombay Public Health Service whether by direct recruitment or by promotion from the Subordinate services or by transfer from other Provincial services should be required to enter into agreements similar to those executed by recruits to the All-India services. Such agreements should be in the form printed in Appendix E to these rules and should include the conditions prescribed therein and such other conditions of service as may be necessary in any particular case.

Substituted vide Slip No. 3

10. Recruitment to Subordinate services shall be made by Heads of Departments and those Heads of Offices to whom powers have been delegated, subject to the provisions of these rules and under the general control of Government: Provided that in such cases as Government may direct appointments shall be made by the appointing authorities concerned with the assistance of an Advisory Committee: and Provided further that appointments to Subordinate services and posts mentioned in the Schedules to the Bombay-Sind Public Service Commission Functions Rules,* shall be made on the advice of the Commission.

11. (1) An applicant for appointment to a Provincial or Subordinate service, or to any post in such service shall not be eligible for appointment if he is in the service of the Crown in India and has applied without the consent of the Head of the Office or Department of the Government of Bombay or the consent of the Provincial Government or the Central Government, as the case may be, under whom he is employed.

Explanation.—In the case of an applicant employed under any other Provincial Government or under the Central Government, the consent of the Government concerned may be presumed if the appointing authority is satisfied from the endorsement of the forwarding officer or otherwise that the application has been made in accordance with the rules made by the Government concerned.

(2) A Government servant employed in a Provincial or Subordinate service applying for a post, for appearing for an examination for a post, or for transfer to a post, in another office or department of the Government of Bombay or under another Provincial Government or the Central Government, shall submit his application through the authority competent to appoint him to the post which he holds at the time of making the application. Such authority shall decide whether the Government servant shall be permitted to apply. Permission shall ordinarily be granted unless such authority considers that the grant thereof will not be consistent with the interests of the public service.

* Extracts from the Bombay-Sind Public Service Commission Functions Rules are reproduced on pages 100–105.

No. 54

Page 4—

Delete proviso (3) to rule **10**.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 54 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 3

Page 4, Rule 10—

Substitute the following for rule 10 :-

"10. Recruitment to Subordinate services shall be made by Heads of Departments and those Heads of Offices to whom powers have been delegated, subject to the provisions of these rules and under the general control of Government :

Provided that—

(1) in such cases as Government may direct, appointments shall be made by the appointing authorities concerned with the assistance of an Advisory Committee ;

(2) appointments to Subordinate services and posts mentioned in the Schedules to the Bombay-Sind Public Service Commission (Functions) (Bombay) Rules, 1937, shall be made on the advice of the Commission ; and Deleted vide S.R.P. No 54.

(3) appointments to the posts of School Board Administrative Officers included in the Subordinate Educational Service shall be made by Government."

(G. N., P. & S. D., No. 1586/34, dated the 9th December 1941.)

(Correction No. 3, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

(3) A person serving under a Government in British India other than the Government of Bombay shall not be accepted as a candidate at an examination for admission to service under the Government of Bombay save with the permission of the Government under which he is serving.

12. Any endeavour on the part of a candidate or his relations or friends to enlist support by direct or indirect methods for his application for first appointment to Government service or for promotion to higher appointments therein should be held to disqualify him for the appointment or promotion.

APPENDIX A.

CLASSIFICATION OF PROVINCIAL SERVICES AND POSTS.

[See Note below Rule 3 (e).]

A. Services.

REVENUE DEPARTMENT.

(1) *The Bombay Civil Service (Executive Branch) :—*
- (*a*) Deputy Collectors.
- (*b*) Mamlatdars.
- (*c*) District Inspectors of Land Records.

(2) The Bombay Forest Service, Classes I and II.
(3) The Bombay Agricultural Service, Classes I and II.
(4) The Bombay Veterinary Service, Classes I and II.
(5) The Bombay Co-operative Service.
(6) The Bombay Excise Service.
(7) The Bombay Registration Service.

HOME DEPARTMENT.

(8) *The Bombay Civil Service (Judicial Branch) :—*
Assistant Judges not being Members of the I.C.S.

(9) *The Bombay Subordinate Civil Judicial Service :—*
- (*a*) Judges of the Courts of Small Causes at Ahmedabad and Poona.
- (*b*) Subordinate Judges.

(10) *The Bombay Police Service :—*
Deputy Superintendents of Police.

(11) *The Bombay Jail Service :—*
- (*a*) Non-I.M.S. Superintendents of Central Prisons.
- (*b*) Non-I.M.S. Superintendents of Prisons other than Central Prisons.

GENERAL DEPARTMENT.

(12) (*i*) *Bombay Medical Service—Class I :—*
- (*a*) *Division I.*—Civil Surgeoncies and other posts of a similar nature served by a general cadre.
- (*b*) *Division II.*—Posts filled by individual recruitment.

(*ii*) *Bombay Medical Service—Class II :—*
Assistant Surgeons in charge of dispensaries or holding minor hospital and other appointments.

(13) *The Bombay Public Health Service :—*
- (*i*) Director of Public Health (non-I.M.S.) for the Government of Bombay.
- (*ii*) Assistant Directors of Public Health.

Inserted vide Slip No. 4

No. 4

Page 6, Appendix A—

In entry 13—"*The Bombay Public Health Service*" under General Department, after item No. (ii), *insert* the following item :—

"(iii) Personal Assistant to the Director of Public Health."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 4, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 55

Page 6, Appendix A—

Under the heading "**A. Services**" *for* clause (*ii*) of entry (12) *substitute* the following entry, namely :—

"(*ii*) *Bombay Medical Service—Class II.*

Men's Branch.

Assistant Surgeons in charge of dispensaries or holding minor hospital and other appointments.

Women's Branch.

Minor hospital appointments and Lady Inspector of Factories."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 55 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 7, Appendix A—

In entry (15), relating to "*The Bombay Educational Service*, Class II" under Educational Department :—

(*i*) under the heading "**Men's Branch**, Administrative Branch",

(*a*) after sub-entry (1) *insert* the following new sub-entry, namely :—

"(1-A) Assistant Educational Inspectors."

(*b*) *Delete* sub-entry (5).

No. 5

Page 7, Appendix A—

In entry (15)—" The Bombay Educational Service " under Educational Department under the heading " Class II, Men's Branch, Administrative Branch ", *insert* the following new item after item (2) :—

" (2-A) The School Board Administrative Officer, Poona City Municipality, and the School Board Administrative Officers of all District Local Boards, except the District Local Board, Bombay Suburban District."

(G. N., P. & S. D., No. 1586/34, dated the 9th December 1941.)

(Correction No. 5, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

EDUCATIONAL DEPARTMENT.

(14) *The Bombay Educational Service :—*

CLASS I.

Men's Branch.

Collegiate.

(1) Principals and Professors in Arts and Professional Colleges.

Administrative.

(1) Director of Public Instruction.
(2) Deputy Director of Public Instruction.
(3) Principal, Secondary Training College, Bombay.
(4) Assistant Director of Public Instruction.
(5) Inspectors of Schools including one Assistant Educational Inspector.
(6) Inspector of Drawing and Craftwork.
(7) Professors of Education in Secondary Training Colleges, Bombay and Belgaum.

Women's Branch.

(1) Lady Superintendent of Training College for Women ; and
(2) Inspectresses of Girls' Schools.

(15) *The Bombay Educational Service :—*

CLASS II.

Men's Branch.

Collegiate Branch.

(1) Professors in Arts and Professional Colleges.
(2) Lecturers in Arts and Professional Colleges.
Inserted 2A- Vide Slip No. 5. and 2-A. (3) Superintendent of Workshops, College of Engineering, Poona.
(4) Librarian, Royal Institute of Science, Bombay.

Administrative Branch.

(1-A) (1) Deputy Educational Inspectors of Schools. Inserted vide Slip No. 56.
(2) Personal Assistants to Inspectors of Schools.
(3) Head Masters of High Schools.
(4) Principals of Primary Training Colleges.
~~(5) Superintendents in Director of Public Instruction's Office.~~ Deleted vide Slip No. 56.
(6) Deputy Inspector for Visual Instruction.
(7) Professor of Education, Secondary Training College, Bombay.
(8) Lecturers in Education, Secondary Training College, Bombay.

Women's Branch.

(1) Lady Superintendent, Training College for Women, Dharwar.
(2) Lady Superintendent of High School for Indian Girls, Poona.
(3) Inspectress of Urdu Girls' Schools, Bombay and Central Divisions, Poona. Inserted vide Slip No 56. (3-A)
(4) Assistant Lady Superintendent and Head Mistress, Training College for Women, and Girls' High School, Ahmedabad.
(5) Lady Superintendent, Urdu Training College for Women, Poona.
(6) Head Mistress, Girls' Secondary School, Nasik.

Deleted vide Slip N.6. PUBLIC WORKS DEPARTMENT.

~~(16) *The Bombay Service of Engineers, Class I.**~~
~~(17) *The Bombay Service of Engineers, Class II.**~~

* Recruitment to the existing Bombay Service of Engineers has been stopped and the new Bombay Service of Engineers, Classes I and II, which are to replace the Indian Service of Engineers and the existing Bombay Service of Engineers respectively are still to be formed and recruitment started to them. Recruitment rules for the new services are being framed and will be issued in due course.

B. Posts.

(1) Any post borne on the cadre of any service specified in Part A of this Appendix when held by an officer who is not a member of that Service.

GENERAL PROVINCIAL SERVICE.

REVENUE DEPARTMENT.

(*Excise.*)

(2) Superintendent, Government Central Distillery, Nasik.
(3) Chief Account Officer of Excise.
(4) Chemist and Supervisor, Process Section, Government Central Distillery, Nasik (for so long as the post is held by Rao Bahadur A. G. Gokhale on whose retirement it is to be relegated to a subordinate service).

(*Veterinary.*)

(5) Deputy Superintendent, Bombay City and Harbour Veterinary Department. Inserted vide Slip No 57. (5-A)

(*Miscellaneous.*)

(6) Assistant Superintendent of Stamps, Bombay.
(7) Supervisor, Bombay Entertainments Duty Act.
(8) Superintendent, Bombay City Survey and Land Records Office.
(9) Manager, Government Photozinco Press, Poona.
(10) Manager, Government Photo-Registry, Poona.

Page 8, Appendix A—

Under the heading "**B-Posts**" under "Revenue Department", after entry (5) *insert* the following new entry, namely :—

"(5-A) Bacteriologist, Bombay Veterinary College."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 57 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(*ii*) under the heading "**Women's Branch**," after sub-entry (3) *insert* the following new sub-entry, namely :—

"(3-A) Assistant Inspectresses of Girls' Schools."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 56 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 6

Page 8, Appendix A—

Delete the asterisk against entries (16) and (17) under Public Works Department and the Note below these entries.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 6, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 9, Appendix A—

Under "Home Department", after entry (26) *insert* the following new entry, namely :—

"(26-A) Superintendent of Jail Industries."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 58 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 116

Page 9, Appendix A—

Under the heading **" B—Posts "**—

(1) Under " Home Department " after entry (21) *insert* the following ne entry, namely :—

" (21-A) Backward Class Officer, Province of Bombay (when the post is filled by the appointment of an officer not belonging to an All-India Service)."

(2) Under " General Department (Medical) " after entry (28) *insert* the following entries, namely :—

" (29) Principal, Rambilas Anandilal Podar Medical College and Superintendent, Mahadevi Anandilal Podar Hospital, Bombay.

(30) Lecturer in Rasa Shastra and Nighantoo, Rambilas Anandilal Poda Medical College (Ayurvedic).

(30-A) Assistant Bio-Chemists in the Haffkine Institute, Bombay.

(30-B) Pharmaceutical Chemist, Haffkine Institute, Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 116, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

No. 7

Page 9, Appendix A—

Delete the following entries under General Department (Medical) :—

"(29) Assistant Medical Officer, Cama and Albless Hospitals, Bombay.

(30) Resident Medical Officer, Cama and Albless Hospitals, Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 7, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 117

age 10, Appendix A—

Under "General Department (Industries) Class II" after entry (41) llowing new entry, namely :—

"(41-A) Leather Expert and Superintendent, Leather Working Bandra."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 117, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

HOME DEPARTMENT.

(JUDICIAL.)

(Magistrates.)

(11) Chief Presidency Magistrate and Revenue Judge.
(12) Presidency Magistrates.
(13) Registrar, Presidency Magistrates' Court.
(14) City Magistrates and Resident Magistrates.

(Small Cause Court Judges.)

(15) Chief Judge, Court of Small Causes, Bombay.
(16) Judges, Court of Small Causes, Bombay.
(17) Registrar, Court of Small Causes, Bombay.

(Police.)

(18) Superintendents, Bombay City Police Force.
(19) Superintendent, Finger Print Bureau.
(20) Police Surgeon, Bombay.

(Miscellaneous.)

(21) Administrator General and Official Trustee, Bombay.
(22) Assistant Backward Class Officers (Settlements).
(23) Oriental Translator to Government.
(24) Public Relations Officer.
(25) Inspector of Certified Schools.
(26) Superintendent, Yeravda Industrial School.

GENERAL DEPARTMENT.

(MEDICAL.)

(27) Chemical Analyser to Government, Bombay.
(28) Assistant* to the Chemical Analyser to Government, Bombay. Deleted vide Slip No 7
~~(29) Assistant Medical Officer, Cama and Albless Hospitals, Bombay.~~
~~(30) Resident Medical Officer, Cama and Albless Hospitals, Bombay.~~
(31) Lecturers in Bacteriology and Pathology at the B. J. Medical Schools, Poona and Ahmedabad.

* This post is to be included in the Bombay Medical Service, Class II, when it is vacated by Mr. G. K. Dhurandhar.

(*Industries.*)

Substituted vide slip No.8

Class I.

(32) Director of Industries.

(33) Deputy Director of Industries.

Class II.

(34) Industrial Engineer.

(35) Industrial Chemist.

(36) Principal, R. C. Technical Institute, Ahmedabad.

(37) Personal Assistant to the Director of Industries.

(38) Warden of Weights and Measures.

(39) Assistant Wardens of Weights and Measures.

(40) Fisheries Officer.

(41) Tanning Expert, Tanning Expert and General Department under the Heading.

(41-A) Inserted vide slip No 117.

(*Miscellaneous.*)

(42) Superintendent, Government Printing and Stationery.

(43) Managers of Government Presses.

(44) Consulting Surveyor to Government.

(45) Assistant Consulting Surveyor to Government.

(46) Deputy Assistant Consulting Surveyor and Senior Assistant to the Consulting Surveyor to Government.

(46-A)
46-B

[*Education (Art).*]

Substituted vide Slip No 8.

(47) Superintendent, Reay Art Workshops.

(48) Teacher of Drawing.

(49) Teacher of Normal Class.

(50) Assistant Professor of Architecture.

(51) Director, Sir J. J. School of Art.

(52) Deputy Director, Sir J. J. School of Art.

PUBLIC WORKS DEPARTMENT.

(53) Electrical Engineer to Government.

(54-A) (54) Executive Engineer, Electrical Division and Electric Inspector, Bombay Province. Inserted vide Slip No. 8.

(55) Consulting Public Health Engineer to Government.

(56) Temporary Engineers on annual sanction.

(57) ~~Manager, Development Department Chawls.~~

Substituted vide Slip No 8.

(57-A)

Page 10, Appendix A—

(1) *For* entry "(41) Tanning Expert" under General Department, under the heading "(*Industries*) *Class II*" *substitute* the following :—

"(41) Tanning Expert and Superintendent of the Tanning Institute."

(2) After entry No. "(46)" under General Department, under the heading "(*Miscellaneous*)" *insert* the following new entry :—

"EDUCATIONAL DEPARTMENT.

(*Miscellaneous.*)

(46-A) Director of Kannada Research."

(46-A) Inserted vide Slip No. 59.

(3) *For* entries (47) to (52) under the heading "[*Education* (*Art*)] *substitute* the following entries :—

"*Class I.*

(47) Director, Sir J. J. School of Art.

(48) Deputy Director, Sir J. J. School of Art.

48-A. Inserted vide Slip No. 59.

Class II.

(49) Teacher of Normal Class.

(50) Teacher of Drawing.

(51) Superintendent, Reay Art Workshops.

(52) Assistant Professor of Architecture. Inserted vide Slip No. 59.

(52-A) Teacher of Poster Designing and Commercial Art."

(4) After entry No. "(54)" under Public Works Department, *insert* the following new entry :—

"(54-A) Deputy Engineers in the Electrical Circle."

(5) *Delete* entry No. "(57) Manager, Development Department Chawls" under Public Works Department, and *substitute* for this entry the following new entries :—

"(57) Soil Physicist.

(57-A) Mechanical Assistant to the Consulting Public Health Engineer to Government."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 8, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 59

Page 10, Appendix A—

Under "Educational Department"

(*i*) after entry (46-A) *insert* the following new entry, namely :—

"(46-B) Senior and Junior Superintendents in the office of the Director Public Instruction.

"*Note.*—The three posts of Senior Superintendents in the office of the Director of Pub Instruction now held by the present incumbents who are permanent members of the Bomb Educational Service, Class II, shall continue to remain in the same service so long as the said po are held by the said incumbents."

(*ii*) after entry (48) *insert* the following new entry, namely :—

"(48-A) Professor of Architecture and Design, Sir J. J. School of Art."

(*iii*) *for* entry (52-A) *substitute* the following entry, namely :—

"(52-A) Superintendent, Commercial Art Section."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 59 to the Bombay Civil Services Classification and Recruitmen Rules, dated the 1st March 1944.)

No. 9

Page 11, Appendix A—

After entry No. "(62) Assistant Commissioners of Labour" under Political and Services Department, *insert* the following new entries :—

"(62-A) Assistant Labour Officers, Bombay.

(62-B) District Labour Officers."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 9, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

POLITICAL AND SERVICES DEPARTMENT.

(58) Chief Inspector, Senior and Junior Inspectors, Lady Inspector, Certifying Surgeons, Factories Departments, Bombay and Ahmedabad, and Inspector under the Payment of Wages Act.

(59) Chief Inspector and Inspectors of Steam Boilers and Smoke Nuisances.

(60) Commissioner of Labour.

(61) Labour Officer, Bombay.

(62) Assistant Commissioners of Labour. 62-A; 62-B. Inserted vide Slip No 9.

(63) Private Secretary to the Honourable the Prime Minister.

LEGAL DEPARTMENT.

(64) Solicitor to Government in the Legal Department.

(65) Assistant Solicitor to Government in the Legal Department.

(66) Public Prosecutor for Bombay.

(Miscellaneous.)

(67) Assistant Secretaries to Government, Revenue Department.

(68) Assistant Secretary to Government, Home Department.

(69) Assistant Secretary to Government, Home Department (Poll.).

(70) Assistant Secretary to Government, Political and Services Department.

(71) Assistant Secretaries to Government, Finance Department.

(72) Assistant Secretaries to Government, Legal Department.

(73) Personal Assistant to the Remembrancer of Legal Affairs.

(74) Assistant Secretary, Bombay Legislative Assembly.

(75) Assistant Secretary to Government, Public Works Department.

(76) Assistant Secretary to Government, General and Educational Departments.

APPENDIX B.

CLASSIFICATION OF SUBORDINATE SERVICES.

[*See Rule* 3 (*f*).]

The undermentioned classes of Government servants are classified as members of Subordinate Services :—

REVENUE DEPARTMENT.

Subordinate Agricultural Service.

(*i*) *Executive Branch*—Graduate Assistants.
Non-graduate Assistants.
Kamgars.
Workshop establishment.
Mechanical Assistants.
Fitters and Engine Drivers.
Managers of Farms.
Sub-Assistant Surgeon, Agricultural College.
Lecturers, Agricultural College.
Compounder.
Daftarbands.

Substituted vide Slip No. 60.

(*ii*) *Ministerial Branch*—Clerks including the Superintendents, Assistant Superintendents, Artist, Auditor and Price Inspectors attached to the office of the Director of Agriculture.
Store-keeper.
Mechanical Draftsmen.
Tracers.

(*iii*) *Inferior Branch*—Mukadams.
Dairymen.
Ploughmen.
Peons.
Insect Collectors and Setters.
Malis.
Watchmen.

Substituted vide Slip No. 60.

Subordinate Co-operative Service.

(*i*) *Executive Branch*—Auditors.
Agricultural Organisers.
Weaving Inspector.
Weaving Assistants.
Daftarbands.

(*ii*) *Ministerial Branch*—Sub-Auditors.
Clerks.

(*iii*) *Inferior Branch*—Peons.

No. 60

Page 12, Appendix B—

Under the heading "Revenue Department", under "**Subordinate Agricultural Service**", (iii) "*Inferior Branch*" *for* the words "Insect Collectors and Setters" *substitute* the words "Entomological Fieldmen".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 60 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 10

Page 12, Appendix B—

For the entries "Graduate Assistants" and "Non-graduate Assistants" under the heading "**Subordinate Agricultural Service**—Executive Branch" under Revenue Department, *substitute* the entries "Agricultural Overseers" and "Agricultural Sub-Overseers" respectively.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 10, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 13, Appendix B—

(1) After the entries relating to the "**Subordinate Registration Service**" *in* the following, namely :—

"**Subordinate Photo Registration Service.**

(i) *Executive Branch.*

Photographers.
Assistant Photographers.
Head Enlargers.
Enlargers.
Developers.
Toners.
Assistant Toners.
Fixers.
Print Scrutinisers.

(ii) *Ministerial Branch.*

Head clerk.
Clerks.
Film Recorders.
Film Clerks.
Photo Registry Clerks.
Despatching Assistants.
Acknowledgment Clerks.
Storekeepers.
Numberers.

(iii) *Inferior Branch.*

Sorters.
Feeders.
Washers.
Dark Room Assistants.
Peons."

(2) Under "**Subordinate Excise Service**", after the words "Warehouse Manager" *insert* the words "Medical Officer".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 61 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Subordinate Veterinary Service.

(*i*) *Executive Branch*—Lecturer, Bombay Veterinary College.
Instructor of Shoeing, Bombay Veterinary College.
Hospital Surgeon, Bombay Veterinary College.
Compounder, Bombay Veterinary College.
Veterinary Inspectors.
Veterinary Assistant Surgeons.

(*ii*) *Ministerial Branch*—Clerks.

(*iii*) *Inferior Branch*—Peons.
Laboratory and Lazaretto Servants.

Subordinate Registration Service.

(*i*) *Executive Branch*—Inspector of Registration.
Sub-Registrars other than the Sub-Registrars, Bombay.

(*ii*) *Ministerial Branch*—Clerks.

(*iii*) *Inferior Branch*—Peons.

Subordinate Land Records Service.

(*i*) *Executive Branch*—Assistant District Inspector of Land Records.
Survey establishment consisting of :
(*a*) Field Party Surveyors.
(*b*) City Surveyors.
(*c*) District and Cadastral Surveyors.
(*d*) Classers.
(*e*) Measurers.
Photographers, Draftsmen, Printers, Compositors, Pressmen } Photozinco Press.

(*ii*) *Ministerial Branch*—Clerks.
Draftsmen.

(*iii*) *Inferior Branch*—Peons and servants.

Subordinate Excise Service.

(*i*) *Executive Branch*—Supervisor, Tobacco Department.
Inspectors.
Gaugers.
Assistant Inspectors.
Sub-Inspectors.
Supervisor, Distillery Engineer, Shift Engineer, Foreman, Warehouse Manager, etc., at the Nasik Distillery.

Petty officers (i.e., Jemadars, Havildars and Naiks) .. } of the Excise Department.
Constables .. }
Petty officers (i.e., Jemadars, Havildars and Naiks) .. } of the Tobacco Department.
Constables .. }

(*ii*) *Ministerial Branch*—Clerks.

(*iii*) *Inferior Branch*—Peons.

Subordinate Forest Service.

(*i*) *Executive Branch*—Rangers.
Foresters.
Forest Guards.

(*ii*) *Ministerial Branch*—Clerks. Substituted vide slip No. 62.

(*iii*) *Inferior Branch*—Peons.

Subordinate Revenue Service.

(*i*) *Executive Branch*—Mahalkaris.
Aval-Karkuns.
Circle Inspectors.
Talatis and assistant Talatis.
Bandh Karkuns under the Talukdari Settlement Officer.
Book-Binders, Daftarbands and Daftaries.

(*ii*) *Ministerial Branch*—Clerks.
Sheristedars.
Deputy Chitnises.
Head Accountants.
Huzur Treasurers.
Deputy Accountants.

(*iii*) *Inferior Branch*—Peons.

HOME DEPARTMENT.

Subordinate Police Service.

(*i*) *Ministerial Branch*—Clerks.
The non-gazetted establishment of the Finger Print Bureau.

(*ii*) *Inferior Branch*—Peons.

Page 14, Appendix B—

Under "**Subordinate Forest Service**"

(*i*) *for* the words "clerks" *substitute* the following, namely :—

"Superintendents, Head Clerks. Accountants, Clerks," and

(*ii*) *for* the words "Peons" *substitute* the following, namely :—

"Naiks, Peons."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction **No.** 62 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 63

Page 15, Appendix B—

Under the heading "Home Department".

(*a*) under "**Subordinate Establishment under the Backward Class Officer Juvenile Branch**", after the words "Assistant Inspector of Certified Schools' *insert* the following entry namely :—

"Probation Officers under the Juvenile Branch.";

(*b*) under "**Subordinate Judicial Service**", "(i) *Executive Branch*" the words "Bailiffs, Book-binders" shall be transposed after the words "Stenographers and Clerks" in the entries under "(ii) *Ministerial Branch.*"

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 63 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Subordinate Establishment under the Backward Class Officer.

(*i*) *Executive Branch*—Maistries, Head Guards and Guards.
(*ii*) *Ministerial Branch*—Superintendent, Backward Class Officer's Office.

Note.—As regards clerks there is no distinction between clerical and executive uties.

(*iii*) *Inferior Branch*—Watchmen.
Peons.

Juvenile Branch. Inserted vide slip No. 68.

Executive Branch—Assistant Inspector of Certified Schools.

YERAVDA INDUSTRIAL SCHOOL.

(*Pensionable.*)

Executive Branch—
(*a*) Teachers—
Gujarati, Urdu and Sindhi Teachers.
Assistant Masters.
(*b*) Trade Instructors—
Smith.
Drawing and Book-binding Teacher.
Carpenter.
(*c*) Jamadars.
Havildar.
(*d*) Tailors.
(*e*) Agricultural Instructor.
(*f*) Nurse.

Subordinate Judicial Service.

(*i*) *Executive Branch*—Registrars of the Small Causes Courts, Poona and Ahmedabad.
Bailiffs.
Book-binders.
(*ii*) *Ministerial Branch*—Nazirs and Sheristedars.
Clerks of the Courts.
Registrar, District Court, Ahmednagar.
Stenographers and Clerks.
(*iii*) *Inferior Branch*—Chobdars, peons and petty officers, Liftmen, Hamals, Filers.

Subordinate Jail Service.

(*i*) *Executive Branch*—Jailors.
Jail Guards and Supervisory staff of the Borstal School at Dharwar.
Matrons.
Subordinate Medical Service Officers.
House Masters and Instructors of the Borstal School at Dharwar.
Compounders.
Mechanical Engineers (Belgaum Central Jail).

(*ii*) *Ministerial Branch.*—Personal Assistant to the Inspector General of Prisons.
Clerks.

(*iii*) *Inferior Branch.*—Peons.

Subordinate Establishment in the Publicity Office and the Oriental Translator's Office.

(1) *Publicity Office*—

(*i*) *Ministerial Branch.*—Superintendent and clerks.

(*ii*) *Inferior Branch.*—Peons.

(2) *Oriental Translator's Office*—

(*i*) *Ministerial Branch.*—Translators and clerks.

(*ii*) *Inferior Branch.*—Peons.

POLITICAL AND SERVICES DEPARTMENT.

1. Labour Office.

(1) *Ministerial Branch.*—Statistical Superintendents.
Senior Clerks.
Stenographer.
Steno-typist.
Typist clerk.
Junior Clerks.
Investigators.

(2) *Inferior Branch.*—Daftari.
Naik.
Peons.

2. Factory and Steam Boiler Departments.

(1) *Ministerial Branch.*—

Office Superintendent ..	Factory Department.
Assistant Superintendent .	
Senior Clerk and Statistical Assistant ..	
Head Clerk, Factory Office, Ahmedabad ...	
Clerks ..	
Assistant Superintendent .	Steam Boiler Department.
Technical Clerk ..	
Clerks ..	

(2) *Inferior Branch.*—Naik.
Peons.

Dispensary [redacted]
Hamals.
Ayas.
X-ray servants.
Snakeman
Assistant Snakeman } in the Haffkine Institute, Bombay.
Laboratory attendants }
Dissection Room attendants at the Medical Schools.
Servants at the Grant Medical College, Bombay and Medical Schools.
Laboratory Servants.
Female attendants in the Mental Ward and attendants on guard and escort duty at the J. J. Hospital and the Police Hospital, Bombay.
Laboratory Attendants at the G. T. Hospital, Bombay.
Malis.
Watchman.
Tailor.
Ramoshi.
Liftmen.
Barbers.
Storeboy.
Bhisti.
Dhobi.
Carpenter.
Motor Driver.
Clock Repairer.
Weaving Instructor."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

Correction No. 11, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

ge 18, Appendix B—

For the entries under "Public Works Department" *substitute* the following entries merely :—

(i) *Executive Branch.*

Bombay Subordinate Engineering Service (including permanent Supervisors).
Supervisors (Temporary).
Overseers (Temporary).
Subordinate Medical Service Officers
Assistant Soil Physicists.
Inspectors.
Chawl Superintendents.
Teachers.
Classifiers.
Field Assistants.
Signallers.
Compounders.
Karkuns (whose duties are executive).
Measurers.
Fieldmen.
Meter Readers.
Foremen.
Fitters.
Work-takers.
Time-keepers.
Mechanics.
Engine Drivers.
Carpenters.
Instrument Repairers.
Delivery Mukadams.
Polishmen.

(ii) *Ministerial Branch.*

Clerks (Including typists).
Cashiers.
Stenographers.
Superintendent, P. W. D. Store and Workshop, Bombay.
Custodian.
Draftsmen.
Computors.
Storekeepers.
Laboratory Assistant.
Water rate Collectors.
Trackers.
Tracers.
Ferro-Typists.
Record Keepers.
Karkuns (whose duties ministerial).
Daftaries.

(iii) *Inferior Branch.*

Havildars.	Patkaries.
Naiks.	Rakhwaldars.
Headmen.	Tapalies.
Chaprasis.	Messmen.
Liftman.	Keymen.
Mukadams.	Khalasis.
Peons.	Malis.
Messengers.	Sweepers.
Chowkidars.	Hamals.
Darwans.	Coolies.
Watchmen.	Plungermen.
Sluice keepers.	

Note.—The above entries include establishments borne on permanent and temporary establishments but not on work-charged establishments."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 64 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

3. OFFICE OF THE COMMISSIONER FOR WORKMEN'S COMPENSATION, BOMBAY.

(1) *Executive Branch.*—Bailiff.

(2) *Ministerial Branch.*—Senior Clerk.
Clerks.

(3) *Inferior Branch.*—Peons.

4. RECORD OFFICE.

(1) *Ministerial Branch.*—Keeper of the Records.
Clerks.

(2) *Inferior Branch.*—Filers.
Peons.
Hamals.

5. OFFICE OF THE LABOUR OFFICER, BOMBAY.

(1) *Ministerial Branch.*—Assistant to the Labour Officer, Bombay.

(2) *Inferior Branch.*—Peons.

POLITICAL AND SERVICES DEPARTMENT (SEPARATE DEPARTMENT)

Ministerial Branch.—Personal Assistants to the Ministers.
Clerk-typists under Parliamentary Secretaries.

FINANCE DEPARTMENT.

Subordinate Services under the Military Secretary to the Governor.

(1) *Executive Branch.*—Superintendent, Government House Gardens, Director of Music and Subordinate Medical Service Officers.

(2) *Ministerial Branch.*—Superintendent and Clerks of the Military Secretary's Office, including those employed as Garden Clerks and Compounders.

(3) *Inferior Branch.*—Chauffeurs.
Cleaners.
Hamals, Sweepers, Chowkidars, Band Boy — Band establishment.
Lascars.
Malees.
Coolies.
Ward servants and peons.

LEGAL DEPARTMENT.

Ministerial Branch.—Clerks.

Inferior Branch.—Peons.

PUBLIC WORKS DEPARTMENT.

(*i*) *Executive Branch.*—Bombay Subordinate Engineering Service.

Substituted vide Slip No. 64

Workshop Establishment, Mathematical Instruments Depot, *viz.*—

(1) Head Mechanic.
(2) Assistant Mechanics.
(3) Carpenters.
(4) Fitter.
(5) Polishman.

Measurers in the Khandesh Division.

Engine Driver in the Office of the Electrical Engineer to Government.

(*ii*) *Ministerial Branch.*—Head Clerks and Clerks.

Substituted vide Slip No. 64

Draftsmen.
Store-keepers.
Ferro-Typists.

(*iii*) *Inferior Branch.*—Havildars.

Substituted vide Slip No. 64

Naiks.
Peons.
Chowkidars.
Boy-peons.
Khalasis.
Tindals.

GENERAL DEPARTMENT.

Subordinate Services of the Medical Department (inclusive of all subordinate posts).

(*i*) *Executive Branch.*—Members of the Subordinate Medical Service.

Substituted vide Slip No. 11

Superintendent, Surgeon General's Office.
Compounders.
Dressers.
Operation room Assistants and Attendants.
Laboratory Assistants.
Janitor, St. George's Hospital.
Artists.
Laboratory servants.
Nurses.

Page
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posts

No. 118

page 17

118, Appendix B—

der the heading "General Department" and under the sub-heading ordinate Services of the Medical Department (inclusive of all subordinate), (*i*) Executive Branch" *delete* the words "Assistant Bio-Chemists".

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 118, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Female Attendants in the Mental Ward and Attendants on guard and escort duty at the J. J. Hospital and the Police Hospital, Bombay.

Supervisors, Attendants, Matrons, Overseers } in Mental Hospitals.

Technical Assistants, Assistant Boy Chemists, European Assistants } in the Haffkine Institute.

(*ii*) *Ministerial Branch.*—Clerks, Stewards and Assistant Stewards.

(*iii*) *Inferior Branch.*—Peons.

Mukadams and Assistant Mukadams.

Ward servants.

Sweepers.

Subordinate Public Health Service.

(*i*) *Executive Branch.*—Epidemic Medical Officers.

Inspectors of Sanitation and Vaccination.

Vaccinators and Candidate Vaccinators.

Superintendent, Assistant Superintendents } in the Vaccine Institute, Belgaum.

Chemical Assistants, Bacteriological Assistants, Media Makers, Laboratory Attendants } in the Public Health Laboratory, Poona.

(*ii*) *Ministerial Branch.*—Clerks.

Laboratory Assistants in the Vaccine Institute, Belgaum.

(*iii*) *Inferior Branch.*—Peons.

Head Stableman, Stable Attendants, Laboratory Porters } In the Vaccine Institute, Belgaum.

Laboratory Cleaner .. In the Public Health Laboratory, Poona.

Subordinate Town Planning and Valuation Service.

(*i*) *Executive Branch.*—Junior Assistants and Surveyors.

(*ii*) *Ministerial Branch.*—Clerks, Draftsmen and Tracers.

(*iii*) *Inferior Branch.*—Peons and Khalasis.

Subordinate Printing Service.

(*i*) *Executive Branch.*—Assistant Managers.
Apprentices.
Binders.
Compositors.
Paper-counters.
Copyholders.
Collators.
Carpenters.
Checkers.
Guillotine-men
Die Stampers.
Dressers and Finishers.
Drawers.
Examiners.
Foremen and Assistant Foremen.
Fitters.
Gilders.
Litho Mukadam.
Head Casters.
Lino Mechanics.
Machinemen.
Ruling Machine Men.
Machine Casters.
Motormen.
Mono Keyboard Mechanics.
Machine Mukadams.
Multigraph Forewomen.
Overseers.
Pressmen.
Press Mukadams.
Rubber Stamp Compositors.
Rubber Stamp Carpenters.
Rubber Stamp Casters.
Readers.
Reading Boys.
Rulingmen.
Hand sewingmen.
Machine Sewingmen.
Stereotypers.
Type Store-keepers.
Turners.
Warehouse Mukadams.

} In Government Presses.

Mechanics { Typewriter Repairing Branch of the Office of the Superintendent, Government Printing and Stationery.

Night Watchmen.
Envelope Maker.

No. 12

Page 21, Appendix B—

For the entry " Government Hostel for Scheduled Classes, Poona ", under the heading **" Subordinate establishment under the Backward Class Officer "** under General Department *substitute* the following entry :—

" Government Backward Class Hostel, Poona."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 12, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

(*ii*) *Ministerial Branch.*—Assistant Superintendent. } Office of the Superintendent of Government Printing and Stationery.
Chief Store-keeper. }
Assistant Store-keeper. }
Head clerks.
Clerks.
Accountants.

(*iii*) *Inferior Branch.*—Binders' Boys.
Coolies.
Chowkidars.
Die Stampers' Boys.
Eyeletters.
Fitters' Boys.
Folders.
Flymen.
Gilders' Boys.
Gummingmen.
Glue Preparers.
Hamals.
Litho Pressmen.
Multigraph Peons.
Oilers and Cleaners.
Paper Layers.
Pagingmen.
Paper folders.
Packers.
Peons.
Perforators.
Rollermen.
Rubbers.
Roller-makers.
Spongemen.
Stockers and Breakers.
Setters.
Wire Stitchers.
Lascars.
Metal Makers.

Subordinate establishment under the Backward Class Officer.

Government Hostel for scheduled classes, Poona. Substituted vide slip No. 2.

(*Pensionable.*)

Executive Branch.

Superintendent.

Subordinate Industries Service.

(*i*) *Executive Branch.*—Weaving Assistants.

Weaving Headmasters.

Superintendent, Assistant Superintendent, and Instructor, Hand Weaving Institution, Poona.

Assistant Masters, Cotton Weaving Demonstrators and Wool Weaving Demonstrators.

Dyeing Demonstrators, Weaving Maistry, etc.

Inspectors of Weights and Measures.

Manual Assistants in the Weights and Measures Section.

Research Assistant,
Assistant Chemist,
Junior Assistant Chemist.
} Attached to the Industrial Chemist's Laboratory.

Master Mechanic.

Assistant Turner Mechanic.

Boiler Attendant and Mechanic for the Industrial Chemist's Laboratory.

Textile Designer, Marketing (of Handloom Products) Scheme.

Inserted vide Slip No. 13

R. C. Technical Institute, Ahmedabad.

Engineering Superintendent.
Mechanical Assistant.
Textile Assistant.
Fitter.
Carpenter.
Turner.
Ring Frame Man.
Carder.
Mule Man.
Weavers.
Engineman.
Dobby Weaver.
Second Weaver.
Fireman.
Warper.
Blacksmith.
Moulder.
Oilman.

Inserted vide slip No 13.

(*ii*) *Ministerial Branch.*—Clerks. Inserted vide Slip No. 65

(*iii*) *Inferior Branch.*—Peons, Hamal, Watchman, Waterman, Gardener, Sweeper, Coolies.

Substituted vide Slip No 65

e 22, *Appendix*

nder the sub-heading "Subordinate Industries Service, (*i*) Executive Branch, ther Working Stool" *delete* the word "Superintendent".

(G. ., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 119, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

For the entries under "Educational Department, Subordinate Educational Service," *substitute* the following entries namely :—

I. *Executive Branch.*

Men—

(A) Inspecting Branch (Pensionable)—

(i) Assistant Deputy Educational Inspector.

(ii) Basic Supervisors.

(iii) Craft Supervisors.

(iv) Assistant Deputy Educational Inspectors for Physical Education.

(B) Teaching Branch—

(i) Colleges (Pensionable)—

Assistant Lecturers in Arts and Professional Colleges.

Demonstrators in Arts and Professional Colleges.

Shastris in Arts Colleges.

Physical Instructors in Arts and Professional Colleges.

Laboratory Assistants in Arts and Professional Colleges.

(Non-Pensionable.)

Demonstrators.

Laboratory Assistants in Arts and Professional Colleges.

Mechanics in Arts and Professional Colleges.

(ii) Secondary and Training Institutions (Pensionable)—

(*a*) Ordinary teachers (Pensionable)—

Assistant Lecturers in Education, Secondary Training College, Bombay and Belgaum.

Head Master, Government Middle School, Ahmedabad.

Head Master, Sorabji J. J. Training College for Men, Surat.

Vice-Principal, Training College for Men, Poona.

Page 22, Appendix B—

Under "General Department, **Subordinate Industries Service**"—

(i) under the sub-heading "(i) *Executive Branch.*"—

(*a*) *delete* the word "Oilman" under the heading "*R. C. Technical Institute, Ahmedabad.*";

(*b*) after the existing entries under the heading "*Tanning Institute, Khar*", *insert* the following namely :—

"Skilled Workmen.
Leather Working School.
Superintendent.
Assistant Superintendent.
Craftman Instructor.
English, Arithmetic and Regional Language Teacher.
Part-time Marathi, Gujarati and Kannada Teacher.
Fisheries Section.
Inspector of Fisheries."

(ii) Under the sub-heading "(ii) *Ministerial Branch*" after the word "Clerks" *insert* the following namely :—

"Stenographers
Twelve-monthly and Nine-monthly Clerks } Fish Curing Yards."

(iii) under the sub-heading "(iii) *Inferior Branch*"—

(*a*) for the words "Hamal, Watchman" *substitute* the words "Hamals, Watchmen"; and

(*b*) after the word "Coolies" *add* the following namely :—

"*Industrial Chemists Laboratory.*
Laboratory Boys.
Fireman and Hamal.
Fieldman.
R. C. Technical Institute, Ahmedabad.
Oilman.
Fisheries Section.
Petty Yard Officer."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 65 to the Bombay Civil Services, Classification and Recruitment Rules, dated the 1st March 1944).

No. 13

Page 22, Appendix B—

Under the heading "**Subordinate Industries Service**—*Executive Branch*" under General Department—

(*a*) After the entry "Textile Designer, Marketing (of Hand-loom Products) Scheme", *insert* the following new entry :—

"Workshop Superintendent / Draughtsman } Industrial Engineer's Workshop."

(*b*) After the entry "Oilman" under the sub-heading "*R. C. Technical Institute, Ahmedabad*", *insert* the following new sub-heading and entries :—

"*Tanning Institute, Khar*—
Assistant Superintendent.
Chemical Assistant.
Foreman.
Fitter."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 13, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

First Assistant Masters, Elphinstone High School, Bombay, and Sardar's High School, Belgaum.
Head Masters, Training Colleges for Men, Bordi and Ratnagiri.
Head Masters, Urdu Training Colleges for Men, Poona and Ahmedabad.
Assistant Masters.
Instructor in Shorthand and Typewriting, R. C. High School, Ahmedabad.
Instructor in Commerce and Supervisor of the Commercial side of the R. C. High School, Ahmedabad.
Full-time teachers in Hindustani.
Technical Draftsmen in Technical High Schools.
Carpenters do.
Engineering Superintendents do.
Fitters do.
Mechanical Assistants do.
Turners do.
Blacksmiths do.
Moulders do.
Oilmen do.
Superintendents do.
Electricians do.
Instructors for Wiremen's classes do.
Storekeepers do.
Agricultural teachers do.

(*b*) Special teachers (Pensionable)—
Drawing Masters and Teachers.
Language (Persian, Urdu, Arabic, Kannada and Sanskrit) teachers.
Gymnastic Instructors.
Music Teachers. (Non-Pensionable.)
Gymnastic Instructors.
Music Teachers.

(iii) Teachers, etc., in special Institutions—
(*a*) College of Engineering, Poona (Pensionable)—
Demonstrator in Mechanical Engineering.
Demonstrator in Applied Mathematics.
Demonstrator in Surveying.
Demonstrator in Civil Engineering, Drawing and Design.
Assistant Superintendent of Electrical Workshop.
Chargeman, Steam Section, Engineering Laboratory.
Time-keeper.
Electrician and Mechanics, Engineering Laboratory.
Mechanician Fitter.
Foreman Fitter.
Plumber Mistry.
Boiler Assistant.
Blacksmith.
Assistant Engine Driver.
Curator of Apparatus.
Assistant Superintendent of Workshops. (Non-Pensionable).
Instructor to Diploma Classes.

(ii) Special teachers—

Matrons, Training Colleges for Women, Poona, Nasik, Ahmedabad, Dharwar and Anglo-Urdu Girls' High School, Poona.

Sewing and Needlework Mistresses.

Drawing Teachers.

(Non-Pensionable.)

Music and Needlework Teachers.

Sewing and Needlework Mistresses.

Drawing Teachers.

II. Ministerial Branch (Pensionable.)

Librarian.

Hostel Superintendent and Librarian, Elphinstone College, Bombay.

Head Clerks.

Clerks.

Stenographer.

Store-keepers, College of Engineering, Poona and Royal Institute of Science, Bombay.

(Non-Pensionable.)—

Librarian, Sydenham College of Commerce and Economics, Bombay.

Store-keeper, College of Engineering, Poona.

III. Inferior Branch (Pensionable and Non-Pensionable).

Peons, Laboratory hamals, Hamals, Ramoshis, Machine Attendant in the College of Engineering, Poona, etc.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 66 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 15

Page 23, Appendix B—

Under the heading "**Subordinate Educational Service**" under Educational Department—

(*a*) under the sub-heading "*I.—Executive Branch—Men—*(*B*) Teaching Branch"—

(i) in the entry "(i) Colleges—(Pensionable)—" *delete* the item "Superintendent of Stores and Workshops, Royal Institute of Science, Bombay";

(ii) in the entry "(i) Colleges—(Non-pensionable)" after the item "Laboratory Assistants in Arts and Professional Colleges", *insert* the following new item:

"Mechanic, Gujarat College, Ahmedabad.";

(iii) in the entry "(ii) Secondary and Training Institutions—(Pensionable)—(*a*) Ordinary teachers", after the word "teachers" *insert* the following new item:

"Assistant Lecturers in Education, Secondary Training College, Bombay"; and for the word "Bhivandi" the word "Bordi" shall be substituted;

(iv) in the entry "(ii) Secondary and Training Institutions—(Pensionable)—(*b*) Special teachers" *delete* the item "Laboratory Assistants" and for the item "Gymnastic" *substitute* the item "Gymnasts";

(*v*) in the entry "(*iii*) Teachers, etc., in special institutions—(*a*) College of Engineering, Poona (Pensionable)", *delete* the following items, namely:—

"Demonstrator in Electrical Engineering.

Chargeman, Material Technical Section, Engineering Laboratory.

Carpenter Mistry."

and after the item "Electrical Laboratory Assistant" *insert* the following new items namely:—

"Chargeman, Material Technical Section.
Engineering Laboratory.
Carpenter Mistry.
Machinist.";

(*vi*) in the entry "(*iii*) Teachers, etc., in special institutions—(*d*) Royal Institute of Science, Bombay" after the word and brackets "(Pensionable)" *insert* the following new item, namely:—

"Head Mechanic."

and after the item "Field Collectors" *insert* the following, namely:—

"(Non-pensionable).
Field Collector.
Mechanic."

(G. N., P. & S.D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 15, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 14

Page 23, Appendix B—

Under the heading "**Subordinate Educational Service**" under Educational Department, under the sub-heading "I.—Executive Branch—Men—(A) Inspecting Branch (Pensionable)—" *insert* the following item after item (ii) :—

"(iii) The School Board Administrative Officer of the District Local Board, Bombay Suburban District, and the Administrative Officers of all Municipal School Boards except the Administrative Officers of the School Boards of the Poona City Municipality, Surat Municipality and Ahmedabad Municipality."

(G. N., P. & S. D., No. 1586/34, dated the 9th December 1941.)

(Correction No. 14, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

EDUCATIONAL DEPARTMENT.

Subordinate Educational Service.

I. Executive Branch—

Men—

(*A*) Inspecting Branch (Pensionable)—

(*i*) Assistant Deputy Educational Inspectors.

(*ii*) Teaching Inspector under the Committee of Direction for Technical Education, Bombay Province. Inserted vide Slip No. 14.

(*B*) Teaching Branch—

(*i*) Colleges—(Pensionable)—

Assistant Lecturers in Arts and Professional Colleges.
Demonstrators in Arts and Professional Colleges.
~~Superintendent of Stores and Workshops, Royal Institute of Science, Bombay.~~ Deleted vide Slip No. 15.
Shastris in Arts Colleges.
Laboratory Assistants in Arts and Professional Colleges.

(Non-pensionable)—

Demonstrators.
Laboratory Assistants in Arts and Professional Colleges. Inserted vide Slip No. 15

(*ii*) Secondary and Training Institutions—(Pensionable)—

(*a*) Ordinary teachers— Inserted vide Slip No. 15

Head Master, Government Middle School, Ahmedabad.
Head Master, P. R. Training College for Men, Ahmedabad.
Head Masters, Anglo-Urdu Middle Schools, Nasik and Sholapur.
Vice-Principal, Training College for Men, Poona.
1st Assistant Masters, Elphinstone High School, Bombay, and Sardars' High School, Belgaum.
Head Masters, Training Schools, Bhivandi and Dharwar.
Head Masters, Urdu Training Schools, Poona and Ahmedabad.
Head Master, Rural Training School, Loni.
Assistant Masters.

(*b*) Special teachers—(Pensionable)—

Drawing Masters and Teachers.
Language (Persian, Urdu, Arabic, Kannada and Sanskrit) Teachers.
Gymnasts.
Music Teachers.
Laboratory Assistants.

(Non-Pensionable)—

Gymnastic.
Music Teachers.

(*iii*) Teachers, etc., in special institutions—

(*a*) College of Engineering, Poona—(Pensionable)—

Demonstrator in Engineering Drawing.
Demonstrator in Electrical Engineering.
Assistant Superintendent of Electrical Workshop.
Chargeman, Internal Combustion Section, Engineering Laboratory.
Chargeman, Material Technical Section, Engineering Laboratory.
Chargeman, Steam Section, Engineering Laboratory.
Time-keeper.
Electrician and Mechanic, Engineering Laboratory.
Mechanician Fitter.
Foreman Fitter.
Carpenter Mistry.
Plumber Mistry.
Boiler Assistant.
Blacksmith.
Assistant Engine Driver.
Curator of Apparatus.
Laboratory Assistants.

(Non-pensionable)—

Instructor to Diploma Classes.
Assistant Lecturer in Drawing.
Demonstrator in Surveying.
Demonstrator in Applied Mechanics.
Demonstrator in Electrical Engineering.
Assistant Superintendent of Workshop.
Mechanicians.
Electrician.
Electrical Mechanic.
Plumber.
Instrument Curators.
Moulders.
Fitter.
Turner.
Carpenter.
Blacksmith.
Electric Mistry.
Assistant Mechanic, Engineering Laboratory.
Pattern Maker.
Assistant Chargeman, Material Combustion Section.
Electrical Laboratory Assistant.

(*b*) Sir J. J. School of Art—Executive Branch—

Master of Sculpture.
Assistant Teachers.
Studio Assistants.

Page 25, Appendix B—

Under the sub-heading "*II-Ministerial Branch*—(Pensionable)" under the heading "**Subordinate Educational Service**" under Educational Department :—

(*a*) after the word "Instruction", *insert* the following new item :—

"Registrar, Government Law College, Bombay." ;

(*b*) for the item "Superintendent and Librarian, Elphinstone College", *substitute* the following :—

"Hostel Superintendent and Librarian, Elphinstone College." ;

(*c*) *for* the item "Store-keeper, College of Engineering, Poona", *substitute* the following :—

"Storekeepers, College of Engineering, Poona, and Royal Institute of Science, Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 16, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Secretary to the Architectural Section.
Teachers of Carpentry, Engraving and Enamelling, Gold and Silver work, Copper and Brass work, Stone carving and Wood carving.
Potter (Kumbhar).
Blacksmith.
Artisan.
Drawing Teacher.

(*c*) Sydenham College of Commerce and Economics, Bombay—(Non-pensionable)—
Shorthand Instructor.

(*d*) Royal Institute of Science, Bombay—(Pensionable)—
Field and Laboratory Artist and Photographer.
Field Collectors.

(*e*) J. D. Vakil Commercial School, Broach, and the Commercial Classes attached to the Elphinstone High School, Bombay—(Non-pensionable)—
Instructors.

(*f*) Agricultural Schools Assistant Masters.

Women—

Teaching Branch—Secondary and Training Institutions—
(Pensionable)—
(*i*) Ordinary teachers—
Head Mistresses of Anglo-Vernacular Girls' Middle Schools, Thana, Ahmednagar, Nasik and Bijapur.
Head Mistress, Urdu Training School for Women, Poona.
Head Mistress, Anglo-Urdu Middle School for Girls, Poona.
Assistant Mistresses, High School for Indian Girls, Poona, and Training College for Women and Girls' High School, Ahmedabad.
Assistant Mistresses.
(*ii*) Special teachers—
Matron, Training College for Women, Poona.
Sewing and Needle-work Mistresses.
Drawing-Teachers.
(Non-pensionable)—
Music and Needle-work Teachers.
Sewing and Needle work Mistresses.
Drawing Teacher.

II. *Ministerial Branch*—(Pensionable)—
Assistant Superintendents in the office of the Director of Public Instruction. Inserted vide Slip No 16.
Librarians.
Superintendent and Librarian, Elphinstone College.
Head Clerks.
Clerks.
Stenographer.
Store-keeper, College of Engineering, Poona.

(Non-pensionable)—

Librarian, Sydenham College of Commerce and Economics, Bombay.

Store-keeper, College of Engineering, Poona.

III. *Inferior Branch*—(Pensionable and Non-pensionable)—

Peons, Laboratory Hamals, Hamals, Ramoshis, Machine Attendant in the College of Engineering, Poona, etc.

Subordinate Secretariat Service.

(*i*) *Ministerial Branch.*—Superintendents, Senior and Junior Assistants and clerks of the various departments of the Secretariat, Stenographers to Secretaries to Government and Reporters for the Bombay Legislative Assembly and Bombay Legislative Council, except Personal Assistants to the Ministers and Clerk-typists under Parliamentary Secretaries.

Substituted vide Slip No. 67.

(*ii*) *Inferior Branch*—Mukadam.
Chobdars.
Peons.
Hamals.
Liftmen.
Darwans.
Messengers.

No. 67

Page 26, Appendix B—

Under the heading "**Subordinate Secretariat Service**, (i) *Ministerial Service*," for the words "and clerks" *substitute* the words "clerks and typists".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 67 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 120

27, Appendix C, Rule 1—

clause (*a*) of this rule for the words "in Government Service" *substitute* the s "serving under a Government in British India".

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 120, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

e'27, *Appendix C*—

n rule 2 after the word "Mamlatdar" *insert* the words "or of a mahal, which a sub-treasury, as Mahalkari".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.

Correction No. 68 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

APPENDIX C.

RULES PRESCRIBING THE QUALIFICATIONS OF CANDIDATES FOR AND THE METHODS OF RECRUITMENT TO PROVINCIAL SERVICES AND POSTS.

[*See Rule* 7.]

A. Services.

SECTION I—PROVINCIAL SERVICES UNDER THE CONTROL OF THE REVENUE DEPARTMENT.

BOMBAY CIVIL SERVICE EXECUTIVE BRANCH (UPPER DIVISION).

Deputy Collectors.

1. Vacancies shall be filled by— Substituted vide s/lP No 120.

(*a*) nomination of persons holding the degrees of M.A., B.A., B.Sc., B.Ag., or B.Sc. (Agri.), LL.B., B.Eng. or a similar or higher degree of a recognised University who are not less than 21 and not more than 25 years of age at the date of selection and who are not already in Government service ;

(*b*) promotion of selected Mamlatdars. Inserted vide S/lP No 68.

2. Every direct recruit will be subject to the Government Officers' Regional Language Examination Rules and will be on probation for two years or, if he has to pass an examination under rule 3 of the Regional Language Examination Rules, until he has passed that examination, whichever period is the longer. While on probation he will be required to serve in a Treasury for six weeks and to pass the Lower and Higher Standard Departmental Examinations. After passing the Lower Standard Departmental Examination he will be invested with third class magisterial powers and, after passing the Higher Standard, he will be put in charge of a taluka as Mamlatdar for 6 months. Every direct recruit must, when he presents himself for the Higher Standard Examination, produce a certificate from his Collector or the Principal, Police Training School, Nasik, or the Officer Commanding a cavalry regiment, that he can ride sufficiently well for the performance of his duties. After the probationary term the direct recruit will, if found fit, be confirmed in the appointment of Deputy Collector.

BOMBAY CIVIL SERVICE (LOWER DIVISION).

(A) Mamlatdars.

3. Vacancies shall be filled by—

(*a*) promotion from the Subordinate Revenue Service of persons who have taken the degree of M.A., B.A., LL.B., B.Sc., B.Ag. or B.Sc. (Agri.), or B.E., or the diploma for the higher course granted by the Chiefs' Colleges and who have been directly recruited to the Upper Division of that Service ;

(*b*) promotion from the Subordinate Revenue Service of persons who though not graduates have been directly recruited to the Upper Division in view of their special qualifications;

(*c*) promotion of selected members of the Subordinate Revenue Service who were recruited direct to the Lower Division.

Not less than one-half of the appointments in the cadre of Mamlatdars will be reserved for persons mentioned in clause (*a*) and (*b*).

4. To qualify for appointment by promotion to posts of Mamlatdars members of the Subordinate Revenue Service must have passed the Qualifying Examination unless specially exempted by the Commissioner and must also have previously served for at least one year as aval karkun. Periods during which an officer has acted as Mamlatdar and/or Mahalkari will count towards the prescribed period of one year.

Note.—To qualify for posts of Huzur Mamlatdars it shall not be necessary for Head Accountants to satisfy the conditions specified in this rule.

(B) District Inspectors of Land Records.

5. Vacancies shall be filled by promotion of persons of proved merit and efficiency from the ranks of the subordinate service of the Land Records Department. Deleted Vide Slip No 17.

6. To qualify for appointment to these posts officers must have passed the Qualifying Examination unless specially exempted by the Settlement Commissioner and Director of Land Records.

BOMBAY FOREST SERVICE.

7. The Service is divided into two branches, Class I and Class II.

Class I.

Appointments to class I shall be made by the promotion of members of class II of the service of proved merit and efficiency*.

Class II.

Appointments to class II shall be made either—

(*a*) by the promotion of Rangers of proved merit and efficiency, who after completing the prescribed course have obtained the Ranger's certificate from the Agricultural College, Poona, or the Ranger Higher Certificate (or its equivalent) from the Forest Research Institute and College, Dehra Dun, or any school or college of Forestry recognised by the Government of Bombay, provided that such Rangers have rendered not less than 8 years' service as Rangers, or

* *Note.*—Up to the end of 1936 only, appointments to class I were also made by nomination from amongst applicants of not more than 30 years of age at the time of selection who had satisfactorily completed a course of training in Forestry at an institution recognised by Government for a minimum of two years and obtained a diploma or a degree in Forestry from that institution.

No. 17

Page 28, Appendic C, Rule 6—

Delete the words "unless specially exempted by the Settlen Commissioner and Director of Land Records" from this rule.

(G.N., P.&S.D., No. 1586/34 dated, the 3rd January 1942.)

(Correction No. 17, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 29, Appendix C—

In the Explanation to clause (*b*) of rule 7, after the word "First" wherever occurs *insert* the words "or second".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 69 to the Bombay Civil Services Classification Recruitment Rules, dated the 1st March 1944.)

No. 18

Page 29, Appendix C, Rule 10—

For the word "three" in this rule, *substitute* the word "two".

(G.N., P.&S.D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 18, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

BOMBAY AGRICULTURE SERVICE.

13. The Service is divided into two branches, Class I and Class II.

14. Vacancies in Class I shall be filled (*a*) by nomination from candidates possessing an Honours degree in Science or Agriculture of an English, Scottish, or Irish University, provided that the holder of an Honours degree of an Indian University possessing exceptional qualifications may be deemed eligible for appointment, and (*b*) by the promotion of members of Class II of the Service who are of proved merit and efficiency.

15. Vacancies in Class II shall ordinarily be filled by the promotion of officers of proved merit and efficiency from the ranks of the subordinate Agricultural Service, but direct appointments may be made at the discretion of Government by selection from amongst candidates, who are graduates in Science or Agriculture of a recognised University in India or elsewhere and possess special qualifications.

16. The age of a candidate for direct appointment to Class I or Class II shall be not less than 21 nor more than 25 at the date of selection.

17. A direct recruit will be regarded as on probation for two years, during which period he will be required to pass an examination according to the Higher Standard in the regional language of the division to which he is posted, provided that, when such regional language is his mother-tongue, he shall not be required to pass such examination. He will also be required to pass the Departmental Examination in accounts prescribed for officers in the Agricultural Department. Unless he passes these examinations, or one of them, and is exempted from appearing for the other, he will not be confirmed. In the event of a second failure, Government may, at their discretion, dispense with his services or may deal with him in such other manner as they deem fit.

18. An officer promoted from the Subordinate Agricultural Service to the Bombay Agricultural Service, Class I or II, will be required to pass an examination according to the Higher Standard in the regional language of the division to which he is posted. Any officer who fails to pass the examination at the latest at the first examination after he has been two years in the Provincial Agricultural Service, shall be liable to have his increments falling due after the completion of the prescribed period withheld until he passes the examination or the necessity for his passing it terminates in consequence of his transfer to another division. Officers of the following categories should be exempted from passing the examination in the regional language concerned :—

(1) If prior to his appointment, an officer has already passed the examination or one of equal difficulty in the regional language in question.

(2) If the regional language be the officer's mother-tongue.

(*b*) by the selection of candidates from amongst graduates who have attained the age of 19 years and have not attained the age of 23 years on the 1st of April of the year in which they seek admission and who have gained an honours degree in science or similar high distinction of a recognised University. Government will be prepared to relax the age limit of 23 in exceptional cases.

Explanation.—In the case of the University of Bombay " an Honours degree in Science " shall be interpreted to mean either of the following—

(1) B. A. with First class honours in either—

(*a*) Physics and Chemistry, or

(*b*) Botany and Zoology, or Inserted vide Slip No. 69.

(2) B.Sc. in the First class.

8. Selected candidates will be required to undergo a course of training in Forestry for two years at their own expense at an institution recognised by Government and to obtain a diploma or a degree in Forestry from that institution. Government may prescribe the institution at which the course should be undergone.

Note.—The following institutions have been recognised by Government for the purpose of this rule and the foot-note on page 28.

(1) University of Oxford.

(2) University of Cambridge.

(3) University of Aberdeen.

(4) University of Edinburgh.

(5) University of Wales (Bangor).

(6) Forest College, Dehra Dun, United Provinces.

9. Before joining the institutions referred to in the preceding rule, a selected candidate will, unless he is specially exempted from this requirement by Government, be required to undergo a course of practical training for six months under a Divisional Forest Officer, which shall include a physical test, such as a test of the ability of the candidate to make in six hours a journey of 20 miles on foot in a hilly country in such forests as may be prescribed by the Chief Conservator.

Substituted vide Slip No. 18.

10. On satisfactorily completing the course of training prescribed in rules 8 and 9 selected candidates will be appointed to class II of the Bombay Forest Service as Assistant Conservators of Forests on three years' probation.

11. Every selected candidate so appointed as an Assistant Conservator of Forests on probation will be required to pass departmental and language examinations in accordance with the rules prescribed by Government for these examinations.

12. Every Ranger promoted to class II of the service will be required to pass the departmental and language examinations in accordance with the rules prescribed by Government for these examinations.

16. For the post of Agricultural Engineer to Government candidates should possess a good degree in Agricultural Engineering or Mechanical and Electrical Engineering of a recognised University in India, United Kingdom of Great Britain and Northern Ireland, Eire, or the United States of America, or the A.M.I. Mech. E. (London) or a certificate of Efficiency of the First Class as an Engineer under the Bombay Boiler Rules, 1924, or adequate practical experience in boring, erection of machinery, electrical engineering and constructional works, and shall have (*a*) training in workshop organisation and management, (*b*) training in designing and manufacture of agricultural implements and machinery and their installation, (*c*) capacity for organisation, (*d*) administrative experience and (*e*) sufficient practical experience in boring, mechanical cultivation, erection of machinery and constructional works.

17. Appointments to Class II shall ordinarily be made by the promotion of officers of proved merit and efficiency from the Subordinate Agricultural Service. Appointments may also be made by nomination. To be eligible for appointment by nomination, candidates shall possess a degrees in Agriculture or Science of a recognised University :

Provided that for the post of Cotton Breeder only candidates possessing the degree of M.Sc. in Botany or B.Sc. in Agriculture, of a recognised university shall alone be eligible :

Provided further that in the case of specialists' posts for which special qualifications have not been prescribed separately candidates must possess such additional qualifications as may be prescribed by Government in consultation with the Commission.

18. For the specialists' posts hereinmentioned candidates must possess the additional qualifications prescribed below :

(1) For the post of Cotton Breeder candidates shall have (*a*) post-graduate training in plant breeding and genetics, (*b*) practical experience in breeding and fundamental research in genetics, and (*c*) adequate knowledge of modern statistics and field plot technique ;

(2) For the post of Assistant Professor of Dairying and Animal Husbandry and Manager, Agricultural College Dairy, Kirkee, candidates must have (*a*) post-graduate training in animal genetics and dairying and (*b*) practical experience in the breeding and management of dairy herd, and management of a big dairy farm growing its own fodder.

18-A. The age of a candidate for direct appointment to Class I or Class II shall not be less than 21 or more than 25 years at the date of selection, provided that a higher age limit may be fixed at the discretion of Government when such appointment requiring special qualifications or experience is advertised.

18-B. Candidates appointed direct by nomination to Class I or Class II shall be on probation for two years, and those appointed from a lower service to a higher service either by nomination or by promotion shall be on probation for one year.

18-C. Officers of the Bombay Agricultural Service, Classes I and II, shall be required to pass the Departmental and Language Examinations in accordance with the prescribed rules."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 70 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 30, Appendix C—

For rules **14, 15, 16, 17** and **18** *substitute* the following rules namely :—

"**14.** Appointments to Class I shall be made either (i) by nomination, or (ii) by promotion of officers in Class II of proved merit and efficiency.

To be eligible for appointment by nomination, candidates shall, except in the case of specialists posts for which other qualifications have been separately prescribed, possess a good degree in Science or Agriculture of a recognised University in the United Kingdom of Great Britain and Northern Ireland, Eire or the United States of America. Those possessing a good degree in Science or Agriculture of a recognised Indian University shall also be eligible provided they possess research experience or post-graduate training :

Provided that for the post of Livestock Expert to Government, candidates possessing a good degree in Veterinary Science of a recognised University in the United Kingdom of Great Britain and Northern Ireland, Eire or the United States of America with Animal Husbandry or Dairying as a major subject , or the membership of the yal College of Veterinary Surgeons, shall also be eligible:

Provided further that in the case of specialists' posts for which special qualifications have not been prescribed separately candidates shall possess such additional qualifications as may be prescribed by Government in consultaton with the Commission.

15. For the specialists' posts herein mentioned candidates must possess the additional qualifications prescribed below :—

(1) For the post of Livestock Expert to Government candidates shall have (*a*) Specialised training in animal husbandry, animal breeding and dairying and allied subjects at a well known institution in India or abroad after graduation, (*b*) Experience in practical livestock management, breeding, etc., for a period of not less than 5 years, and (*c*) good administrative experience and ability ;

(2) For the post of Professor of Entomology, Agricultural College, Poona, candidates shall have (*a*) a Post graduate degree in Agricultural Entomology, including Zoology, or an equivalent qualification, and (*b*) special research experience for about 5 years in Agricultural Entomology.

Page 31, Appendix C, Rules 21 and 23—

(1) In rule **21** for the words "recognised Veterinary Colleges in Ind elsewhere who possess special qualifications" *substitute* the following, namel

"the following Veterinary Colleges who possess special qualifica namely—

The Bombay Veterinary College,
The Veterinary Colleges maintained by the Governments of the Pu Bihar, Bengal and Madras at Lahore, Patna, Calcutta and Madras, respectiv
The Royal Veterinary College, London,
The Royal Dick Veterinary College, Edinburgh,
The Veterinary College, Glasgow,
The School of Veterinary Science, Liverpool University,
The Royal Veterinary College, Dublin."

2) For rule **23** *substitute* the following, namely :—

"**23.** Officers of the Bombay Veterinary Service shall be required to pass nguage examinations in accordance with the prescribed rules. A d ruit shall be on probation for two years, and shall not be confirmed unle ses the prescribed language examination or is exempted from passi the event of a second failure, Government may, at their discretion, di his services or deal with him in such other manner as they deem fit."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 121, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

No. 123

Page 31, Appendix C, Rule 25—

In this rule for the word "and" at the end of clause (*a*), *substitute* the v
"or".

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 123, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

No. 122

Page 31, Appendix C, Rule 24—

For rule **24**, *substitute* the following, namely :—

"**24.** The cadre of this Service is divided into four categories, namely, (*a*) Chief Marketing Officer, (*b*) Assistant Registrars, (*c*) Special Auditors and (*d*) Assistant Marketing Officers."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 122, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

(3) If the officer is of more than 40 years of age, if it can be certified that he has already a sufficiently good practical knowledge of the language for the efficient performance of his duties.

BOMBAY VETERINARY SERVICE.

19. The Service is divided into two branches, Class I and Class II.

20. Vacancies in Class I shall ordinarily be filled (*a*) by nomination from among candidates in possession of the qualifications of an M.R.C.V.S. provided that in special circumstances a graduate of an Indian Veterinary College possessing exceptional attainments may be deemed eligible for direct appointment to Class I, and (*b*) by the promotion of members of Class II of the Service who are of proved merit and efficiency.

Substituted vide slip No. 121

21. Vacancies in Class II shall ordinarily be filled by the promotion of officers of proved merit and efficiency from the ranks of the Subordinate Veterinary Service, but direct appointments may be made at the discretion of Government by nomination from amongst candidates possessing the qualifications of an M.R.C.V.S. or from graduates of recognised Veterinary Colleges in India or elsewhere who possess special qualifications.

22. The age of a candidate for direct appointment to Class I or Class II shall be not less than 21 nor more than 30 at the date of selection.

Substituted vide Slip No 121

23. Direct recruits to Classes I and II will be on probation for two years during which period they will be required to pass an examination in the regional language of the Division to which they are posted, provided that, when such regional language is the mother-tongue of a probationer, he shall not be required to appear for the examination. Unless the examination is passed or exemption from passing it is given no probationer will be confirmed. In the event of a second failure Government may at their discretion dispense with his services or may deal with him in such other manner as they deem fit.

BOMBAY CO-OPERATIVE SERVICE.

Substituted vide Slip No 122

24. The cadre of this Service is divided into two categories, *viz.*— (*a*) Assistant Registrars, and (*b*) Special Auditors.

25. Vacancies shall be filled— Substituted vide slip No 123

(*a*) by the promotion of officers of proved merit and efficiency from the subordinate ranks of the Department, and

(*b*) by the nomination of persons holding the degree of B.A., B.Sc., B.Ag., or B.Sc. (Agri.) B.Com., or a similar or a higher degree of a recognised University, who are not less than 21 nor more than 25 years of age at the date of selection.

Inserted Vide Slip No 124.

26. For nomination or promotion to a post of Assistant Registrar, preference will be given to persons possessing a knowledge of agricultural conditions in India and co-operative methods in India and Europe. The person so appointed will be required to pass the examination for Registered Accountants or the Government diploma in Co-operation and Accountancy within three years of his appointment if he is not already so qualified, and, except for special reasons, will not be confirmed as Assistant Registrar unless the examination is passed. If a direct recruit fails to pass this examination within the prescribed period Government may at their discretion dispense with his services.

27. No person will be appointed Special Auditor either by nomination or promotion unless he has passed the examination for Registered Accountants or the Government diploma in Co-operation and Accountancy and possesses a thorough knowledge of accounts and audit.

Substituted Vide Slip No 124

28. A direct recruit will be on probation for three years and will within two years of appointment as Assistant Registrar or Special Auditor be required to pass an examination in the regional language of the division to which he is posted, provided that when such regional language is his mother-tongue he shall not be required to pass this examination. Unless he passes this examination or is exempted from passing it he will not be confirmed. In the event of a second failure Government may at their discretion dispense with his services or may deal with him in such other manner as they deem fit.

BOMBAY EXCISE SERVICE.

Substituted vide Slip No 19; 71

29. Vacancies shall be filled (*a*) by the promotion of officers of proved merit and efficiency from the ranks of the Subordinate Excise Service, and (*b*) by nomination of persons who must be not less than 21 nor more than 25 years of age at the date of selection and possess the degree of B.A., B.Sc., B.Ag. or B.Sc. (Agri.) or a similar or a higher qualification of a recognised University.

30. A direct recruit will be required to go through a course of equitation and to pass at the first examination held after the expiration of the first year of his probation the Departmental Examination in law prescribed for gazetted officers of the Excise Department and an examination in the regional language of the district to which he is posted if it is not his mother-tongue. Unless he passes the prescribed examinations, or one of them and is exempted from appearing for the other, and also qualifies in equitation, no probationer will be confirmed. In the event of a second failure Government may at their discretion dispense with his services or may deal with him in such other manner as they deem fit. After the period of one year, and provided that he has passed the above examinations and qualified in equitation, the probationer will ordinarily be appointed to the first vacancy reserved for direct recruits. His pay during the probationary period will be Rs. 200 per mensem.

No. 71

Page 32, Appendix C—

In clause (*b*) of rule **29** :—

(*a*) For the word "approved" *substitute* the word "proved" and

(*b*) *delete* the words beginning with "and who" and ending with the word "Superintendents of Excise".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 71 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

age 32, Appendix C, Rule 29—

For rules 29, 30 and 31 *substitute* the following :—

"Superintendents of Excise (including the Personal Assistant to the mmissioner of Excise, the Superintendent, Government Central stillery, Nasik, and the Chief Account Officer of Excise).

29. Appointment shall be made—

(*a*) to not more than fifty per cent. of the posts by promotion of–

(*i*) persons who have been recruited direct to posts of Inspectors Group II, in accordance with clause (*c*) of rule 18-C in Appendix D and who have passed the examination prescribed by sub-rule (2), of rule 19 in the said Appendix ; or

(*ii*) Excise Inspectors in Group II who were recruited direct to Group II before the 25th March 1937, and who possess the educational qualifications prescribed in sub-clause (*ii*) of clause (*c*) of rule 18-C in Appendix D :

Provided that the post of Chief Account Officer of Excise may be filled by selection from among clerks in the Excise Department who are of approved merit and efficiency and who have had the requisite experience in account work.

Note.—Posts held by officers directly appointed as Superintendents shall be included in the number of posts to be filled as provided in this clause and shall be deemed to have been filled by promotion of officers recruited in accordance with clause (*c*) of rule 18-C in Appendix D ;

(*b*) to the remaining posts, by promotion of Excise Inspectors of approved merit and efficiency who have not been recruited in accordance with clause (*c*) of rule 18-C in Appendix D and who, unless exempted by Government, have passed the Departmental Examination prescribed for the Superintendents of Excise.".

(G.N., P.&S.D., No. 1586/34, dated the 3rd January 1942).

(Correction No. 19, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 124

ge 2, *Appendix C, Rules 26, 27 and 28*—

1) In rule **26** after the words "if he is not already so qualified" *insert* the owing, namely :—

'or does not hold the degree of B.Com. with Accountancy, or is not a graduate n griculture who has passed two papers on co-operation set for the examination or he award of the Government diploma in Co-operation and Accountancy."

2) In rule **27** after the words "Government diploma in Co-operation and countancy" *insert* the following, namely :—

'or the Government diploma in Co-operative Accountancy or B.Com. with ccountancy."

3) For rule **28**, *substitute* the following, namely :—

"**28.** Officers of the Bombay Co-operative Service shall be required to pass he language examinations in accordance with the prescribed rules. A direct ecruit shall be on probation for two years, and shall not be confirmed unless e passes the prescribed language examination or is exempted from passing it. n the event of a second failure, Government may, at their discretion, dispense vith his services or deal with him in such other manner as they deem fit."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 124, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

31. Under existing orders one out of every three vacancies is filled by direct appointment, the remaining two being filled by promotion from the subordinate ranks. This proportion is liable to alterations as circumstances demand.

BOMBAY REGISTRATION SERVICE.

Sub-Registrars, Bombay.

32. Appointments to these posts shall be made by the promotion of Inspectors of Registration and First Grade Sub-Registrars of proved merit and efficiency.

SECTION II—PROVINCIAL SERVICES UNDER THE CONTROL OF THE HOME DEPARTMENT.

BOMBAY CIVIL SERVICE (JUDICIAL BRANCH).

Assistant Judges (not being members of the Indian Civil Service).

33. Appointments shall be made by selection from among—

(*a*) Subordinate Judges,

(*b*) Members of the Executive Branch of the Bombay Civil Service,

(*c*) Persons qualified under section 254 (*2*) of the Government of India Act, 1935.

Rules to regulate the selection of Subordinate Judges for promotion to posts of Assistant Judges, their confirmation in those posts and their relative seniority as substantive Assistant Judges.

1. Selection of a Subordinate Judge for promotion to Assistant Judgeship shall be made from among Subordinate Judges of not less than ten years' standing, provided that in no case the age of a Subordinate Judge who is appointed for the first time as Assistant Judge shall exceed 45 years.

2. A select list of Subordinate Judges who are considered fit for appointment as Assistant Judges shall be prepared annually by Government in consultation with the Honourable the Chief Justice and Judges of the High Court and appointments shall be made in the order in which names stand on this list subject to the age limits mentioned in the following rules.

3. The selection shall be based on merit, but seniority on the list of Subordinate Judges shall be respected as far as possible.

4. Subject to rule 5, the names of Subordinate Judges placed on the select list shall be struck off the list as soon as the age of 46 years is reached, but the age limit shall not apply to Subordinate Judges who have officiated as Assistant Judges for a year or more and have given satisfaction.

5. The names of Subordinate Judges who have officiated as Assistant Judges for less than a year shall, on displacement, be retained on the select list after they reach the age of 46 years for as many months as they have acted and shall then be removed from the list, unless they shall then have officiated as Assistant Judges for a year or more and have given satisfaction.

6. When a Subordinate Judge officiating as an Assistant Judge has to revert to a Subordinate Judgeship before his junior officiating as an Assistant Judge for reasons unconnected with the former's fitness for the post, the former shall be deemed to have been officiating or acting as an Assistant Judge for the purpose of rule 4 and of rule 5 during the period in which he serves as a Subordinate Judge while his junior is officiating as an Assistant Judge.

7. As between Subordinate Judges on the select list, their seniority shall be governed by their order on such list irrespective of the dates upon which they may be first appointed to officiate as Assistant Judges.

8. In the case of Subordinate Judges confirmed as Assistant Judges, their seniority shall depend on the date of confirmation. But if the confirmation of any Judge is postponed for reasons unconnected with his fitness for the post, it shall be for the Government in consultation with the Honourable the Chief Justice and Judges to give him seniority above those who were below him in the select list but have been confirmed before him.

BOMBAY SUBORDINATE CIVIL JUDICIAL SERVICE.

34. This service consists of two divisions :—

I. Judges of the Courts of Small Causes at Poona and Ahmedabad.

II. Subordinate Judges.

I.—Judges of the Courts of Small Causes at Poona and Ahmedabad.

35. Appointments shall be made by nomination from among Subordinate Judges.

II.—Subordinate Judges.

36. Appointments shall be made by nomination.

(*i*) To be eligible for first appointment as a Subordinate Judge candidate must,

(*a*) be more than 21 and less than 30 years of age on the 30th April of the year in which the nomination is made ;

No. 72

s 34-35 Appendix C, Rule 36—

) After clause (*i*), *insert* the following new clause :—

"(*i-A*) Save as otherwise provided in clause (*i*), the provisions of rules **3** to **8**, and **12** shall, so far as may be, apply to a candidate for first appointment a Subordinate Judge."

) To clause (*ii*), *add* the following proviso :—

"Provided that a probationer may be exempted from passing the examination , at the time he applied for a Subordinate Judgeship, he was certified to have adequate knowledge of two of the three regional court languages in the Province Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 16th August 1943.)

Correction No. 72 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(*b*) ordinarily have practised as an Advocate, or Pleader in the High Court of Bombay or in the Civil Courts subordinate thereto for at least 3 years, and either

(1) be a Bachelor of Laws of the University of Bombay, or

(2) have passed the examination for Pleaders held by the High Court, or

(3) have passed the Advocates' Examination conducted by the Bombay Bar Council, or

(4) have been admitted to the Bar of England, Northern Ireland, or Scotland, and

(*c*) have sufficient knowledge of one of the following regional languages of this Province—Gujarati, Marathi, or Kannada to enable him to speak, read, write, and translate with facility from the written character into English and *vice versa*.

(*ii*) Unless otherwise expressly directed, every appointment to the Judicial Branch of the Provincial Civil Service shall be probationary for two years in the Second Class of Subordinate Judges. On the expiry of that period, the probationer will be confirmed in the same class provided that—

(*a*) his work has been found satisfactory, and

(*b*) he has passed within the probationary period an examination according to the higher standard in one of the three regional Court languages in the Province of Bombay, viz., Gujarati, Marathi and Kannada, other than that of which he was certified to have adequate knowledge at the time he applied for a Subordinate Judgeship.

If he passes such examination after the expiry of the probationary period of two years, his confirmation will ordinarily have effect from the date of the passing of the examination ; it shall, however, be competent for Government, in consultation with the High Court, to confirm him with effect from the date on which his probationary period of two years expires if Government are satisfied that his failure to pass such an examination within the prescribed period was due to circumstances over which he had no control.

BOMBAY POLICE SERVICE.

Deputy Superintendents of Police.

37. Appointments shall be made either,—

(1) (*i*) by promotion of meritorious officers from the lower ranks of the District Police Force, or in exceptional cases from the cadre of Police Prosecutors, or

(*ii*) by direct recruitment.

Provided that seventy per cent. of the total number of appointments on the cadre of Deputy Superintendents of Police shall be filled by promotion from the lower ranks, and the remaining thirty per cent. by direct recruitment.

European Inspectors are eligible for promotion to the Deputy Superintendents' cadre. The number of appointments so made shall be strictly in proportion to the recognised European strength in the cadre of Inspectors.

Note.—"European Inspector", for the purposes of this rule, includes a person of pure European or mixed descent irrespective of his domicile.

(2) To be eligible for appointment by direct recruitment a candidate must—

(*a*) be not less than 22 nor more than 25 years of age at the date of appointment;

(*b*) be not less than 5 feet and 5 inches in height and have a chest measurement of not less than 33 inches deflated;

(*c*) possess a University degree; provided that in special cases Government may permit the selection of candidates who have passed the Intermediate Arts Examination or the Cambridge Senior Examination or obtained the Diploma of a Chiefs' College in the first or second division:

Provided that for special reasons, which must be recorded in each case, applications may be accepted from candidates who have reached the age of 20 years on the date of appointment and have passed either the School Leaving Certificate Examination of the University of Bombay or an equivalent examination.

(3) A selected candidate shall be attached to the Central Police Training School at Nasik for training. He will be on probation for a maximum period of three years from the date on which he joins the appointment. Within two years he must pass the prescribed tests in law, language, drill, equitation and such other tests as may be prescribed from time to time by the Inspector General of Police. When he has passed the prescribed tests, he will be attached to a district and be under practical training for a year. If a probationer fails to pass the prescribed tests within two years, or during the period of probation is guilty of misconduct, or shows inaptitude for police duties, his appointment shall be liable to cancellation.

BOMBAY JAIL SERVICE.

Non-I. M. S. Superintendents of Prisons.

38. These posts fall into two categories:

(*a*) Superintendents of Central Prisons.

(*b*) Superintendents of Prisons other than Central Prisons.

Appointments to posts included in (*a*) shall be made by selection of suitable officers included among (*b*). Appointments to posts included in (*b*) shall be made by promotion of meritorious jailors :

Provided that a suitable officer of the Bombay Medical Service may be appointed to any of these posts.

Note.—The post of the Governor of the Borstal School, Dharwar, is included in the cadre of Non-I. M. S. Superintendents of Prisons other than Central Prisons.

SECTION III—PROVINCIAL SERVICES UNDER THE CONTROL OF THE GENERAL DEPARTMENT.

BOMBAY MEDICAL SERVICE.

39. (1) The Medical Service is divided into Class I, Divisions (*i*) and (*ii*) and Class II.

(2) *Class I—Division (i)—Civil Surgeoncies and other posts of a similar nature served by a general cadre.*—Appointments to the cadre of this division shall be made from candidates possessing the degree of M.B.B.S., or other equivalent degree and in addition such higher qualifications—Indian or British—in Medicine or Surgery as imply fitness for the medical and surgical charge of a general hospital. Selected candidates will be on probation for two years, their confirmation in the service depending upon the professional efficiency displayed and their general conduct during that period. The candidates must not be more than 32 years of age, but candidates who are already in Class II, will not be subject to any age limit.

Six Civil Surgeoncies will normally be filled by promotion from class II, and of the remaining posts one-fourth will also be reserved for candidates in service in Class II.

(3) *Class I—Division (ii)—Posts filled by individual recruitment.*—All posts in this division shall be filled from candidates possessing the high special qualifications and experience considered essential for the performance of the duties attached to their respective posts. Officers already in service will be eligible for these appointments provided they possess the requisite qualifications. The age of candidates should not exceed 35 years. Both age and physical fitness will be taken into consideration in determining the relative merits of candidates. Selected candidates will be on probation for two years, their confirmation in the service depending upon their professional efficiency and general conduct.

40. Direct recruits upon appointment either in Division (*i*) or (*ii*) will be required to execute bonds* to serve for a period of five years and in default to forfeit the sum of Rs. 500 or such other amount as Government may from time to time prescribe.

**Note*—The recruit will be required to give one or more sureties for the amount of the penalty mentioned in the bond.

41. *Class II—Assistant Surgeons in charge of dispensaries or holding minor hospital and other appointments.—*

Appointments shall normally be made—

Substituted vide slip No. 20.

(1) (*a*) by nomination from among graduates of the Bombay University who have obtained the M.B.B.S. or a higher medical degree. In the case of candidates with the M.B.B.S. qualification their age on appointment shall not exceed 28 years and in the case of candidates possessing any of the higher qualifications specified below it shall not exceed 30 years :—

(*i*) M.D. or M.S. of any Statutory University.

(*ii*) F.R.C.S.
(*iii*) M.R.C.P. } England, Edinburgh and Ireland.

(*iv*) F.R.F.P. and S.—Glasgow.

(*v*) Any other post-graduate qualification for which it takes at least one academic year to qualify.

Other things being equal, preference will be given to medical graduates who have passed in the first class or who possess laboratory or X-Ray knowledge ;

(*b*) by promotion of meritorious subordinate medical service officers who have (*i*) obtained qualifications registrable in the United Kingdom, or (*ii*) been admitted as Members or Fellows of the College of Physicians and Surgeons, Bombay, or (*iii*) rendered at least 20 years' service and shown themselves to be possessed of exceptional attainments. One-fifth or 20 per cent. of the total number of posts in the Bombay Medical Service, Class II, shall normally be reserved for the promotion of Subordinate Medical Service officers, provided they possess the requisite qualifications. If a vacancy occurs in the rank of promoted officers, provided such vacancy reduces the strength of promoted officers to below 20 per cent. of the total number of Bombay Medical Service, Class II, officers, the vacancy shall be filled by the promotion of a Subordinate Medical Service Officer and if no suitable officer is available in the Subordinate Medical Service it shall be filled by a direct recruit.

Page In Inserted vide slip No. 73.

(2) Newly admitted officers of the Service will be on probation for two years and can only be confirmed after approved service.

(3) Direct recruits upon appointment will be required to execute bonds* to serve for a period of five years and in default to forfeit the sum of Rs. 500 or such other amount as Government may from time to time prescribe.

**Note.*—The recruit will be required to give one or more sureties for the amount o the penalty mentioned in the bond.

Page 38, Appendix C, Rule 41—

Substitute the following for the first sentence in clause 1 (*a*) of this Rule :—

" by nomination from among candidates possessing the M.B.B.S. degree of the Bombay University or any other qualification specified in the First or Second Schedule of the Indian Medical Council Act, 1933 ".

(G.N., P.&S.D., No. 1586/34, dated the 13th May 1940.)

(Correction No. 20, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

38, Appendix C—

clause (*b*)-of sub-rule (*1*) in rule 41 *insert* the following at the beginning namely :—

"In the case of Bombay Medical Service Class II (Men's Branch) also".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 73 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 74

Page 39, Appendix C—

In rule **43**, after the word "Officers" *insert* the words, figures and brackets of the Bombay Medical Service Class II (Men's Branch)".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 74 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 39, Appendix C, Rule 44—

Substitute the following rule for rule 44 :—

"**44.** (1) Appointment shall be made either by promotion of an Assistant Director of Public Health, or by selection from candidates possessing the following qualifications :—

(*a*) A medical qualification recognised by the Medical Council of India, as entitling the holder to practise medicine in India ; and

(*b*) One of the following :—

(1) The Diploma in Public Health of any statutory Indian or British University or the Royal Colleges of Physicians and Surgeons ; or

(2) One of the following degrees from any statutory Indian or British University :

(*i*) Doctor of Medicine (State Medicine).

(*ii*) Doctor of Science (Public Health).

(*iii*) Bachelor, Doctor or Master of Hygiene.

(2) No candidate shall be eligible for appointment by selection unless his name is entered on the register of the Bombay Medical Council.

(3) A direct recruit shall have not less than ten years' experience in a responsible post in the Health Department of any Local Body, or Government or an Indian State.

(4) The age of the direct recruit must not be more than 45 years at the date of his appointment.

(5) The selected candidate shall be on probation for two years.

(6) A direct recruit shall be required to pass, within the period of probation such test in Hindustani as may be prescribed by Government unless it is his mother-tongue or he has already passed such a test or an equivalent test before appointment, or, unless Government, by special order, exempts him from passing such test."

(G.N., P.&S.D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 21, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 22

Page 39, Appendix C—

After rule 47, *insert* the following new rule :—

Personal Assistant to the Director of Public Health.

" **47-A.** (1) Appointment shall be made by nomination from among candidates :—

(1) who are not more than 28 years of age at the date of appointment,

(2) whose names are included in the register of the Bombay Medical Council, and

(3) who possess a medical qualification recognised by the Medical Council of India, as entitling the holder to practise medicine in India, and any one of the following qualifications, namely :—

(*i*) a diploma in public health of an Indian or British University or of a College of Physicians and Surgeons,

(*ii*) the degree of Bachelor, Doctor or Master of Hygiene or of Doctor of Science (Public Health) or of Doctor of Medicine (State Medicine) of any Indian or British University.

(2) The selected candidate will be on probation for the first two years during which he will be required to pass such test in Hindustani as may be prescribed by Government unless it is his mother-tongue or he has already passed such test or an equivalent test before his appointment, or unless Government, by special order exempts him from passing such test."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 22, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 39, Appendix C—

(1) For rule **45** *substitute* the following namely :—

"**45** (1) Appointments to the posts of Assistant Directors of Public Health shall normally be made by nomination from among candidates who—

(1) have been registered under the Bombay Medical Act, 1912 and

(2) possess—

(*i*) a British Diploma in Public Health ; or

(*ii*) the degree of Bachelor of Hygiene of the Bombay University or the Diploma in Public Health of the Bombay or Calcutta University, provided that such candidates shall, in addition, possess previous experience of health administration in the service of Government, an Indian State, a district local board or a borough municipality ; or

(*iii*) such other diploma or diplomas as may be prescribed by Government from time to time.

(3) No candidate shall be more than 40 years of age on the last date prescribed for the submission of applications."

(2) In rule **47-A**, for sub-rule (1) *substitute* the following sub-rule namely :—

"Appointment shall be made by nomination from among candidates —

(*i*) who are not more than 40 years of age,

(*ii*) whose names have been registered under the Bombay Medical Act, 1912 and

(*iii*) who possess—

(*a*) a British Diploma in Public Health, or

(*b*) the degree of Bachelor of Hygiene of the Bombay University or the Diploma in Public Health of the Bombay or Calcutta University provided that such candidates shall in addition possess previous experience of health administration in the service of Government, an Indian State, a district local Board or a borough municipality ; or

(*c*) such other diploma or diplomas as may be prescribed by Government from time to time."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 75 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(4) Recruits will have to enter into an agreement prescribed by Government embodying the conditions of their service.

42. Officers will be required to pass two septennial examinations or to undergo such post-graduate courses as may be substituted for them.

43. Officers displaying marked ability will be placed upon a selected list for superior posts when they reach the 14th Year of their service. Appointments to superior posts will be made only from men on this list and according to merit and academical and professional qualifications. Inserted vide Slip No 74.

BOMBAY PUBLIC HEALTH SERVICE.

Substituted Vide Slip No. 21.

Director of Public Health (Non-I.M.S.).

44. Appointment shall be made either by promotion of an Assistant Director of Public Health or by selection from candidates possessing the following qualifications :—

The Candidate must possess a medical qualification recognised by the Medical Council of India as entitling the holder to practise medicine in India, and such diploma or diplomas in Public Health as may from time to time be prescribed by Government ; his name should also be on the register of the Bombay Medical Council. He should have not less than 10 years' experience in a responsible post in the Health Department of any local body or Government.

The age of direct recruits should be not more than 45 years.

Assistant Directors of Public Health.

45. Appointments shall normally be made by nomination from among candidates of not more than 28 years of age possessing (*i*) a qualification registrable under the Bombay Medical Act, and (*ii*) either a British Diploma of Public Health or such diploma or diplomas as may from time to time be prescribed by Government.

46. Selected recruits will normally be on probation for not less than two years. In the case of those who have rendered approved service as municipal or district health officers for two years or more the probationary period may be dispensed with, while in the case of those who prior to their selection have rendered approved service for at least one year as municipal or district health officers the period so served may be credited to their total service and included in their two years' probation.

47. During the probationary periods recruits will be required to pass tests in such regional languages other than their mother-tongue, as Government may in each case prescribe. Inserted vide Slip No. 2

SECTION IV—PROVINCIAL SERVICES UNDER THE CONTROL OF THE EDUCATIONAL DEPARTMENT.

BOMBAY EDUCATIONAL SERVICE.

48. There are two branches of the Educational Service, viz., the Collegiate Branch and the Administrative Branch. The personnel is divided into two classes, Class I and Class II.

49. Appointments shall be made either—

(*a*) by direct recruitment from among candidates possessing the qualifications specified in Rules 50 and 51 ; or

Substituted vide slip No. 125 (*b*) by promotion of officers already in the service of Government ; provided that seniority by itself shall not constitute a ground for preference.

50. To qualify for appointment by direct recruitment a candidate must be not less than 23 nor more than 30 years of age at the date of direct recruitment and should have had experience of teaching.

51. (1) For appointment by direct recruitment to Class I (Collegiate Branch), possession of a first class Honours Degree of a recognised Indian, British or Foreign University will ordinarily be required ; preference will be given to a candidate who has done research work of recognised merit and importance ;

(2) For appointment by direct recruitment to Class II (Collegiate Branch) a candidate must ordinarily possess a first class M.A. or a corresponding degree of a recognised Indian, British or Foreign University ;

(3) For appointment by direct recruitment to Class I (Administrative Branch), a candidate must ordinarily be an Honours Graduate of, and possess a degree in, or diploma of, education of a recognised Indian, British or Foreign University ;

(4) For appointment by direct recruitment to Class II (Administrative Branch), a candidate must be a Graduate of a recognised Indian, British or Foreign University and should ordinarily possess a degree in or diploma of education of a recognised University or Institution.

52. Upon appointment direct recruits will be required to sign bonds to serve Government for at least *two years* and in default to forfeit such amount as Government may from time to time prescribe. During this period recruits will be regarded as on probation and will be required to pass tests in such regional languages, other than their mother-tongue, as Government may in each case prescribe. Failure to pass these tests may entail cancellation of appointment.

No. 125

ge 40, Appendix C, Rule 49—

In clause (*b*) of this rule, for the words "the Service of Government" *substitute* e words "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 125, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

age40, Appendix C—

For rule 51 *substitute* the following namely :—

" 51. (1) For appointment by direct recruitment to the Bombay Ed
rvice, Class I (Collegiate Branch), a candidate must have a good degr
ombay University or an equivalent degree of a statutory Indian, British
niversity, and experience of teaching in a college affiliated to such a Un

(2) For appointment by direct recruitment to the Bombay Education
lass II (Collegiate Branch), a candidate must have a good degree of th
niversity or an equivalent degree of a statutory Indian, British
niversity.

(3) For appointment by direct recruitment to the Bombay Education
ass I (Administrative Branch), a candidate must have a good degree an
ploma or certificate in Educational Theory and Practice of the Bombay
an equivalent degree of a statutory Indian British or Foreign Univ
equate experience of teaching and educational administration.

(4) For appointment by direct recruitment to the Bombay Education
ss I (Administrative Branch), a candidate must be a graduate of th
iversity or of a statutory Indian, British or Foreign University and sh
ily possess a degree in or diploma of, education of the Bombay Unive
atutory Indian, British or Foreign University or the diploma of Ed
eco an or Foreign Institution."

N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

76 to The Bombay Civil Services Classificatio
uitment Rules, dated the 1st March 1944.)

Page 41, Appendix C, Rule 53—

Substitute the following rules for rule 53 :—

"**53.** (1) The Bombay Service of Engineers shall consist of two classes, namely, Class I and Class II.

BOMBAY SERVICE OF ENGINEERS, CLASS I.

(2) Appointments to the Bombay Service of Engineers, Class I, shall be made either—

(*a*) by nomination under sub-rule (3), or

(*b*) by promotion from the existing Bombay Service of Engineers or from the Bombay Service of Engineers, Class II.

(3) Appointments by nomination shall be made annually according to the guarantee contained in rule 53-A (hereinafter referred to in these rules as " the guarantee ") from among the students of the College of Engineering, Poona, who pass in the first class the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April immediately preceding the date of nomination.

(4) The candidates so recruited shall be appointed in the first instance as " Assistant Engineers (I) " on probation for two years. They may, thereafter, be confirmed by Government in these posts if favourably reported upon by officers under whom they may be serving.

(5) A candidate for appointment by nomination under sub-rule (3) must be above 21 and below 24 years of age on the 1st day of August immediately preceding the date of his appointment, provided that in the case of Muslim candidates and candidates belonging to the Intermediate and Backward Classes the maximum age limit shall be below 27 years. The candidate must satisfy the Public Service Commission that he possesses the requisite educational qualifications and character qualifying him for employment in the Bombay Service of Engineers, Class I.

(6) Every such candidate must possess sound mental and bodily health and must be free from any physical defect likely to interfere with the efficient performance of the duties of his office as a member of the Bombay Service of Engineers, Class I. A candidate who at the examination by a Medical Board fails to satisfy these requirements shall not be admitted to the Service.

(7) If the selection of candidates for appointment to the Bombay Service of Engineers, Class I, in accordance with sub-rule (3) fails to secure adequate representation to different communities, Government may require the Public Service Commission to recommend and arrange in order of preference such number of candidates as it may direct to be selected having regard to the community to which they belong or to such other considerations as it may direct.

(8) The candidates recommended under sub-rule (7) shall be from among the students of the College of Engineering, Poona, who pass in the first class the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April immediately preceding the date of nomination. If there are no such students, the selections

shall be made either from those who have passed in the first class in the immediately preceding two years from the College of Engineering, Poona, or from those who have passed in the first class in any year a degree examination in Civil Engineering of any other recognised University. The candidates so to be recommended must satisfy the Public Service Commission that they are in all respects suitable for appointment to the Bombay Service of Engineers, Class I.

(9) The provisions of sub-rules (4) to (6) shall apply to candidates recruited under sub-rule (7).

BOMBAY SERVICE OF ENGINEERS, CLASS II.

(10) Appointments to the Bombay Service of Engineers, Class II, shall be made either—

(*a*) by nomination under sub-rule (11), or

(*b*) by promotion from—

(*i*) the Bombay Subordinate Engineering Service,

(*ii*) permanent or temporary Supervisors, and

(*iii*) temporary Engineers appointed on annual sanction.

(11) Appointments by nomination shall be made annually according to the guarantee from among the students of the College of Engineering, Poona, who pass the Bombay University Examination for the degree of B.E. (Civil), held in the month of March or April immediately preceding the date of nomination.

(12) A candidate for nomination by direct recruitment under sub-rule (11) must be above 21 and below 24 years of age on the first day of August immediately preceding the date of his appointment; provided that in the case of Muslim candidates and candidates belonging to the Intermediate and Backward classes the maximum age limit shall be below 27 years. The candidate must satisfy the Public Service Commission that he possesses good character by producing such evidence as the Commission may require.

(13) Every such candidate must possess sound mental and bodily health and must be free from any physical defect likely to interfere with the efficient performance of the duties of his office as a member of the Bombay Service of Engineers, Class II. A candidate who at the examination by a Medical Board fails to satisfy these requirements shall not be admitted to the Service.

(14) Every such candidate if he is selected shall be required to serve in the first instance as a "candidate" for a period of one year. He shall then be appointed as a Deputy Engineer on probation for one year. He may, thereafter, be confirmed by Government in such appointment if favourably reported upon by the officers under whom he may be serving.

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(15) If the selection of candidates for appointment to the Bombay Service of Engineers, Class II, in accordance with sub-rule (11) fails to secure an adequate representation to different communities, Government may require the Public Service Commission to arrange and recommend in order of preference such number of candidates as it may direct to be selected with due regard to the community to which they belong or to such other considerations as Government may direct.

(16) The recommendation under sub-rule (15) shall be made from among the students of the College of Engineering, Poona, who have passed in any year the Bombay University Examination for the degree of B.E. (Civil) or from those who have passed in any year a degree examination in Civil Engineering of any other recognised University, The candidates so recommended must satisfy the Public Service Commission that they are in all respects suitable for appointment to the Bombay Service of Engineers, Class II.

(17) The provisions of sub-rules (12) to (14) shall apply to candidates recruited under sub-rule (15).

(18) Notwithstanding anything contained in sub-rule (11), until the guarantee begins to take effect in 1943, Government may make such number of appointments by nomination as it may fix from time to time from amongst persons, whether already in Government service or not, who were students of the College of Engineering, Poona, and who have passed the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April during the years 1935 to 1942. The provisions of sub-rules (12) to (14) shall apply to such appointments subject to such modifications as Government may direct in the case of any particular candidate or class of candidates.

53-A. (1) The guarantee for direct appointments to the Bombay Service of Engineers, Class I and Class II, is given to the students who enter the College of Engineering, Poona, in 1940 and onwards and pass the Bombay University Examination for the degree of B.E. (Civil) in 1943 and onwards. The first guaranteed appointments shall be made from those students who pass the said examination in 1943. The guarantee is given subject to such alterations as Government may deem necessary to make from time to time.

(2) *Bombay Service of Engineers, Class I.*—With effect from the year 1943, and by selection from amongst the students who pass in the first class the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April of the year concerned, one appointment shall be made annually to the Bombay Service of Engineers, Class I, in consultation with the Public Service Commission provided that the selected candidate fulfils the requirements regarding age-limit and physical fitness prescribed in sub-rules (5) and (6) of rule 53. The candidate who passes highest in the first class shall not be passed over unless he is unfit or considered unsuitable for reasons which shall be recorded by the Public Service Commission. The

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selected candidate shall only be appointed by Government subject to the requirements of sub-rules (7) and (8) of rule 53 in respect of adequate representation to different communities.

(3) In 1945 and every third year thereafter, a second appointment to the Bombay Service of Engineers, Class I, shall be made subject to the terms and conditions mentioned in sub-rule (2).

(4) In the event of there being no candidates who have passed in the first class in any particular year, the selection for appointment to the Bombay Service of Engineers, Class I, shall be made from the first class graduates of the preceding two years subject to the terms and conditions mentioned in sub-rule (2).

(5) *Bombay Service of Engineers, Class II.*—With effect from the year 1943, and by selection from amongst the students who pass the Bombay University Examination for the degree of B.E. (Civil), held in the month of March or April of the year concerned, two appointments shall be made annually to the Bombay Service of Engineers, Class II, in consultation with the Public Service Commission, provided that the selected candidates fulfil the requirements regarding age-limit and physical fitness prescribed in sub-rules (12) and (13) of rule 53 and provided further that, if necessary, one of the two appointments shall be reserved for candidates from the educationally backward communities and shall be filled according to sub-rules (15) and (16) of the said rule 53. Except when an appointment is reserved for candidates belonging to the educationally backward classes, consideration for appointment shall be taken up according to the order of merit in the examination.

(6) In 1944 and every third year thereafter, a third appointment shall be made subject to the terms and conditions mentioned in sub-rule (5)."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 23, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 41, Appendix C—

(1) In rule **53**,—

(i) in sub-rule (8) for the words beginning with " If there are no such students " and ending with " other recognised University " *substitute* the following namely :—

" If there are no such students, the selection shall be made in the following order of preference from the students who have passed in the first class—

(1) In the immediately preceding two years the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April from the College of Engineering, Poona, or

(2) in any year the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April from the Engineering College, Poona, or N. E. D. Civil Engineering College, Karachi, or

(3) in any year a degree examination in Civil Engineering of any other recognised University."

(ii) in sub-rule (16) for the words, figures and brackets beginning with " the recommendation " and ending with " recognised University " *substitute* the following namely :—

" The recommendation under sub-rule (15) shall be made in the following order of preference from—

(1) the students of the College of Engineering, Poona, who have passed in any year the Bombay University Examination for the degree of B.E. (Civil).

(2) those of the N. E. D. Civil Engineering College, Karachi, who have passed in any year the said examination, or

(3) those who have passed in any year a degree examination in Civil Engineering of any other recognised University, and ",

(iii) after the sub-rule (18) *insert* the following new sub-rule namely :—

" (19) The services of all direct recruits and of those promoted under clause (*b*) of sub-rule (10) and employed in Government service after the 25th May 1926 shall, if Government finds such a course necessary, at any time be liable to be lent to, or placed at the disposal of, a district local board."

(2) In rule **53-A**, for sub-rule (4) *substitute* the following namely :—

" (4) In the event of there being no suitable candidates who have passed from the College of Engineering, Poona, in the First class in any particular year, the selection for appointment to the Bombay Service of Engineers, Class I, shall be made, subject to the terms and conditions mentioned in sub-rule (2), in the following order of preference from—

(1) those who have passed in the first class in the immediately preceding two years the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April from the College of Engineering, Poona.

(2) those who have passed in the first class in any year the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April from the Engineering College, Poona, or the N. E. D. Civil Engineering College, Karachi.

(3) those who have passed in the first class in any year a degree examination in Civil Engineering of any other recognised University."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 77 to The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

SECTION V—PROVINCIAL SERVICES UNDER THE CONTROL OF THE PUBLIC WORKS DEPARTMENT.

* BOMBAY SERVICE OF ENGINEERS.

Substituted vide Slip No 23.

(53-A) **53.** *Recruitment to the existing Bombay Service of Engineers has been stopped and the new Bombay Service of Engineers, Class I and II, which are to replace the Indian Service of Engineers and the existing Bombay Service of Engineers respectively are still to be formed and recruitment started to them. Recruitment rules for the new services are being framed and will be issued in due course.

GENERAL PROVINCIAL SERVICE.

B. Posts.

SECTION I—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE REVENUE DEPARTMENT.

EXCISE.

Superintendent, Government Central Distillery, Nasik.

54. * * * * *

Chief Account Officer of Excise.

55. * * * * *

Chemist and Supervisor, Process Section, Government Central Distillery, Nasik.

56. * * * * *

VETERINARY.

Deputy Superintendent, Bombay City and Harbour Veterinary Department.

57. The post of Deputy Superintendent, Bombay City and Harbour Veterinary Department, will be filled by selection from amongst the members of the Subordinate Veterinary Service.

MISCELLANEOUS.

Assistant Superintendent of Stamps, Bombay.

58. Inserted vide slip *No 24 *
Substituted vide slip No 126.

Supervisor, Bombay Entertainments Duty Act.

59. Inserted vide slip No. 24. *

Superintendent, Bombay City Survey and Land Records Office.

60. * * * Inserted vide slip No 25. *

Page 42, Appendix C, Rules 58 and 59—

(1) Below the heading **" Assistant Superintendent of Stamps, Bombay,"** *insert* the following as rule 58, namely :—

" Appointment shall be made—

(*a*) by promotion of an officer of proved merit and efficiency from the Subordinate establishment in the Revenue or Stamp Offices under the Collector and Superintendent of Stamps, Bombay, or

(*b*) by nomination of an officer of proved merit and efficiency from among the First Grade Subordinate Registrars in the Registration Department of the Province of Bombay."

(2) Below the heading **" Supervisor, Bombay Entertainments Duty Act "** *insert* the following as rule 59, namely :—

" Appointment shall be made—

(*a*) by promotion of persons of proved merit and efficiency from the Subordinate Revenue Service of the Bombay Collectorate ; or

(*b*) by nomination of—

(*i*) persons of proved merit and efficiency already in the service of Government in any of the departments in the City of Bombay who possess the experience of revenue, administrative and executive work and have knowledge of the localities and local conditions of the City of Bombay ; or

(*ii*) persons possessing a degree of B.A., B.Sc., B.Com. or a higher qualification of a recognised University and qualifications necessary for administrative and executive work and knowledge of the localities and local conditions of the City of Bombay who are not less than 25 or more than 30 years of age at the date of appointment. The recruit shall be on probation for one year."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 24, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 42, Appendix C—

Insert the following as rule 60 :—

"Superintendent, Bombay City Survey and Land Records Office.

60. Appointment to the post of the Superintendent, Bombay City Survey and Land Records Office, shall be made either—

(*a*) by promotion of an officer of proved merit and efficiency in the Survey Department under the Collector of Bombay, holding a degree in Civil Engineering of a recognised Indian, British or foreign University and a diploma of the Chartered Surveyors' Institution of England or the degree of B.Sc. (Estate Management) of the University of London or B.A. (Estate Management) of the University of Cambridge, and possessing an intimate knowledge of the Collector's records ; or

(*b*) by nomination of an officer of the rank of Deputy Assistant Consulting Surveyor to Government of marked ability and of not less than five years' standing ; or

(*c*) by nomination of a person holding a degree in Civil Engineering of a recognised Indian, British or foreign University and a diploma of the Chartered Surveyors' Institution of England or the degree of B.Sc. (Estate Management) of the University of London or B.A. (Estate Management) of the University of Cambridge and possessing special knowledge and experience in survey and valuation work. Such person shall not be less than 21 and more than 30 years of age at the date of his selection and shall be on probation for two years."

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diploma of th

(G. N., P. & S. D., No. 1586/34, dated the 20th June 1941.)

(Correction No. 25, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 78

age 42, Appendix C—

For rule 60 *substitute* the following :—

"60. Appointment to the post of Superintendent, Bombay City Survey and and Records Office, shall be made either—

(*a*) by promotion of an officer of proved merit and efficiency in the Survey Department, under the Collector of Bombay, (1) holding a degree in Civil Engineering of a recognised Indian, British or Foreign University and (2) either (i) holding a diploma of the Chartered Surveyors' Institution of England or the degree of B.Sc. (Estate Management) of the University of London B.A. (Estate Management) of the University of Cambridge, or (ii) possessing

pecial knowledge of and experience in surveying, land tenures and valuation f real property and (3) possessing an intimate knowledge of the Collector's records ;

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(*b*) by transfer of an officer of the rank of Deputy Assistant Consulting Surveyor o Government, of marked ability, holding a degree in Civil Engineering of a ecognised Indian, British or Foreign University, and of not less than five years' anding ; or

(*c*) by [redacted]ation of a person (1) holding a degree in Civil Engineering of a [redacted]an, British or Foreign University, and (2) either (i) holding a [redacted]e Chartered Surveyors' Institution of England or the degree of B.Sc. (Estate Management) of University of London or B.A. (Estate Management) of the University of Cambridge, or (ii) possessing special knowledge of and experience in surveying, land tenures and valuation of real property. Such person shall not be less than 25 and more than 35 years of age at the date of his selection. The person so nominated shall be on probation for two years."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 78 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

e 42, Appendix C—

For rule **58** *substitute* the following, namely :—

" **58.** Appointment shall be made,

(*a*) by nomination of an officer of proved merit and efficiency from the gazetted staff of the Registration Department in the Province of Bombay, or

(*b*) by promotion of an officer of proved merit and efficiency from the subordinate staff of the Stamp and Registration Departments."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 126, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

43, Appendix C—

for the words and figures "**Manager, Government Photo Zinco Press, Poona 61**" *substitute* the following namely :—

"**Manager, Government Photo Registry.**

"**61.** Appointment shall be made by selection from candidates who, if not already in Government service, shall be not less than 21 and not more than 25 years of age at the date of appointment. Candidates must possess a degree in science (in Physics and Chemistry) of the Bombay University or of a statutory Indian, British or Foreign University and must have sound organising business and administrative capacity necessary to run a large industrial concern. Preference will be given to candidates who have shown special aptitude for scientific research in photographic work. The selected candidate shall be on probation for one year."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 79 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 43, Appendix C, Rules 62-64 and 66-68—

Substitute the following rules for rules 62, 63, 64, 66, 67 and 68 :—

" Chief Presidency Magistrate.

62. The appointment of the Chief Presidency Magistrate shall be made either by the nomination of a person of not more than 50 years of age and in accordance with sub-section (*2*) of section 254 of the Government of India Act, 1935, or by promotion from the Presidency Magistrates : provided that notwithstanding anything contained in this rule members of the Indian Civil Service shall be deemed eligible for nomination as Chief Presidency Magistrate.

Presidency Magistrates, Bombay (except the Chief Presidency Magistrate).

63. Appointments of Presidency Magistrates, other than the Chief Presidency Magistrate, shall be made by the nomination of persons of not more than 45 years of age from among practising Advocates of the High Court of Judicature of Bombay of not less than 5 years' standing.

Registrar, Presidency Magistrates' Court.

64. The appointment shall be made—

(*a*) by promotion from the subordinate establishment of the Chief Presidency Magistrate, Bombay, or

(*b*) by the nomination of a person of not more than 40 years of age, who—

(*i*) is either a Bachelor of Laws of the University of Bombay, or has passed the examination for Pleaders held by the High Court of Bombay, or the Advocates' examination conducted by the Bombay Bar Council, and

(*ii*) has practised for at least 3 years in a Criminal Court in the Province of Bombay, preferably in the City of Bombay.

SMALL CAUSE COURT JUDGES.

Chief Judge, Court of Small Causes, Bombay.

66. The appointment of the Chief Judge of the Small Causes Court, Bombay, shall be made either by the nomination of a person of not more than 50 years of age and in accordance with sub-section (*2*) of section 254 of the Government of India Act, 1935, or by promotion from the Judges of the Small Causes Court, Bombay. contd.

Judges, Court of Small Causes, Bombay (except the

67. Appointments of the Judges of the Small C. Bombay, other than the Chief Judge, shall be made by no. persons of not more than 45 years of age and in accordance following rules :—

(1) No person shall be appointed to be a Judge of the mall Causes Court, Bombay, unless he is (*a*) an advocate or a ney of the High Court at Bombay, or (*b*) a judge of a Court d vil Judicature of not less than 5 years' standing ; and

(2) of the persons so appointed to be Judges including the Ch Judge, not less than one-third shall be advocates of the High Cou at Bombay.

Registrar, Court of Small Causes, Bombay.

68. The appointment shall be made—

(*a*) by promotion from the subordinate establishment of the Small Causes Court, Bombay, or

(*b*) by the nomination of a person of not more than 40 years of age, who

(*i*) is either a Bachelor of Laws of the University of Bombay or has passed the examination for Pleaders held by the High Court of Bombay or the Advocates, examination conducted by the Bombay Bar Council, and

(*ii*) has practised for at least 3 years in a Civil Court in the Province of Bombay, preferably in the City of Bombay.'

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 26, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Manager, Government Photo Zinco Press, Poona.

F(Substituted vide Slip No 79.
subs 61. * * * * *

SECTION II—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE HOME DEPARTMENT.

JUDICIAL.

MAGISTRATES.

Substituted vide Slip No 26.

Chief Presidency Magistrate.

62. The appointment of the Chief Presidency Magistrate shall be made either by nomination in accordance with sub-section (2) of section 254 of the Government of India Act, 1935, or by promotion from the Presidency Magistrates; provided that notwithstanding anything contained in this rule members of the Indian Civil Service shall be deemed eligible for nomination as Chief Presidency Magistrate.

Presidency Magistrates, Bombay (excluding the Chief Presidency Magistrate).

63. Appointments of Presidency Magistrates, other than the Chief Presidency Magistrate, shall ordinarily be made by nomination from among practising Advocates of the High Court of Judicature of Bombay of not less than 5 years' standing.

Registrar, Presidency Magistrates' Court.

64. Appointments shall be made—

(*a*) by promotion from the subordinate establishment of the Chief Presidency Magistrate, Bombay, or

(*b*) by nomination ordinarily of persons possessing legal qualifications.

City Magistrates and Resident Magistrates.

65. Appointments to the posts of City Magistrates and Resident Magistrates shall be made by selection from among Deputy Collectors or Mamlatdars.

SMALL CAUSE COURT JUDGES.

Chief Judge, Court of Small Causes, Bombay.

66. The appointment of the Chief Judge, Small Causes Court, Bombay, shall be made either by nomination in accordance with sub-section (2) of section 254 of the Government of India Act, 1935, or by promotion from the Judges of the Small Causes Court, Bombay.

Judges, Court of Small Causes, Bombay (excluding the Chief Judge).

Substituted vide Slip No. 26.

67. Appointments of Judges of the Small Causes Court, Bombay, shall be made by nomination and in accordance with the following rules :—

(1) No person shall be appointed to be a Judge of the Small Cause Court, Bombay, unless he is—

(*a*) an advocate or attorney of the High Court at Bombay, or

(*b*) a judge of a Court of Civil Judicature of not less than 5 years' standing ; and

(2) of the persons so appointed to be Judges, including the Chief Judge, not less than one-third shall be advocates of a High Court.

Registrar, Court of Small Causes, Bombay.

Substituted Vide Slip No. 26.

68. Appointment shall be made—

(*a*) by promotion from the subordinate establishment of the Small Causes Court, or

(*b*) by nomination from among candidates who must ordinarily be Advocates of the High Court.

POLICE.

Superintendents of Police, Bombay City.

69. Appointments shall be made by promotion of deserving officers from the subordinate ranks of the Bombay City Police Force.

Superintendent, Finger Print Bureau.

70. Appointment shall be made by promotion from among the Manager, Experts and Searchers serving in the Finger Print Bureau in the Province of Bombay (including Bombay City).

Police Surgeon, Bombay.

71. This post is included in the Bombay Medical Service, Class I, Division II, and appointment to it shall be made either by selection from among officers of the Medical Department or by direct recruitment. Candidates for appointment to this post must possess the degree of M.B.B.S. or other equivalent degree and in addition special qualifications and experience in connection with police and medico-legal work. Candidates recruited direct must not be more than 35 years of age.

MISCELLANEOUS.

Administrator General and Official Trustee.

72. Appointment to this post shall be made by the Governor of Bombay in consultation with the Chief Justice of the High Court from among candidates who are either—

(*a*) Barristers, or

(*b*) Advocates or Attorneys enrolled by the High Court of Bombay.

Candidates who are above 45 years of age will not ordinarily be eligible.

No. 127

Page 45, Appendix C, Rules 75 and 77—

For the words "Government Service" occurring in these rules *substitute* tl words "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 127, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

45, *Appendix C*—

After rule **77** *insert* the following heading and new rule namely :—

" Superintendent of Jail Industries.

77-A. (1) Appointment to the post shall be made either :—

(*a*) by promotion from among members of the staff of the Jail Department with the requisite qualifications, or

(*b*) by transfer of a person with the requisite qualifications from among the staff of the Department of Industries, or

(*c*) by nomination from among candidates with the requisite qualifications who are not less than 25 or more than 35 years of age on the date on which the appointment is made. The upper age limit may be relaxed in the case of well qualified and experienced candidates.

(2) To be eligible for appointment a candidate must :—

(*a*) possess a degree or diploma in mechanical or electrical engineering, or in textile technology of a recognised University, College or Institution. Preference will be given to a candidate having knowledge of and experience in the technology and manufacture of cotton and woolen textile in addition,

(*b*) have at least seven years' practical experience in industry or in the Jail or Industries Departments and of which he must have spent at least three years in a responsible supervisory post calling for organising ability and capacity for handling labour,

(3) Unless the selected candidate has a working knowledge of a regional language of the Province other than his mother-tongue, he shall be required to pass such tests as may be prescribed by Government in a regional language (such language not being his mother-tongue) within 18 months of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 80 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 128

ge 46, Appendix C—

After rule **79** *insert* the following heading and rule :—

" Assistant Bio-Chemists in the Haffkine Institute, Bombay.

80. Appointment shall be made (i) either by promotion of subordinate officers of e Haffkine Institute of proved merit and efficiency or (ii) by nomination from hong candidates who possess a post-graduate degree of a recognised University Bio-Chemistry or Organic Chemistry or Physical Chemistry, or in the alternative, ve a degree in Medicine with a degree in Chemistry of a recognised University. addition, candidates should have research experience with evidence of original rk of merit in Physiological Chemistry or nutrition for not less than two years, quired after the post-graduate degree or in the case of Medical Graduates after king the degree in Medicine and Chemistry. Direct recruits shall not be more an 30 years of age. The selected candidates shall be on probation for two years d will be confirmed if their work is found to be satisfactory."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 128, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

No. 27

Page 46, Appendix C, Rule 78—

(1) *Delete* the words " except the appointment of Resident Medical Officer, Cama and Albless Hospitals, Bombay, which is a tenure and non-pensionable appointment ", the words " except the post of Resident Medical Officer, Cama and Albless Hospitals, Bombay " and the words and brackets " (except a recruit to the post of Resident Medical Officer, Cama and Albless Hospitals, Bombay) " occurring in this rule.

(2) *Delete* rules 80 and 81 together with their headings.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 27, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Assistant Backward Class Officers (Settlements).

73. Appointments shall ordinarily be made by nomination from among Mamlatdars.

Oriental Translator to Government.

74. Appointment to the post shall be made—

(*a*) by promotion from the staff of the Oriental Translator to Government, or

(*b*) by direct recruitment from among persons who are not more than 33 years of age at the date of appointment.

The selected candidate must possess a degree of a recognised University and must be proficient in at least two of the five principal languages of the Province (Marathi, Gujarati, Kannada, Hindustani and Urdu).

Public Relations Officer. Substituted vide Slip No. 127.

75. Appointment to the post shall be made by selection from among persons who possess a degree of a recognised University and are not more than 33 years of age at the date of appointment. Preference will be given to persons having journalistic experience. The age limit of 33 years will not apply to persons who are already in Government service at the date of appointment. for 75/77

Inspector of Certified Schools.

76. (1) Appointment shall be made either—

(*a*) by nomination from among candidates who are not less than 30 years of age at the date of appointment and who possess a University degree and have some experience of educational social work, or

(*b*) by promotion of meritorious members of the staff of the Backward Class Officer who possess the qualifications prescribed in clause (*a*).

(2) Preference will be given to persons who hold a Diploma or a certificate of some recognised course of social training in addition to the qualifications specified in sub-rule (1).

Inserted vide Slip No. 80.

Superintendent, Yeravda Industrial School.

Page A **77.** (1) Appointment shall be made by selection, and not by promotion. Persons already in Government service shall, however, be eligible for selection.

(2) A candidate for the appointment must not be less than 23 or more than 30 years of age ; the upper age limit shall not, however, apply to persons already in Government service. A candidate must possess a first class Master's degree of an Indian University and have a good games and University Training Corps record. He must also have teaching or institutional experience.

SECTION III—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE GENERAL DEPARTMENT.

Deleted vide Slip No. 27

MEDICAL DEPARTMENT.

78. All posts under this category are substantive and pensionable appointments except the appointment of Resident Medical Officer, Cama and Albless Hospitals, Bombay, which is a tenure and non-pensionable appointment. Appointments shall be made either by selection or by promotion from Officers already in service, provided they possess the prescribed qualifications.

Direct recruits to posts included in this service except the post of Resident Medical Officer, Cama and Albless Hospitals, Bombay, will upon appointment be required to execute bonds to serve for a period of five years and in default to forfeit the sum of Rs. 500 or such other amount as Government may from time to time prescribe.

Recruits (except a recruit to the post of Resident Medical Officer, Cama and Albless Hospitals, Bombay) will have to enter into an agreement prescribed by Government embodying the conditions of their service.

Inserted vide Slip No 128.

Chemical Analyser to Government.

79. Appointment shall be made from among candidates who are registered graduates in Medicine and possess a diploma of the Institute of Chemistry of London or other qualification in Chemistry such as being a graduate in Science with Chemistry as principal subject, with experience in analytical chemistry and in practical toxicology. The age of the candidates should not exceed 35 years in the case of direct recruits. The selected candidate will be on probation for two years, his confirmation in service depending upon his professional efficiency and general conduct.

Assistant Medical Officer, Cama and Albless Hospitals, Bombay.

80. Appointment shall be made from among female candidates possessing the degree of M.B.B.S., or a higher medical degree with Hospital experience including senior resident responsibility and adequate practice of major surgery. Candidates must have administrative ability and tact. The age of candidates should not exceed 30 years in the case of direct recruits. The selected candidate will be on probation for two years, her confirmation in service depending upon her professional efficiency and general conduct.

Resident Medical Officer, Cama and Albless Hospitals, Bombay.

81. Appointment shall be made from among female candidates who are graduates of the Bombay University, having obtained the M.B.B.S., or a higher medical degree and whose age at the date of appointment does not exceed the limit prescribed in the case of candidates for admission to Bombay Medical Service Class II. The selected candidate will be on probation for one year, her confirmation in the appointment depending upon her professional efficiency and general conduct.

For rule **82-A,** *substitute* the following, namely :—

"**82-A.** Appointment shall be made by selection from among candidates who—

(*a*) are not more than 45 years of age at the date of appointment,

(*b*) have passed the Acharya examination of the Benares University or have secured an equivalent qualification [i.e. *Ayurvedacharya* of the All-India Ayurved Vidyapeeth, Lahore, Parangat of the Tilak Maharashtra Vidyapeeth, Poona, *H. P. I. M.* (Ayurved), Government Board of Examiners in Indian Medicine, Madras, *M.A.M.S.*, the J. B. Astang Ayurved College, Calcutta, or *M.A.M.S.*, the Vishwanath Ayurved Mahavidyalaya, Calcutta.]

(*Note.*—A title granted without examination will not be accepted as a qualification.)

(*c*) have a good knowledge of English and Hindi.

(*d*) have been connected with a teaching institution for about 10 years.

(*e*) have had administrative experience.

The possession of an allopathic qualification in addition to the qualifications prescribed above is desirable.

The selected candidate must have registered himself under the Bombay Medical Practitioners' Act, 1938. In special cases, this requirement may be waived. He shall be on probation for two years, his confirmation in service depending upon his professional efficiency and general conduct."

Lecturer in Rasa Shastra and Nighantoo, Rambilas Anandilal Podar Medical College (Ayurvedic).

"**82-A1.** (1) Appointment shall be made by nomination from among candidates who—

(*a*) are not more than 30 years of age at the date of appointment ;

(*b*) are Matriculates of a recognised university ;

(*c*) have passed the highest examination (Ayurvedacharya) of the Benares Hindu University or have obtained an equivalent qualification [e.g., Ayurvedacharya of the All-India Ayurved Vidyapeeth, Lahore, Parangat of the Tilak Mahavidyapeeth, Poona, H.P.I.M. (Ayurved) of the Government Board of Examiners in Indian Medicine, Madras, M.A.M.S. of the J. B. Astang Ayurved College, Calcutta, or the Vishwanath Ayurved Mahavidyalaya, Calcutta] ;

(*Note.*—A title granted without examination will not be accepted as a qualification.)

(*d*) have teaching experience in Rasa Shastra and Nighantoo in an Ayurvedic institution recognised by the Government of Bombay and experience in an Ayurvedic pharmacy attached to such Ayurvedic institution* for about 5 years.

The possession of an Allopathic qualification, in addition is desirable.

(2) The selected candidate must have registered himself, under the Bombay Medical Practitioners' Act, 1938. In a special case, this requirement may be waived.

(3) He shall be on probation for two years, his confirmation depending upon his professional efficiency and general conduct.

(4) The holder of the post shall be debarred from private practice of any kind.

*The following institutions are recognised for training :—

1. Ayurvedic College, Benares Hindu University.
2. Ayurved Mahavidyalaya, Poona.
3. Government Indian Medical School, Madras.
4. J. B. Astang Ayurved College, Calcutta.
5. Vishwanath Ayurved Mahavidyalaya, Calcutta."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 129, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

Page 47, Appendix C—

(1) After rule 82 *insert* the following namely :— Substituted vide Sl. No. 129.

"Principal, Rambilas Anandilal Podar College and Superintendent, Mahadevi Anandilal Podar Hospital, Bombay.

82-A. Appointment shall be made by selection from among candidates who—

(1) are not more than 45 years of age at the date of appointment,

(2) possess a qualification registrable under the Bombay Medical Practitioners' Act, 1938,

(3) after having studied Ayurved at an established institution for not than six years, have passed the Acharya examination of the Benares Unive or have secured an equivalent qualification such as *Ayurved-acharya* of All-India Ayurved Vidyapith, Lahore, or *Parangat* of the Tilak Maharas Vidyapith, Poona,

(4) have a good knowledge of English and Hindi,

(5) have been connected with a teaching institution for about 10 yea

(6) have had administrative experience.

The possession of an allopathic qualification in addition to the qualificat prescribed above shall be considered an additional qualification. The sele candidate shall be on probation for two years, his confirmation in service depen upon his professional efficiency and general conduct.

Senior Organic Chemist at the Haffkine Institute, Bombay.

82-B. The post shall be filled by nomination from among candidates posses the M.B.c., or a higher degree in Organic Chemistry of a recognised Indian, Br or Foreign University. Candidates shall have (i) post-graduate trainin not less than three years in the synthesis and analysis of organic compo and (ii) research experience in the synthesis of organic compounds of med value for not less than three years after taking a post-graduate degree, evidence of original work of merit. Candidates with experience of che and biological testing of drugs for not less than one year in a recognised labor will be preferred, other qualifications being equal. Candidates shall be not than 35 years of age. This age limit may be relaxed in the case of a h qualified candidate with special experience. The selected candidate will b probation for two years and will be confirmed if his work is found to be satisfacto

(2) In rule **83**, after the words "additional qualification" *add* the words figures "Direct recruits shall not be more than 45 years of age on the date of appo ment.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 81 to the Bombay Civil Services Classification a Recruitment Rules, dated the 1st March 1944.)

No. 28

Page 47, Appendix C, Rule 83—

Substitute the following for rule 83 :—

" Director of Industries.

83. Appointment shall be made by direct recruitment. Persons who are already in Government service shall also be eligible. The qualifications shall be those enumerated in paragraph 25 of the Report of the Industries Committee (Bombay), 1926-27, viz., candidates should possess good general knowledge, commonsense, and tact, and have business sense (i.e. the capacity of appreciating the technical features of industries in their bearing on commercial possibilities and the ability to form conclusions as to the commercial soundness of a scheme worked out by a technical expert), power of organization, familiarity with the practical handling of economic questions and local knowledge. Preference shall be given to a candidate who is an expert in any industrial branch. Possession of a degree of M.E. in Electrical or Mechanical Engineering or a degree of M.Sc., or M.Sc. Tech. in Chemical Engineering or Industrial Chemistry or a higher degree of a recognised University shall be considered an additional qualification."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 28, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 130

Page 47, Appendix C, Rule 83—

For the words "Government Service" occurring in this rule, *substitute* the words "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 130, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Lecturers in Bacteriology and Pathology at the B. J. Medical Schools, Poona and Ahmedabad.

82A-82-B. Inserted vide Slip No. 81.

82. Appointments shall be made from candidates possessing the degree of M.B.B.S. of the Bombay University or of any other recognised University or a higher medical degree with either the D.P.H. or special training and practical experience in Bacteriology and Pathology. The candidates must also have experience in the teaching of these subjects. The age of candidates should not exceed 35 years in the case of direct recruits. The selected candidates will be on probation for two years, their confirmation in service depending upon their professional efficiency and general conduct.

INDUSTRIES.

(i) CLASS I.

Director of Industries.

Substituted vide Slip No. 28

83. Appointment shall be made either by direct recruitment or from candidates already in Government Service. The qualifications enumerated in paragraph 25 of the Report of the Industries Committee (Bombay), 1926-27 (reproduced below), should be considered in making this appointment :—

"It is apparent that Government will need to exercise special care in selecting their Director of Industries. The recommendation of the Industrial Commission on the subject of the qualifications required for a Director of Industries was as follows :—

'These include, in the first place, business sense, *i.e.*, the capacity of appreciating the technical features of industries in their bearing on commercial possibilities, and the ability to form conclusions as to the commercial soundness of a scheme worked out by a technical expert; the power of organisation; familiarity with the practical handling of economic questions; and local knowledge. If such a man be also an expert in any industrial branch, this will be a great advantage. Men of the above type may be found either in Government service or among the commercial community. Officials will probably be somewhat deficient in their appreciation of the business aspect of industrial propositions and in their capacity for business management. Those of them who do not possess technical knowledge will be unable to add to or improve the suggestions of their technical staff, and it is not likely that they will be able to initiate new industrial proposals. Non-officials may or may not possess expert technical knowledge; but they are less likely to have wide local knowledge, while the best men among them may not be willing to accept the comparatively limited prospects of Government service. Our remarks in this chapter have special reference to the initial appointments which will give rise to the greatest difficulty. Later

on, Directors will be provided from the Imperial Industrial Service, if our proposals in Chapter XXII be adopted. For the first appointments, power of organisation must be recognised as a factor of special importance. If, then, a properly qualified industrialist or business man is not forthcoming, the balance of advantage in these cases is in favour of the selection of the Director from one or other of the existing services.'

We accept this as indicating on general lines the qualifications required. But we wish also to make it clear that in our opinion the most essential qualifications for a Director of Industries are general knowledge, commonsense, and tact. Technical qualifications are most desirable, but without these essentials a Director of Industries can hardly be a success."

Substituted vide Slip No 82. **Deputy Director of Industries.**

84. Appointment to the post shall be made by nomination from among candidates who are graduates of a recognised University in mechanical or electrical engineering or technical chemistry with not less than 10 years of practical experience in workshops and factories for about 5 of which they shall have held responsible executive and administrative positions. Knowledge of technical educational and apprentice systems will be an advantage. Candidates shall not be more than 40 years of age at the date of appointment.

(ii) CLASS II.

Industrial Engineer.

85. Appointment to the post shall be made by nomination from among candidates who are graduates of a recognised University in Mechanical Engineering with not less than 10 years' practical Industrial Engineering experience and who are not more than 35 years of age at the date of appointment.

Industrial Chemist.

86. Appointment shall be made by nomination from among candidates who are graduates in technical chemistry of a recognised University, have specialised in some branch of Industrial Chemistry and have had subsequent industrial experience and who are not more than 35 years of age at the date of appointment.

Principal, R. C. Technical Institute, Ahmedabad.

87. Appointment shall be made by nomination from candidates who should have (*a*) completed the full textile course in a recognised technical college, (*b*) mill experience of not less than three years and (*c*) teaching experience of not less than three years. A candidate must be of not more than 35 years of age at the date of appointment.

No. 82

Page 48, Appendix C—

For rule **84** *substitute* the following namely :—

"Appointment to the post shall be made by nomination from among candidate who are graduates of a recognised University in mechanical or electrical engineerin or technical chemistry with not less than two years' practical experience in workshop and factories acquired after graduation. The candidates must have held, subse quent to the workshop experience, for not less than four years, responsible executiv and administrative positions in industrial or commercial concerns or Governmer Departments dealing in commercial and industrial matters.

Knowledge of technical, educational and apprentice systems will be an advantage Candidates shall be not more than 40 years of age."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 82 to the Bombay Civil Services Classification an Recruitment Rules, dated the 1st March 1944.)

No. 132

Page 49, Appendix C—

After rule **91** *insert* the following heading and rule, namely :—

" Leather Expert and Superintendent, Leather Working School, Bandra.

91-A. (1) Appointment shall be made (*i*) by promotion or (ii) by nomination of candidates who are not more than 35 years of age on the date of appointment and who

(*a*) have received a good general education ;

(*b*) possess a degree or diploma of any of the following recognised leather working institutions :—

Government Leather Working School, Cawnpore.
Government Leather Working School, Meerut.
Government Leather Working School, Allahabad.
Leather Working School, Agra.
Government Leather Working School, Calcutta.
Tirhut Technical Institute, Muzaffarpore.
Ranchi Industrial School, Ranchi.
Bombay Government Leather Working School.

Such other leather working institutions in India or abroad as may be recognised by the Government of Bombay from time to time ;

(*c*) have had practical experience of at least five years in a well-known boot or leather goods manufacturing concern ;

(*d*) have had teaching experience of at least 5 years in any of the leather working institutions mentiond in clause (*b*).

(2) The selected candidate shall be on probation for one year. He shall be able to read, write and speak at least two regional languages of the Province of Bombay but a candidate who does not possess this qualification shall be required to pass examinations according to the Lower Standard in two regional languages of the Province within three years of his appointment. Failure to pass the examinations may entail cancellation of the appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 132, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 49, Appendix C, Rule 91—

For the heading **" Tanning Expert "** *substitute* the heading **" Tanning Expert and Superintendent of the Tanning Institute "** and below the heading so substituted *insert* the following as rule 91, namely :—

" Appointment shall be made by nomination from among candidates who have (*a*) sound general education and one of the diplomas or degrees specified below, (*b*) practical experience in a responsible position for not less than five years in modern methods of flaying, preserving and tanning and finishing of hides and skins, and (*c*) a working knowledge of one of the regional languages of this Province :—

(1) A diploma in the ' Manufacture of Leather ' of the Government Leather Trades Institute, Madras, awarded by that Institute up to 1929.

(2) A diploma of the Bengal Tanning Institute, Calcutta.

(3) A diploma in ' Leather Technology ' of the Leather Department, Sir Harcourt Butler Technological Institute, Cawnpore, awarded by that Institute up to 1933.

(4) A diploma in the Advanced Course of the Government Tanning Institute, Khar (Bandra).

(5) A degree or diploma of a recognised institution in the United Kingdom or United States of America of the standing of the following institutions :—

(*i*) The Leather Department of the University of Leeds, United Kingdom.

(*ii*) The Leather Sellers' Company's Technical College, London, S.E. 1.

(*iii*) Leather Department, Northampton Technical School, Northampton, United Kingdom.

Teaching experience shall be considered an additional qualification. Candidates must not be more than 45 years of age at the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 30, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 29

Page 49, Appendix C, Rule 90—

Insert the following as rule 90 below the heading "**Fishers Officer**" :—

"Appointment shall be made by nomination from candidates w are Science graduates of a recognised University with Zoology as the special subject. The candidate should further have specialised in sore branch of marine fisheries and must as far as possible have practicl experience of marine and fresh water including the shell fisheris extending over a period of not less than 5 years. He must furthi know one of the regional languages of the Province. A candidate mut be of not more than 35 years of age at the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 29, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 83

Page 49, Appendix C—

In rule **89,** for clause (*b*) *substitute* the following namely :—

" (*b*) by promotion of selected Inspectors of Weights and Measures in the Depa ment of Industries who have not less than six years' experience."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 83 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 131

Page 49, Appendix C, Rule 88—

For the words " Government Service " occurring in this rule, *substitute* the words " Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 131, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

Substituted vide Slip No 81.

Personal Assistant to the Director of Industries.

88. Appointment shall be made by nomination from candidates who should have (*a*) good University education and (*b*) not less than ten years' actual experience of administrative and routine work preferably in a Government office. The candidate must possess considerable experience of office drafting work. Legal training will be considered an additional qualification. Candidates who are not already in Government service must not be over 35 years of age at the date of appointment.

Warden and Assistant Wardens of Weights and Measures.

89. Appointments to these posts shall be made either—

(*a*) by direct recruitment from among candidates who should be not more than 30 years of age at the date of appointment and who possess the following qualifications :—

(i) a first or second class degree in Engineering (Mechanical or Electrical) or in Physics and Mathematics of a recognised University ;

Note.—Candidates having both an Engineering and Physics degree shall be preferred.

(ii) three years' practical workshop experience especially in connection with verification and stamping of weights and measures ;

(iii) knowledge of at least one regional language of the Province ;

or

Substituted vide Slip No. 83.

(*b*) by promotion of selected members of the staff of the Department of Industries who possess the qualifications prescribed in (*a*) above.

Fisheries Officer.

90. * * Inserted vide Slip No 99

Tanning Expert.

91. * * * *

92. Direct recruits to Classes I and II will normally be on probation for one year after which they will be confirmed if Government are satisfied as to their efficiency and general conduct. The probationary period may, however, be further extended by one year, if considered necessary by Government.

MISCELLANEOUS.

Superintendent, Government Printing and Stationery.

93. * * * *

Managers of Government Presses.

94. * * * *

TOWN PLANNING AND VALUATION DEPARTMENT.

Consulting Surveyor to Government.

95. Appointment shall ordinarily be made by the nomination of a candidate who—

(i) is a fully qualified Chartered Surveyor, and

(ii) possesses special knowledge and experience in Valuation and Town Planning :

Provided that Government may, in exceptional cases, fill the post by the promotion of an Assistant Consulting Surveyor to Government or other Senior Officer of the Department even though he may not possess the qualifications specified above.

Assistant Consulting Surveyor to Government.

96. For appointment to the post of Assistant Consulting Surveyor to Government a candidate must ordinarily—

(i) be a Fellow of the Surveyors' Institution (F. S. I.),

(ii) have at least 10 years' experience of work connected with Town Planning and Valuation, and

(iii) be a Bachelor of Engineering (Civil) of any recognised Indian or foreign university :

Provided that Government may in exceptional circumstances fill the post by promotion of an officer of the Town Planning and Valuation Department even though he may not possess the qualifications prescribed above.

Deputy Assistant Consulting Surveyor and Senior Assistant to the Consulting Surveyor to Government.

97. Vacancies shall ordinarily be filled by—

(*a*) promotion from the Subordinate Town Planning and Valuation Service of persons who have taken the degree of B.E. (Civil) ;

(*b*) by nomination of candidates who are graduates in Civil Engineering of a recognised University of not less than 7 years' standing.

No. 133

Page 51, Appendix C, Rule 98-A—

For the words "Government Service" occurri
"Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, date

(Correction No. 133, The B. C.
dated the 1st Augus

No. 84

Page 51, Appendix C—

(1) After rule **98-A** *insert* the following rule namely :—

"Superintendents in the Office of the Director of Public Instruction—

98-B. Appointments of Superintendents in the office of the Director of P Instruction shall be made either (*a*) by transfer of suitable officers in the Bo Educational Service Class II, in the cadres of (*i*) Personal Assistants to Educat Inspectors, (*ii*) Deputy Educational Inspectors and (*iii*) Administrative Off or (*b*) by promotion purely on merit, of (*i*) members of the clerical staff i office of the Director of Public Instruction, (*ii*) members of the inspe or teaching branch of the Bombay Subordinate Educational Service and members of the Upper Division of the Bombay Secretariat Subordinate Se with experience of work in one or more branches of the General and Educati Departments dealing with educational matters and with a total service of s than 10 years in those Departments."

For the heading "Teacher of Poster-Designing and Commercial rule **99-A** *substitute* the following namely :—

Superintendent, Commercial Art Section."

After rule **103** *insert* the following namely :—

Professor of Architecture and Design.—

-A. (1) Appointment shall be made either by promotion of the Assista sor of Architecture or by nomination. To be eligible for appointment ation a candidate must—

be not more than 40 years of age on the date of appointment ;

be an Associate or Fellow of the Royal Institute of British Architect

have standing of not less than ten years as a practising Architect ;

have had previous teaching experience in a recognized school of Arc

nce shall be given to a candidate who has received training in a recognis Architecture in England or America.

e selected candidate shall be on probation for two years during whi hall be required to pass such test either in Hindustani or in one of t anguages of the Province, as may be prescribed by Government, unle , the examination in which he is required to pass, is his mother-tongu eady passed such a test or an equivalent test before appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

No. 84 to the Bombay Civil Services Classification and Recruitment Rule, dated the 1st March 1944.)

Page 51, Appendix C—

In section IV below the heading "Posts under the control of the Educational Department" *insert* the following heading and rule, namely :—

"**EDUCATION.** Substituted vide S.I.P. 733

Inserted vide S.I.P. No. 84.

Director of Kannada Research.

(98-B) **98-A.** Appointment shall be made by selection from among candidates who must—

(*a*) possess the degree of Master of Arts of a recognised Indian, British or foreign University ;

(*b*) be experts in one of the following groups :

(*i*) Karnatak History, including Epigraphy, Numismatics and Archæology.

(*ii*) Kannada Language and Literature, and Dravidian Philology ;

(*c*) be well-known scholars strong in Sanskrit, Kannada and Prakrit languages ;

(*d*) have produced research publications of approved merit in the field of history and epigraphy ; and

(*e*) possess a fair knowledge of, and comparative information about, the history and language of Aryans in India.

Candidates are also expected to be conversant with the schools of religion and philosophy of the Karnatak. A knowledge of one more Dravidian language shall be considered as an additional qualification.

Candidates, if not already in Government service, must be not less than 23 and not more than 30 years of age on the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 31, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 51, Appendix C, Rules 102 and 103—

Below the headings "**Director, Sir J. J. School of Art**" and "**Deputy Director, Sir J. J. School of Art**" *insert* the following as rules 102 and 103, respectively, namely :—

"**102.** (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 35 or more than 40 years of age on the date of appointment,

(*ii*) be a practising artist of recognised merit,

(*iii*) have a good general education, including a good knowledge of English,

(*iv*) possess first class artistic qualifications in painting and design, or sculpture,

(*v*) have a general knowledge of the various crafts, and have specialised in at least one particular craft, and

(*vi*) have had teaching experience and also administrative experience preferably as Principal of a recognised School of Art.

Preference shall be given to a candidate who has travelled abroad extensively and acquired a wide outlook.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

103. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 30 or more than 38 years of age on the date of appointment, and

(*ii*) possess—

(*a*) first class artistic qualifications in painting and design, or sculpture,

(*b*) a thorough knowledge of at least one artistic craft,

(*c*) teaching and administrative experience, and

(*d*) an adequate knowledge of English and a good general education.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 33, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Teacher of Poster-Designing and Commercial Art.

99-A. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment.

(*ii*) possess a Diploma in Drawing and Painting of the Government of Bombay or a diploma awarded after five years' course in Drawing and Painting by any other recognised Government Art Institution in India or a Diploma of the Royal College of Art, London, and a practical knowledge of Commercial Art in all its branches as well as actual practical experience in a Commercial Art Studio.

(*iii*) possess a good general education and an adequate knowledge of English, and

(*iv*) be an efficient organiser and a capable lecturer and demonstrator.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

Teacher of Normal Class.

100. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment,

(*ii*) possess—

(*a*) the Diploma in Drawing and Painting or the Art Master's Certificate of the Sir J. J. School of Art, Bombay,

(*b*) a good general education and an adequate knowledge of English, and

(*c*) sufficient experience of teaching drawing and painting.

Preference shall be given to a candidate acquainted with the technique of the various crafts.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

Teacher of Drawing.

100-A. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment,

(*ii*) possess—

(*a*) the Diploma in Drawing and Painting or the Art Master's Certificate of the Sir J. J. School of Art, Bombay.

(*b*) a good general education and an adequate knowledge of English, and

(*c*) sufficient experience of teaching drawing and painting.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

Assistant Professor of Architecture.

101. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment,

(*ii*) be a practising architect and an Associate of the Royal Institute of British Architects or possess such other qualifications as may be prescribed by Government,

(*iii*) possess a good general education and an adequate knowledge of English, and

(*iv*) possess sufficient experience of teaching.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

(G. N., P. & S. D., No. 1586/34, dated 3rd January 1942.)

(Correction No. 32, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Inserted vide Slip No. 31

98. Candidates selected for appointments to the Provincial Service in the Town Planning and Valuation Department will be on probation for one year in the first instance after which they will be confirmed if Government are satisfied as to their efficiency and general conduct. The probationary period may, however, be further extended by one year, if considered necessary by Government.

SECTION IV—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE EDUCATIONAL DEPARTMENT.

Substituted vide Slip No. 32.

EDUCATION (ART).

Superintendent, Reay Art Workshops.

99. For appointment to the post of Superintendent, Reay Art Workshops, a candidate must possess a certificate, diploma or degree certifying that the candidate has undergone a regular course of training in a craft, has got sufficient experience of teaching a craft and knows and writes English tolerably well, and has good general education.

Substituted vide Slip No. 32.

Teacher of Drawing and Teacher of Normal Class.

100. For appointments to the Teaching posts of (1) Teacher of Drawing and (2) Teacher of Normal Class, a candidate must possess a Diploma in Drawing and Painting, or an Art Master's certificate issued by the School of Art and must have sufficient experience of teaching in drawing and painting.

Substituted vide Slip No. 32.

Assistant Professor of Architecture.

101. For appointment to the post of Assistant Professor of Architecture a candidate must be a practising architect and an Associate of the Royal Institute of British Architects or possess such other qualifications as may from time to time be determined by Government. The candidate must have a sound knowledge of English.

Director, Sir J. J. School of Art.

102. * Inserted vide Slip No. 33.

Deputy Director, Sir J. J. School of Art.

103. Inserted vide Slip No. 33. *

SECTION V—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE PUBLIC WORKS DEPARTMENT

Substituted vide Slip No 34

Electrical Branch.

(104-A)(104-B) **104.** Appointments shall be made either by selection or by promotion. A candidate for appointment in this branch must ordinarily be a Corporate Member of the Institution of Electrical Engineers, England, or a B.E. (Electrical) of a recognised University and must be qualified as regards his training and practical experience as laid down in rule 4 of the Indian Electricity Rules, 1937.

Public Health and Mechanical Branch.

105. Appointments to posts in this Branch shall be made either by selection or by promotion. For appointment to any of these posts a candidate should be required to be a Fellow or Member of the Royal Sanitary Institute, an Associate of the Institute of Sanitary Engineers, or a Member or Associate Member of the Institution of Mechanical Engineers, and must also have had at least five years' practical experience in the execution of Sanitary and Mechanical Works. He must have passed one of the following examinations :—

(1) *Oxford.*—B.A., with Honours in the Engineering Science Final Honours School.

(2) *Cambridge.*—B.A., with Honours in Mechanical Science Tripos.

(3) *St. Andrews.*—B.Sc. in Engineering.

(4) *Glasgow.*—B.Sc. in Engineering.

(5) *Edinburgh.*—B.Sc. in Engineering.

(6) *Dublin.*—B.A.I. (ordinary or with Honours in Engineering).

(7) *Durham.*—B.Sc. in Civil, Mechanical or Electrical Engineering or in Naval Architecture (Honours or ordinary degree).

(8) *London.*—B.Sc. (Internal degree) in Engineering, ordinary or with Honours [not including the B.Sc. in Engineering (Mining) or the B.Sc. in Engineering (Metallurgy)]. The similar external degree is also accepted, provided it is recognised by the Institution of Civil Engineers as exempting the holder from Sections A and B of the A.M.I.C.E. examination.

(9) *Victoria University* (*Manchester*).—B.Sc. in Engineering (Honours degree or ordinary degree obtained in and after 1925). B.Sc. Tech. in Mechanical or Electrical Engineering (Higher course degree or Ordinary course degree with a first division pass in the final examination).

(10) *Birmingham.*—B.Sc. in Civil, Mechanical or Electrical Engineering (Honours or ordinary degree).

(11) *Liverpool.*—B.Eng. in Civil, Mechanical, Electrical or Marine Engineering or Naval Architecture (Honours or ordinary degree).

(12) *Leeds.*—B.Sc. in Civil, Mechanical or Electrical Engineering (Honours or ordinary degree).

Page 52, Appendix C, Rule 104—

For rule 104 together with its heading "**Electrical Branch**" *substitute* the following, namely :—

"**Electrical Engineer to Government.**

104. The post shall be filled either by the nomination of a direct recruit or by the promotion of an officer holding a lower post in the Electrical Circle. A direct recruit must not be more than 45 years of age at the date of appointment, and must be a full Member of the Institution of Electrical Engineers, England. He must satisfy the requirements of rule 4 of the Indian Electricity Rules, 1937, i.e., he must have had at least 5 years' practical experience in an electrical or mechanical engineering workshop or electrical power station and, after acquiring such experience, he must have been regularly engaged for a period of at least 10 years (instead of 5 years as laid down in rule 4 of the Indian Electricity Rules, 1937), in the practice of electrical engineering.

(6) Dublin—B.A.I. (ordinary or with Honours in Engineering. Electrical).

(7) Durham—B.Sc. in Electrical Engineering (Honours or ordinary degree).

(8) London—B.Sc. (Internal degree) in Engineering (Electrical) ordinary or with Honours. Similar external degree is also accepted, provided it is recognised by the Institution of Electrical Engineers (London), as exempting the holder from the technical—sections of the A.M.I.E.E. examination.

(9) Victoria University (Manchester)—B.Sc. in Engineering (Electrical) (Honours degree or ordinary degree obtained in and after 1925). B.Sc. Technical in Electrical Engineering (Higher Course degree or ordinary course degree with a first division pass in the final examination).

(10) Birmingham—B.Sc. in Electrical Engineering (Honours or ordinary degree).

(11) Liverpool—B.Eng. in Electrical Engineering (Honours or ordinary degree).

(12) Leeds—B.Sc. in Electrical Engineering (Honours or ordinary degree).

(13) Sheffield—B.Eng. in Electrical Engineering (Honours degree or ordinary degree with a First Class in the Final Examination).

(14) Bristol—B.Sc. in Electrical Engineering (Honours or ordinary degree).

(15) University of Wales—B.Sc. in Electrical Engineering.

(16) National University of Ireland—B.E. (Electrical).

(17) Queen's University of Belfast—B.Sc. in Engineering (Electrical).

(18) Universities in India."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

Correction No. 34, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Executive Engineer, Electrical Division and Electrical Inspector, Bombay Province.

104-A. The post shall be filled either by the nomination of a direct recruit or by the promotion of an officer holding a lower post in the Electrical Circle. A direct recruit must not be more than 35 years of age at the date of appointment and must be either a Corporate Member of the Institution of Electrical Engineers, England, or a Graduate with electrical engineering subjects of a University mentioned in the schedule appended to rule 104-B. He must satisfy the requirements of rule 4 of the Indian Electricity Rules, 1937, i.e., he must have had at least 5 years' practical experience in an electrical or mechanical engineering workshop or electrical power station, and, after acquiring such experience, he must have been regularly engaged for a period of at least 5 years in the practice of electrical engineering.

Deputy Engineers.

104-B. The posts shall be filled either by the nomination of direct recruits or by the promotion of Supervisors in the Electrical Circle. A direct recruit must not be more than 32 years of age at the date of appointment. He must be a Graduate Member of the Institution of Electrical Engineers, England or a B.E. (Electrical) or a holder of an equivalent degree of a recognised University mentioned in the schedule below, or a diploma holder in the electrical engineering of the College of Engineering, Poona, or of the Victoria Jubilee Technical Institute, Bombay, provided the diploma was obtained prior to 1935. After having obtained the above qualifications, the candidate must have been regularly engaged for 6 years in the practice of electrical engineering out of which at least 2 years must have been spent in practical work in an electrical or mechanical workshop or an electrical power station. He must have a fair knowledge of overhead distribution and electrical installation works and also experience in estimating. The Deputy Engineer for lift inspections must have had at least 2 years' experience in the erection and maintenance of electric lifts.

Schedule.

List of Universities, the degrees in Electrical Engineering of which are recognised by Government :—

(1) Oxford—B.A. with Honours in the Engineering Science Final Honours School (with Electrical Engineering).

(2) Cambridge—B.A., with Honours in Mechanical Science Tripos (with Electrical Engineering).

(3) St. Andrews—B.Sc. in Engineering (Electrical).

(4) Glasgow—B.Sc. in Engineering (Electrical).

(5) Edinburgh—B.Sc. in Engineering (Electrical).

Page 53, Appendix C—

After rule 107, *insert* the following namely :—

" Soil Physicist.

108. Appointment shall be made either by nomination, or by promotion f the subordinates serving in the Public Works Department.

(1) To be eligible for appointment by nomination, a candidate must—

(*a*) be not more than 30 years of age on the date of appointment ;

(*b*) possess the degree of M.Ag. or M.Sc. (Agri.) of the University of Bom or a post-graduate degree in Agriculture or Science (Agriculture) of a recogn University.

Preference will be given to candidates who have acquired practical experienc Soil Physics and Soil Chemistry after obtaining the degree mentioned in clause (

The selected candidate shall be on probation for one year.

(2) To be eligible for appointment by promotion, a candidate must—

(*a*) be of proved merit and efficiency ;

(*b*) have special aptitude for research work in Soil Physics and Soil Chemistry ;

(*c*) have had at least ten years' practical experience as a Classifier or as an officer in charge of a Research Laboratory.

Mechanical Assistant in the Office of the Consulting Public Health Engineer to Government.

108-A. Appointment shall be made either—

(1) by direct recruitment from among candidates who shall be not more than 35 years of age on the date of appointment and possess the following qualifications :—

(*a*) a degree in Mechanical Engineering of a recognised University ;

(*b*) two years' practical training in a recognised workshop ; and

(*c*) further practical experience of not less than four years in (*i*) workshop practice and water works, (*ii*) carrying out tests of steam, crude oil and electrically driven pumping plant, and (*iii*) estimating and erection of machinery ;

or

(2) by promotion from among subordinates of proved merit and efficiency serving in the Public Works Department who have had practical experience of not less than ten years in (*i*) workshop practice and water works, (*ii*) carrying out test of steam, crude oil and electrically driven pumping plant and (*iii*) estimating and erection of machinery.

A candidate who is directly recruited shall be on probation for one year and shall be confirmed only if his work is reported to be satisfactory."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 85 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

Inserted vide Slip No. 35 No. 85.

Page 53, Appendix C, Rule 108—

Delete Rule 108 and the heading above it.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 35, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

more than thirty-five years of age at the date of appointment and shall have had practical experience in engineering combined with sound technical or collegiate training or, if selected from the Inspection staff, shall ordinarily have completed at least ten years' service in the department. Inspectors in the department shall be eligible if they possess the necessary training and experience. When the post is filled by direct recruitment, the recruit will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Senior and Junior Inspectors of Factories.

Substituted vide Slip No. 86.

110. Appointments to the posts of Senior Inspectors shall be made either by promotion of Junior Inspectors or by selection from among candidates of not less than 25 and not more than 30 years of age at the date of appointment. Appointments to the posts of Junior Inspectors shall be made by selection from among candidates of not less than 25 or not more than 30 years of age at the date of appointment. Candidates must possess good general education and ability to write good English and must have had engineering or factory experience.

111. Recruits will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani and language examinations in accordance with the rules prescribed by Government for these examinations.

Lady Inspector of Factories.

112. Appointment to the post of Lady Inspector of Factories shall be made by selection from among candidates who are not less than 25 and not more than 30 years of age at the date of appointment and who possess a medical degree not lower than the M.B., B.S. degree of the Bombay University or its equivalent and in addition possess practical training or experience of not less than three years in a hospital or similar institution. A candidate shall have adequate knowledge of at least one of the recognised languages of the Province of Bombay, preferably of Marathi. Marriage shall be a disqualification for appointment. Selected candidates will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Certifying Surgeons, Factories Department, Bombay and Ahmedabad.

113. (1) Appointment to the post of Certifying Surgeon, Bombay, or Certifying Surgeon, Ahmedabad, shall be made by selection either from among persons employed in the Bombay Medical Service, Class II, or

(13) *Sheffield.*—B.Eng. in Civil, Mechanical or Electrical Engineering (Honours degree or ordinary degree with a First Class in the Final Examination).

(14) *Bristol.*—B.Sc. in Civil or Mechanical Engineering (Honours or ordinary degree).

(15) *University of Wales.*—B.Sc. in Civil, Mechanical or Electrical Engineering.

(16) *National University of Ireland.*—B.E.

(17) *Queen's University, Belfast.*—B.Sc. in Engineering.

Note.—The above degrees will be accepted only if taken after three years' study and the passing of the regular examinations in the several Universities.

106. In addition to the qualifications mentioned above, a candidate for appointment to the post of a Boring Engineer must ordinarily have had a large amount of practical experience in the management of deep borings for artesian water supplies and should have a thorough knowledge of rotary, " Calix ", or similar boring plant and of the percussive system of drilling in alluvial soils and should have acquired his knowledge by actual work for five years previous to his appointment.

Temporary Engineers on Annual Sanction.

107. Temporary Engineers on annual sanction shall be appointed by selection from among candidates possessing the educational qualifications required for appointment to the Bombay Service of Engineers, Class I and II, but no age limit is prescribed in their case. Their services will, if Government find such a course necessary, be liable to be lent to or placed at the disposal of the District Local Boards.

Deleted vide S/iP No. 35,

Manager, Development Department Chawls.

~~**108.** The appointment shall be made by selection from candidates possessing such qualifications necessary for administrative and executive work as Government may, at the time of filling the appointment, prescribe.~~

SECTION VI—GENERAL PROVINCIAL SERVICE.

Posts under the Control of the Political and Services Department.

Chief Inspector of Factories.

109. Appointment to the post of Chief Inspector of Factories shall be made by selection from candidates available in India. Candidates must be of good address and education and not less than thirty and not

No. 86.

Page 54, Appendix C—

(1) For rules **110** and **111** and the heading thereto *substitute* the following namely :—

" Senior Inspectors of Factories—

110. Appointment to the posts of Senior Inspectors shall be made by promotion Junior Inspectors of Factories.

Junior Inspectors of Factories—

111. Appointments to the posts of Junior Inspectors shall be made either by promotion of Inspectors of notified factories or by selection from among candidates of not less than 25 and not more than 30 years of age at the date of appointment. Candidates must possess an engineering or a science degree of a recognised University and ability to write good English and must have had sound experience of engineering or factory work. They shall also have a general knowledge of the principles of sanitation.

Note.—The expression " notified factories " occurring in this rule and in rule 111-A means factories as contemplated by section 5 of the Factories Act, 1934 (XXV of 1934).

Inspectors of Notified Factories—

111-A. Appointments to the posts of Inspectors of Notified Factories shall be made by selection from among candidates of not less than 24 or more than 26 years of age at the date of appointment. Candidates must possess a degree in engineering or science of a recognised University and have practical experience of factory work and a general knowledge of the principles of sanitation."

(2) *Delete* Rule **112** and the heading thereto.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 86 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

from among candidates possessing the qualifications prescribed in sub-rule (2).

(2) When the appointment is not made from among the medical officers in the Bombay Medical Service, Class II, it shall be made by selection from among candidates of not less than 25 and not more than 30 years of age who possess a medical degree not lower than the M.B.,B.S. degree of the Bombay University or its equivalent and in addition possess Public Health qualifications or practical training or experience of not less than three years in the Public Health Department or in a hospital or a similar institution.

(3) Selected candidates, except those belonging to the Bombay Medical Service appointed after the 1st September 1938, will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Inspector under the Payment of Wages Act.

114. Appointments shall be made by selection from among candidates of not less than 25 and not more than 30 years of age at the date of appointment. Candidates must have liberal education with special qualifications and sound experience in weaving.

Recruits will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani and language examinations in accordance with the rules prescribed by Government for these examinations.

Chief Inspector of Steam Boilers and Smoke Nuisances.

115. Appointment to the post of Chief Inspector of Steam Boilers and Smoke Nuisances shall be made by selection from amongst candidates of good address and education who shall be not less than 30 and not more than 35 years of age at the date of appointment.

A candidate—

(*i*) must possess a Board of Trade certificate of competency of the extra first class and must have served as an Engineer and Ship Surveyor under the British Board of Trade for not less than four years or have had experience of boiler insurance inspection work or of consulting engineering work in connection with the inspection of boilers;

(*ii*) have had good experience in design and construction of land boilers and engines and possess up-to-date knowledge of steel works and boiler works practice; and

(*iii*) be competent to take sole technical control and management of a department the duties of which are inspection of all land boilers and steam pipes throughout the Province of Bombay. He must be fully conversant with boiler construction formulæ and be able to advise Government in keeping boiler rules and regulations up-to-date and in matters connected with the examination of engineers and boiler attendants and with inspection of smoke nuisances. Inspectors in the Department shall be eligible if they possess the necessary training and experience.

When the post is filled by direct recruitment, the recruit will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Inspectors of Steam Boilers and Smoke Nuisances.

116. Appointments to the posts of Inspectors shall be made by selection from among candidates of not less than 25 or not more than 30 years of age at the date of appointment, who are not more than 5 feet and 11 inches in height, nor too stout to enter comfortably the man-hole of the boiler. A candidate must possess good general education and ability to write good English. He must either—

(*a*) have served an apprenticeship of four years as a mechanical engineer or engine fitter in an engineering workshop where steam engines and boilers are built or repaired ; or

(*b*) have completed a full course in an engineering college or technical institution and holds its diploma in mechanical engineering.

After completing his apprenticeship or technical course, he must have had three years' further experience as a practical engineer in the design, construction, repair and maintenance or working of steam engines and boilers.

Other qualifications being equal, preference will be given to those holding certificates of—

(1) competency under the Merchant Shipping Act or the Bombay Boiler Inspection Act ; or

(2) proficiency under the Bombay Boiler Rules.

In addition, candidates may be required to undergo a short practical examination and a written test to be conducted by the Bombay-Sind Public Service Commission.

117. Recruits will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

No. 36

Page 56, Appendix C, Rule 116—

For the words " under the Merchant Shipping Act or the Bombay Boiler Inspection Act " occurring in this rule, *substitute* the words and figures " as engineers under the British Merchant Shipping Act, 1894, or the Indian Merchant Shipping Act, 1923 ".

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 36, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 51, Appendix C—

Substitute the following for rules 99, 100 and 101 together with their headings, namely :—

"Superintendent, Reay Art Workshops.

99. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate should—

(*i*) not be less than 23 or more than 30 years of age on the date of appointment,

(*ii*) possess—

(*a*) a certificate, diploma or degree to the effect that he has undergone a regular course of training in one or more crafts,

(*b*) a good general education and an adequate knowledge of English, and

(*c*) sufficient experience of teaching at least one craft.

Preference shall be given to a candidate acquainted with the technique of the various crafts.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue or he has already passed such a test or an equivalent test before appointment.

No. 134

Page 57, Appendix C, Rule 119-A—

For the words " Government Service " occurring in this rule, *substitute* th
" Service under the the Government of Bombay. "

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 134, The B. C. S. C. & R, Rules,
dated the 1st August 1944.)

No. 87.

Page 57, Appendix C—

(1) For rule **118** *substitute* the following namely :—

"**118.** Appointment shall be made by promotion or transfer or by selection fr amongst candidates possessing such qualifications as Government may prescrit

(2) *Renumber* Rule **119-A** as sub-rule (1) of that rule and after sub-rule (1) renumbered *add* the following new sub-rule namely :—

"(2) the officers so appointed shall be on probation for two years during whic period they shall be required to pass the colloquial test in Hindustani and regiona language examinations in accordance with the rule prescribed by Governmen for these examinations."

(3) After rule **119-A** *insert* the following namely :—

"**Labour Welfare Officer, Bombay.**

119-B. (1) Appointment to the post of Labour Welfare Officer, Bomba shall be made either—

(*a*) by selection from among candidates who, unless they are already Government service, are not more than thirty years of age at the date of appoi ment and who possess a degree in Arts or Commerce of a re ognised Universit

Preference shall be given to candidates who have undergone training in so and recreational work or have experience of social work amongst the labour classes ; or

(*b*) by promotion from among the subordinate members of proved merit the office of the Labour Welfare Department or of the Labour Office w possess a degree in Arts or Commerce of a recognised University.

(2) The selected candidate shall be on probation for a period of two years a during this period he shall be required to pass the colloquial test in Hindusta and an examination according to the lower standard in Marathi, unless eith language is his mother-tongue or he has passed an examination of equal standa therein."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 87 to the Bombay Civil Services Classification and Recruitmen Rules, dated the 1st March 1944).

No. 37

Page 57, Appendix C—

Insert the following as rule 119-A :—

"District Labour Officers and Assistant Labour Officers, Bombay.

119-A. Appointments to the posts of District Labour Officers and Assistant Labour Officers, Bombay, shall be made either—

(*a*) by selection from among candidates who, unless they are already in Government service, are not more than twenty-six years of age at the date of appointment and who possess a degree in Arts or Commerce of a recognised University, preference being given to candidates who possess experience of social work amongst the labouring classes or as Labour Officers, or

(*b*) by promotion from among the subordinate members of proved merit of the Labour Office, the office of the Labour Officer, Bombay, or the office of the Labour Welfare Department, who possess a degree in Arts or Commerce of a recognised University."

(G. N., P. & S. D., No. 1586/34, dated the 6th March 1941.)

(Correction No. 37, the Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Public Prosecutor for Bombay.

122. Appointment to the post of Public Prosecutor for Bombay shall be made by nomination.

The candidate for appointment must be an Attorney of the High Court of at least seven years' standing and must have practised in criminal courts in the City of Bombay for at least seven years.

SECTION VIII—PROVINCIAL SERVICE POSTS IN THE SECRETARIAT.

ASSISTANT SECRETARIES TO THE GOVERNMENT OF BOMBAY.

(i) Assistant Secretaries, Revenue, Political and Services, General and Educational, Legal and Public Works Departments, Assistant Secretary, Bombay Legislative Assembly, and Personal Assistant to the Remembrancer of Legal Affairs.

123. Appointments shall be made by promotion from among the members of the Upper Division of the Secretariat establishment.

Note.—Posts of Assistant Secretary, Legal Department, and Personal Assistant to the Remembrancer of Legal Affairs may be filled by the appointment of members of the Bombay Civil Service (Judicial Branch).

(ii) Assistant Secretaries, Finance Department.

124. Appointments shall be made either—

(*i*) by promotion from among the members of the Upper Division of the Secretariat establishment ; or

(*ii*) by nomination :

Provided that at least one of the posts of Assistant Secretary shall be held by an officer who has been appointed by promotion.

To be eligible for nomination a candidate must ordinarily—

(*a*) be not more than 25 years of age at the date of appointment, and

(*b*) possess an Honours degree in Economics or Mathematics of a recognised University.

(iii) Assistant Secretaries, Home Department.

125. Appointments shall be made—

(*a*) by promotion from among the members of the Upper Division of the Secretariat establishment, or

(*b*) by nomination from among persons already in the service of Government who are not members of the Upper Division of the Secretariat establishment.

Substituted vide Slip No. 87.

Commissioner of Labour, Bombay, and Labour Officer, Bombay.

118. Appointment shall be made by selection from amongst candidates possessing such qualifications as Government shall at the time of making the appointment prescribe.

Assistant Commissioners of Labour. Inserted vide Slip No. 37.

119. Appointments shall be made either—

(119-A) (*a*) by selection from amongst candidates who must be less than 30 years of age at the date of appointment and possess any of the following qualifications :—

(*i*) an Honours degree in Economics ;

(*ii*) an Honours degree in Commerce ;

(*iii*) an Honours degree in Science or Mathematics of a recognised University ; or

(*b*) by promotion of meritorious members of the staff of the Labour Office provided they possess the qualifications prescribed in (*a*) above.

SECTION VII—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE LEGAL DEPARTMENT.

Solicitor to Government in the Legal Department.

120. Appointment to the post of Solicitor to Government in the Legal Department shall be made either—

(*i*) by promotion of the person holding the post of Assistant Solicitor to Government in the Legal Department, or

(*ii*) by nomination.

The candidate for appointment must be an Attorney of the High Court of Bombay. When the appointment is made by nomination he must be an Attorney of the High Court of Bombay of at least seven years' standing and not more than 45 years of age at the date of appointment. In either case he must be particularly well versed in conveyancing work.

Assistant Solicitor to Government in the Legal Department.

121. Appointment to the post of Assistant Solicitor to Government in the Legal Department shall be made either—

(*i*) by promotion from among the members of the upper division in the Legal Department, or

(*ii*) by nomination.

When the appointment is made by nomination the candidate for appointment must be an Attorney of the High Court of Bombay of at least three years' standing and not more than 40 years of age at the date of appointment. When the appointment is made by promotion, the candidate must be a Bachelor of Laws. In either case he must be particularly well versed in conveyancing work.

No. 135

e 58, Appendix C, Rule 125—

or the words " the Service of Government " occurring in clause (*b*) of this rule *stitute* the words " Service under the Government of Bombay. "

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 135, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

No. 88.

Page 59, Appendix D—

For rule 4 *substitute* the following namely :—

"**4.** Appointment shall be made either by promotion of counters with 10 years' approved and continuous service in the Agricultural Department or by selection from amongst persons who belong to the cultivating class and have received primary education. When making appointments by selection preference shall be given to those who have gone through a course of instruction at one of the primary agricultural schools. Each candidate shall be on probation for one year and shall be confirmed only if his work is found to be satisfactory."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 88 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

No. 38

Page 59, Appendix D, Rules 1, 2 and 3—

(1) *For* the headings "(A) **Graduate Assistants**" and "(B) **Non Graduate Assistants**", *substitute* the headings (A) **Agricultural Over seers**" and "(B) **Agricultural Sub-Overseers**" respectively;

(2) In the Note below rule 1 for the words and brackets "graduat assistants (now agricultural overseers) and non-graduate assistant (now agricultural sub-overseers)", *substitute* the words "agriculture overseers and agricultural sub-overseers."

(3) In rule 3, for the words "graduate and non-graduate assistants and "graduate assistant", *substitute* the words "agricultural oversee and sub-overseers" and "agricultural overseers" respectively.

(G. N. P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 38, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

APPENDIX D.

RULES PRESCRIBING THE QUALIFICATIONS OF CANDIDATES FOR AND THE METHODS OF RECRUITMENT TO SUBORDINATE SERVICES.

[*See Rule* 7.]

SECTION I—SUBORDINATE SERVICES UNDER THE CONTROL OF THE REVENUE DEPARTMENT.

SUBORDINATE AGRICULTURAL SERVICE.

(A) Graduate Assistants.

1. Appointments shall be made by nomination from amongst graduates of the Agricultural College or from persons who have undergone courses in Agriculture elsewhere which, in the opinion of the Director of Agriculture, are of a standard sufficient to ensure that those who have successfully undergone them have gained adequate training for the satisfactory discharge of their duties. In both cases candidates must be not more than 25 years of age at the date of selection.

Note.—The Director of Agriculture is authorised to relax the maximum age limit prescribed under this rule and rule 2 below for candidates for nomination as graduate assistants (now agricultural overseers) and non-graduate assistants (now agricultural sub-overseers) in the case of persons who have been specially trained or who have obtained practical experience in appointments in temporary research schemes, provided that such relaxation extends only to the period of training or of the appointment in a research scheme subject to a maximum of three years.

(B) Non-graduate Assistants.

2. Appointments shall be made by nomination from amongst persons of not more than 25 years of age at the date of selection, who satisfy the Director of Agriculture that they have acquired sufficient experience, either by working on agricultural farms or by attending agricultural classes or courses of primary agricultural schools, and possess sufficient knowledge of English.

3. Both graduate and non-graduate assistants will be on probation for one year from the date of appointment and will be confirmed only if their work has been found to be satisfactory: provided that no graduate assistant will be confirmed unless he passes the Departmental Examination in accounts prescribed for officers in the Agricultural Department.

Substituted vide Sliom 89

(C) Kamgars.

4. Appointments shall be made by selection from amongst persons of not more than 25 years of age at the date of selection who belong to the cultivating class and have received primary education. Preference will, however, be given to those who have gone through a course of instruction at one of the primary agricultural schools. Each candidate will be on probation for one year and will be confirmed only if his work has been found to be satisfactory.

SUBORDINATE CO-OPERATIVE SERVICE.

(A) Auditors.

(B) Sub-auditors.

(C) Agricultural Organisers.

Added vide Slip No 89.

5. Posts of auditor shall ordinarily be filled by the Registrar by the promotion of sub-auditors but may, with the sanction of Government, be filled by him by nomination of graduates having the qualifications prescribed for the posts of sub-auditor.

(6-82) **6.** Appointments of sub-auditors and of agricultural organisers shall be made by the Registrar either—

(*a*) by nomination of persons who must—

(*i*) be graduates and, unless Government otherwise order in the case of any candidate, be not more than 25 years of age at the date of selection ;

(*ii*) for appointment as sub-auditors, have the degree of B.Com. with accountancy, or be R.As. or have obtained the Government Diploma in Co-operation and Accountancy ;

(*iii*) for appointment as organisers, satisfy the Registrar that they possess a good general knowledge of agricultural conditions and aptitude for conducting propaganda ; or

(*b*) by promotion from the ranks of the clerical establishment of persons deemed suitable by the Registrar who—

(*i*) in the case of appointment to the posts of sub-auditor, have the qualifications prescribed in clause (*a*) (*ii*) above, and

(*ii*) in the case of appointment to the posts of organiser, have obtained a degree in Agriculture or Economics.

Note.—Persons appointed under sub-clause (*iii*) of clause (*a*) and persons promoted under sub-clause (*ii*) of clause (*b*) shall be required to pass in the two papers on co-operation set for the examination for the award of the Government Diploma in Co-operation and Accountancy before they are allowed to draw more than Rs. 150 per mensem.

7. All recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

SUBORDINATE VETERINARY SERVICE.

(A) Mofussil.

8. Appointments of Veterinary Assistant Surgeons shall be made by nomination from amongst graduates of the Bombay Veterinary College who must be not more than 25 years of age at the date of selection. Recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

Page 60, Appendix D—

(1) For the heading "(C) **Agricultural Organisers**" before rule 5, *substitute* the following headings namely :—

"**(C) District Co-operative Officers.**

(D) Marketing Inspectors".

(2) To rule 5 *add* the following sentence namely :—Substituted vide slip no 136

"Persons with adequate knowledge of one or two regional languages in additi on o their mother-tongue may be given preference at the discretion of the Registrar".

(3) For rule 6 and the Note thereunder *substitute* the following rules namely :—

"**6.** Appointments of Sub-Auditors shall be made by the Registrar either—

(*a*) by nomination of persons who have taken the degree of B.Com. with Accountancy, or are R.A.s or have obtained the Government Diploma in Co-operation and Accountancy and, unless Government otherwise order in the case of any candidate, who are not more than 25 years of age at the date of selection ; or

(*b*) by promotion from the ranks of the clerical establishment of persons deemed suitable by the Registrar who possess the qualifications prescribed in clause (*a*) :

Provided that the Registrar may recruit not more than 25 per cent. of the total cadre of Sub-Auditors by promotion of persons not possessing the qualifications prescribed in clause (*a*).

6-A. Appointments of District Co-operative Officers shall be made by the Registrar either—

(*a*) by nomination of persons who have obtained a degree in Commerce, Agriculture or Economics or the Government Diploma in Co-operation and Accountancy, and, unless Government otherwise order in the case of any candidates, who are not more than 30 years of age at the date of selection ; or

(*b*) by promotion from the ranks of Assistant District Co-operative Officers, Sub-Auditors or the clerical establishment of persons deemed suitable by the Registrar and who have qualifications prescribed in clause (*a*) above.

Note.—No persons shall be directly recruited as District Co-operative Officer except in the last grade of Rs. 95—5—130, and persons so recruited shall, if they have not already passed G.D.C. & A. Examination, pass in two papers in Co-operation prescribed for the G.D.C. & A. Examination within two years of their appointment. No person shall be promoted to a higher grade unless he passes in all the papers of the G.D.C. & A. Examination.

6-B. Appointments of Marketing Inspectors shall be made by the Registrar either—

(*a*) by nomination of persons who must possess a degree in Agriculture, Commerce or Economics of a recognised University or be graduates or licentiates of a recognised Indian Agricultural College and who must not be more than 30 years of age at the time of selection ; or

(*b*) by promotion of men in the Department deemed suitable by the Registrar who have the qualifications prescribed in clause (*a*)".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 89 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 136

Page 60, Appendix D—

(1) For the heading "**(D) Marketing Inspectors**" before rule **5**, *substitute* the following headings namely :—

"**(D) Assistant District Co-operative Officers.**

(E) Marketing Inspectors."

(2) After rule **6-A** *insert* the following new rule namely :—

"**6-A1.** Appointment of Assistant District Co-operative Officers shall be made by the Registrar either—

(*a*) by nomination of persons who have taken a degree in Agriculture or Economics, or Government Diploma in Co-operation and Accountancy, or who have passed the Supervisors' Examination conducted by the Bombay Provincial Co-operative Institute or an equivalent examination and possess not less than two years' practical experience of organisation, supervision, inspection or management in co-operative institutions such as supervising unions, co-operative banks or marketing societies, and, unless Government otherwise order in the case of any candidate, who are not more than 25 years of age at the date of selection ;

(*b*) by promotion from ranks of clerical establishment of persons deemed suitable by the Registrar."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 136, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

No. 90

Page 61, Appendix D—

Delete the words " specially recommended by their District Registrar " occurring in rule **12.**

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 90 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

9. Vacancies in the Inspector's grade of the Subordinate Civil Veterinary Department will be filled by the promotion of officers of proved merit and efficiency from the ranks of the Veterinary Assistant Surgeons.

(B) Bombay City and Harbour Veterinary Department.

10. The appointments of Veterinary Inspectors of this Department shall be made by nomination from amongst graduates of the Bombay Veterinary College who must be not more than 25 years of age at the date of selection. Recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

(C) Non-gazetted staff of the Bombay Veterinary College.

11. The appointments of non-gazetted officers (Instructors, Lecturers, and Hospital Surgeons and Compounders, etc.) to the staff of the Bombay Veterinary College shall be made (*a*) by nomination from amongst candidates who must possess the qualifications of a graduate of an Indian Veterinary College or in the case of the Instructor of Shoeing and Compounders, etc., other technical qualifications or experience, or (*b*) by promotion from among officers already serving in the Subordinate Civil Veterinary Department or in the Bombay City and Harbour Veterinary Department. Direct recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

SUBORDINATE REGISTRATION SERVICE.

Sub-Registrars. Deleted vide Slip No. 9.

12. Appointments shall be made (*a*) by nomination from probationers who have passed the Departmental Examination ; and (*b*) to a small extent by the promotion of men from the clerical establishment ~~specially recommended by their District Registrars~~.

13. The age and educational qualifications to be possessed by a probationer are the same as those prescribed for appointments to clerical-posts in Rule 141 with the omission of items (6), (7), (8) and (9) from clause (*b*) thereof.

14. On appointment as probationer a recruit will be required to undergo a course of training in a Sub-Registrar's Office and after not less than 6, or more than 18, months from his appointment as probationer he will be required to pass the Registration Departmental Examination. Failure to pass the examination will ordinarily entail cancellation of appointment.

Inserted vide Slip No 91.

(15-A) **15.** After passing the examination each recruit will be posted as Sub-Registrar on probation as soon as a vacancy occurs and ordinarily will be confirmed without further test if his work during the first year as Sub-Registrar is found to be satisfactory.

SUBORDINATE LAND RECORDS SERVICE.

Cadastral Surveyors—
Field Party surveyors.
City Surveyors.
District Surveyors.

Substituted vide Slip No 39 for Rules 16-17.

16. Appointments shall be made by nomination from applicants who must—

(*a*) be not less than 18 nor more than 25 years of age at the date of appointment ;

(*b*) have passed one of the educational tests prescribed in the case of appointments to clerical posts.

17. Selected candidates will be required to pass the Subordinate Service Departmental Examination within three years from the date of appointment. Failure to pass within that period will ordinarily entail loss of appointment.

SUBORDINATE EXCISE SERVICE.

Substituted vide Slip No 40 as 18-A, B, C, D & 19 B.

(A) Sub-Inspectors, Assistant Inspectors and Inspectors of Excise.

18. Appointments of Sub-Inspectors shall be made—

(*a*) by nomination from amongst persons who must (*i*) be not more than 25 years of age at the date of selection ; and (*ii*) have passed one of the educational tests prescribed in the case of appointments to clerical posts ; and

(*b*) in special circumstances by promotion from the ranks of the clerical or constabulary establishment.

Vacancies in the grades of Assistant Inspectors and Inspectors will ordinarily be filled by the promotion of Sub-Inspectors and Assistant Inspectors, respectively, of proved merit and efficiency. In exceptional cases it will be open to the Commissioner to fill such vacancies by nomination or by promotion from the ranks of the clerical establishment.

(19-A) **19.** All direct recruits and officers promoted from the clerical or constabulary establishment will, on appointment to a substantive vacancy, be on probation for two years or such longer period as may be fixed by the Commissioner of Excise. A direct recruit appointed in a substantive or temporary vacancy (including a leave or deputation vacancy) must appear at the first departmental examination held after the completion of one year's continuous service. In case of failure he

No. 91

Page 62, Appendix D—

After rule **15** *insert* the following, namely :—

" Subordinate Photo Registration Service.

Photographers, Assistant Photographers, Head Enlargers, Developers, Tone Assistant Toners and Print Scrutinisers.

15-A. Appointments to these posts shall be made by :—

(*a*) promotion of persons from the establishment of the Government Pho Registry if suitable candidates are available ; or if such candidates are n available,

(*b*) by nomination of persons of not less than 21 or more than 25 years of ag who have a fair knowledge of English and have the necessary training an experience."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 91 to the Bombay Civil Services Classification and Recruitme Rules, dated the 1st March 1944.)

Page 62, Appendix D, Rules 16 and 17—

For rules 16 and 17 *substitute* the following, namely :—

"**16.** Appointment shall be made by nomination of persons who are not less than 18 or more than 25 years of age at the date of appointment and who possess the educational qualifications prescribed for appointment to clerical posts ; provided that competent pot hissa surveyors who possess the said educational qualifications and have been in continuous service in the Land Records Department since the date on which they attained the age of 25 years, shall also be eligible for appointment.

17. Selected candidates shall be required to pass the Sub-Service Departmental Examination within three years of the date of enlistment. No candidate shall be confirmed in a substantive post unless he has passed the test. Failure to pass the examination within the prescribed period shall entail removal from the candidates' list and loss of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 39, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

(5) In the event of his failure to pass the departmental examination or in the physical training course, the Commissioner may at his discretion dispense with his services or may deal with him in any other manner as he may deem fit."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 40, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 40

Page 62, Appendix D, Rules 18 and 19—

For rules 18 and 19 *substitute* the following rules, namely :—.

" Sub-Inspectors (Group V).

18. Appointments shall be made—

(*a*) by nomination from amongst persons who must (i) not be more than 25 years of age at the time of appointment and (ii) have passed one of the educational tests prescribed for appointments to clerical posts, and

(*b*) in special circumstances, by promotion from the ranks of the clerical or constabulary establishment.

Assistant Inspectors (Group IV).

18-A. Appointments shall be made by promotion of Sub-Inspectors in Group V, not more than 20 per cent. being special promotions for particularly meritorious services.

Note.—Any officers recruited direct as Assistant Inspectors in Group IV before 5th March 1937 shall be deemed to hold posts to be filled by special promotion.

Inspectors (Group III).

18-B. Appointments shall be made by promotion of Assistant Inspectors (Group IV).

Inspectors (Group II).

18-C. Appointments shall be made—

(*a*) to not less than 50 per cent. of the posts by promotion of Inspectors (Group III) ;

(*b*) to not more than 25 per cent. of the posts by special promotion of particularly meritorious Inspectors (Group III) and Assistant Inspectors (Group IV) ;

(*c*) to not more than 25 per cent. of the posts by nomination from candidates selected by the Public Service Commission, who:—

(i) are not less than 21 or more than 25 years of age at the date of appointment ; and

(ii) have the degree of B.A., B.Sc., B.Ag., or a similar or a higher qualification of a recognised university.

Inspectors (Group I).

18-D. Appointments shall be made by selection of particularly meritorious Inspectors (Group II) and (Group III).

19. (1) Every Excise Inspector appointed to Group II under rule 18C (*c*) shall be on probation for two years.

(2) He must pass the first departmental examination in law prescribed for gazetted officers of the department held after the first year of his appointment whether in a substantive or officiating capacity.

Note.—An Excise Inspector appointed directly to Group II before the 25th arch 1937 shall be required to pass the departmental examination in law prescribed gazetted officers not later than at the first such examination held after the expiry one year from the date of publication of this rule in the Official Gazette, or if he is eady officiating as Superintendent at the first such examination held after the expiry 2 months from the date on which he joined his appointment as Superintendent.

(3) He shall be required to pass an examination in the regional nguage of the district in which he is serving (unless it be his mother-ngue) as prescribed for gazetted officers not later than at the first ch examination held after the expiry of two years from the date of s joining the appointment, whether in a substantive or an officiating apacity.

(4) He shall, unless exempted by the Commissioner of Excise, be uired to undergo and pass in a course of physical training.

(5) In the event of his failure to pass the departmental examination in the physical training course, the Commissioner may at his retion dispense with his services or may deal with him in any other nner as he may deem fit.

19A. (1) Every person appointed to the post of Sub-Inspector shall on probation for two years or for such longer period as may be fixed the Commissioner of Excise.

(2) He shall be required to pass the Excise subordinate service artmental examination not later than at the first such examination after the expiry of one year's continuous service in a substantive n officiating capacity.

) He shall be required to pass an examination according to the er Standard in the regional language of the district in which he is ng at the first such examination held after the expiry of 18 months the date of his joining the appointment whether in a substantive officiating capacity; provided that if he has completed more 15 years' service, or if the said regional language is his mother-ue, or he has already passed such an examination or an equivalent before appointment, he shall not be required to pass such an mination.

4) He shall, unless exempted by the Commissioner of Excise, be uired to undergo and pass in a course of physical training:

rovided that the Commissioner may grant exemption in respect ub-rule (2), (3), and/or (4) above to any senior member of the tabulary staff promoted as Sub-Inspector.

63, *Appendix D*—

In the heading to rule 20, after the word "Manager" *insert* the words "Medica er" and

for rule 20 *substitute* the following, namely :—

"20 (1) Appointment to the post of Medical Officer shall be made by nomination m successful candidates at the final L.C.P.S. examination or from candidates lding the degree of M.B.B.S. or the diploma of M.C.P.S. The age of candidates ll not exceed 35 years at the date of appointment.

(2) Appointments to the remaining posts shall be made from among candidate, o must be less than 30 years of age at the date of selection."

In sub-rule (2) of rule 21, (i) after the word "namely" *insert* the following, ely :—

"(*i*) in the case of a male candidate", and

i) after clause (*d*) *insert* the following, namely :—

"(*ii*) In the case of a female candidate,

(*a*) she must be certified fit and of sound constitution by the Presidency Surgeon in the case of Bombay City and by the Civil Surgeon in the case of the mofussil before she is finally selected, provided that the Commissioner of Excise may either dispense with such certificate or accept such certificate signed by a female medical practitioner, and

(*b*) she must be not less than 18 nor more than 35 years of age on the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 92 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

e64, *Appendix D*—

clause (*a*) of rule 22—

) for sub-clause (ii) *substitute* the following, namely :—

"(*ii*) have passed the Intermediate Examination of any recognised niversity with one or more of the following subjects :—

Mathematics, Physics, Chemistry, Botany and Zoology or any other nation of an equivalent or higher standard."

) For the Note below sub-clause (iv) *substitute* the following, namely

"*Note.*—Only those members of the lower subordinate forest service w en in service for not less than two years and who are under 25 years o e date of entering the School or College of Forestry are eligible for nor erequirements mentioned in sub-clause (iii) shall not apply in the case ndidates."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 137, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

No. 93

Page 64, Appendix D—

In sub-clause (*ii*) of clause (*a*) of rule 22, *delete* items (*a*) and (*b*), and the words and figures " before the year 1919 " in item (*c*).

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 93 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

shall be liable to removal from the department; but the officer who appointed him may permit him to appear again on the next occasion on which the examination is held, should he see adequate reason for the concession. The officers promoted under clause (*b*) of rule 18 will also have to pass at the first departmental examination held after the completion of one year's continuous service whether in an officiating or substantive capacity, unless they have already done so. Failure to pass the examination may entail reversion, but an officer may for sufficient reasons be given another trial. In addition to the departmental examination every officer of not more than 15 years' service will be required to pass an examination in the language of the district to which he is posted within a period of 18 months from the date of appointment unless the language is his mother tongue. Failure to pass the examination shall render the officer liable to have his increment falling due after the completion of the prescribed period within which he should have passed the examination withheld until he passes the examination or the necessity for passing it terminates.

Inserted vide Slip No 92.

(B) Supervisor, Distillery Engineer, Shift Engineer, Foreman, Warehouse Manager, etc., at the Nasik Distillery.

* medical officers.

Substituted vide Slip No 92.

20. Appointments to these posts shall be made from among candidates who must be less than 30 years of age at the date of selection.

(C) Excise Constabulary Force (Petty officers and constables).

21. (1) Appointments to posts on the Excise constabulary force shall be made either by nomination or by promotion.

(2) When an appointment is made by nomination a candidate must possess the following qualifications, namely :—

(*a*) he must be certified fit and of sound constitution by the Presidency Surgeon in the case of Bombay City and by the Civil Surgeon in the case of mofussil before he is finally selected ;

(*b*) he must be not less than 18 nor more than 25 years of age on the date of enlistment : Provided that an army recruit may be appointed up to the age of 35 years if the excess over 25 years is made up by the addition of the number of years not exceeding ten which he may have served in the Army.

(*c*) he must conform to the following standards of physique :

Height—5′-4″

Chest—The mean between deflated and inflated chest measurements must not be less than 31″.

Note.—The difference between the deflated and inflated chest measurements must be not less than two inches ; and

(*d*) he must at least have passed the fourth standard examination of an approved primary school or the Indian Army 2nd Class certificate of Education examination.

SUBORDINATE FOREST SERVICE.

(A) Rangers.

22. Appointments shall be made—

(*a*) by nomination from amongst candidates including persons belonging to the lower subordinate forest service who, having been selected by the Chief Conservator of Forests for undergoing the Rangers' course of training at a recognised School or College of Forestry, have successfully completed such course and obtained at least the Higher Ranger Certificate or its equivalent. To qualify for the Rangers' course a candidate shall—

(*i*) be not less than 18 nor more than 23 years of age on the date of admission to the College ;

Note.—The Chief Conservator of Forests is authorised to relax up to two years the maximum age limit prescribed for candidates for the Rangers' course in really deserving and exceptional cases of candidates from educationally advanced classes.

(*ii*) have passed one or other of the following examinations :—

Deleted Vide Slip No. 93

(*a*) ~~the Bombay University School Final Examination,~~

(*b*) ~~the Departmental School Final Examination,~~

(*c*) the Matriculation Examination of the University of Bombay ~~before the year 1919~~,

(*d*) the School-Leaving Examination of the Joint Examination Board qualifying for Government service or the Matriculation Examination of the Bombay University or the School-Leaving Examination of the School-Leaving Examination Board of the Bombay University,

(*e*) the Cambridge School Certificate Examination,

(*f*) the Cambridge Senior Local Examination,

(*g*) the Matriculation or School-Leaving Certificate Examination of any of the Universities of other Provinces which qualifies successful candidates for admission to Government service in those Provinces, or the Matriculation or the School-Leaving Certificate Examination of any University which is recognised by the Bombay University as equivalent to its School-Leaving Certificate Examination ;

(*iii*) have satisfactorily undergone practical training under a Divisional Forest Officer for a period which may extend to $3\frac{1}{2}$ months in such forests as may be prescribed and given proof of his fitness for forest work ;

(*iv*) sign an agreement binding himself to work diligently at the School or College and serve Government for not less than five years after passing out of the School or College ; and furnish a bond

with sureties that in default he will refund all monies expended by Government on his education ;

Note.—The requirements mentioned in sub-clauses (*i*) and (*iii*) shall not apply in the case of persons nominated from the lower subordinate forest service.

(*b*) by the promotion of subordinates of long service and proved merit and efficiency irrespective of the special training they may have undergone or the educational certificates they may have obtained ;

(*c*) by the promotion of Foresters who have obtained the Ranger Lower Certificate (or its equivalent) of any school or college of Forestry recognised by the Government of Bombay and have rendered not less than two years' approved service as Foresters.

23. Every Ranger on appointment or transfer to a district in the language of which he has not passed shall, unless it is his mother tongue or unless he produces a certificate to the effect that he has learnt the language in a primary school or as a second language in a high school, pass a language examination within 18 months from the date of his appointment. A Ranger of more than 35 years of age may be exempted from passing the examination provided that it can be certified that he already possesses a sufficiently good and practical knowledge of the language for the efficient performance of his duties. Any officer who fails to pass the examination within the prescribed period shall be liable to have any further increments stopped until he passes the examination or is exempted from the liability to pass it by transfer or otherwise.

(B) Lower Subordinate Forest Service (Foresters).

24. Appointments shall be made by—

(*a*) the promotion of subordinates of long service and proved merit and efficiency irrespective of the special training they may have undergone or the educational certificates they may have obtained ;

(*b*) the promotion of subordinates who have undergone a course of training at any of the local Forest Schools or classes for instruction and have obtained a certificate of competence and good conduct ;

(*c*) the nomination of direct recruits selected from amongst literate candidates of not more than 25 years of age at the date of selection. Direct recruits will be on probation for a period of two years. After the first year of probation and before being confirmed they will be required to undergo a course of training at any of the local forest schools or classes for instruction and to obtain a certificate of competence and good conduct.

(C) Forest Guards.

25. These will be appointed locally by Divisional Forest Officers. No particular educational qualifications will be insisted upon but persons of more than 25 years of age will not normally be recruited.

SUBORDINATE REVENUE SERVICE.

Deleted vide Talatis. slip No 94

26. Appointments shall be made by nomination by Sub-Divisional Officers from among candidates who must be not less than 18 nor more than 25 years of age at the date of selection and have passed one of the following examinations :—

~~(I) the Bombay University School Final Examination,~~

~~(II) the Departmental School Final Examination,~~

(III) the Bombay University Matriculation Examination ~~before the year 1919,~~

(IV) the Cambridge School Certificate Examination,

(V) the Cambridge Senior Local Examination,

~~(VI) the Second Grade Public Service Certificate Examination under the old rules,~~

~~(VII) the Third Grade Public Service Certificate Examination,~~

~~(VIII) the Examination for the Public Service Certificate in regional language,~~

(IX) Primary School Leaving Certificate Examination,

(X) the Bombay Government Commercial and Clerical Certificate Examination (candidates who have passed this examination in addition to passing in any other qualifying examination or holding any qualifying examination certificate mentioned in this rule will be given preference in the matter of appointment),

(XI) the Senior London Chamber of Commerce Certificate Examination in the following single subjects :—

(1) English,

(2) Commercial Arithmetic,

(3) Commercial Geography,

(4) Book-keeping and Accountancy,

and in two of the following optional subjects, viz., Shorthand, Typewriting, Secretariat Practice, Modern Office Appliances and Systems, Banking and Currency ;

or have obtained from the Joint Examination Board either the School-Leaving Examination Certificate qualifying them for Government service, or the Certificate accepted by the Bombay University for the

No. 94

Page 66, Appendix D—

In rule **26**, *delete* items (I), (II), (VI), (VII) and (VIII), and the words and figures " before the year 1919 " in item (III).

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 94 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 67, Appendix D, Rule 28-A—

For the words "in Government Service
words "Serving under a Government in Br

(G. N., P. & S. D., No. 1586/34

(Correction No. 138, The
dated the 1st A

Page 67, Appendix D—

In rule 27—

(*i*) *for* clause (*b*) *substitute* the following, namely :—

" (*b*) If a candidate fails to pass the examination within the period prescribed under clause (*a*) the Collector may extend the said period by one year and the Commissioner may further extend it by another year or may exempt him from passing the examination."

(*ii*) in clause (*c*) *delete* the full point after the word " examination " and *add* the following words, namely :—

" or getting an exemption from the Commissioner under clause (*b*)."

(*iii*) in the Note below this rule *delete* the full point after the words " loss of appointment " and *add* the following words, namely :—" unless exempted by the Commissioner."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 95 to the Bombay Civil Services Classification and Recruitmen Rules, dated the 1st March 1944.)

No. 41

Page 67, Appendix D, Rules 27 and 28—

For rules 27 and 28 *substitute* the following, namely :—

"**27.** (*a*) A candidate in the Northern, Central and Southern Divisions shall be required to pass the sub-service departmental examination within three years of the date of his enlistment as candidate. Except as provided in clause (*b*), failure to pass the examination within the prescribed period shall disqualify for appointment or if the candidate is already appointed, shall entail loss of the appointment.

Substituted vide Slip No. 95

(*b*) A candidate failing to pass the examination within the prescribed period may, at the discretion of the Collector of the district, in which he is serving, be allowed to appear at the examination next held.

Deleted and Added vide slip No. 95

(*c*) Seniority among candidates for the purpose of confirmation shall be determined by the date of their passing the examination. No candidate shall be confirmed unless he has passed the test.

Note.—These instructions shall apply to talati candidates enlisted from 1940 and and thereafter. A candidate enlisted before 1940 must pass the examination within three years of the date of his substantive appointment ; failure to pass the examination within that period shall entail loss of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 41, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

purposes of Matriculation, or have obtained the School-Leaving Examination Certificate from the School-Leaving Examination Board of the Bombay University.

Those holding the Matriculation or School-Leaving Examination Certificate of any of the Universities in other Provinces, which qualifies them for admission to Government service in those Provinces, or those holding the Matriculation or School-Leaving Examination Certificate of any University which is recognised by the Bombay University as equivalent to its School-Leaving Examination Certificate shall be held eligible for appointment only if candidates who have passed the School-Leaving Examination of the Bombay University are not available.

It is however open to a Commissioner or a Collector to employ in special circumstances an unqualified candidate provided that he is satisfied that the candidate is competent to perform the duties which will be assigned to him.

In selecting candidates for posts of Talati a Collector should give preference to applicants coming from his own district.

Substituted vide Slip No. 41 for 27;28.

27. A candidate in the Central and Southern Divisions shall, within three years from the date of his first substantive appointment, be required to pass the Talatis' Departmental Examination, unless he passed it prior to his first substantive appointment as talati. Failure to pass this examination within the stipulated period shall entail loss of appointment, provided that in special cases the Collector may sanction an extension of the period by one year and the Commissioner may sanction an extension by another year or grant total exemption.

28. Candidates in the Northern Division should be required to pass the sub-service departmental examination before they have completed total service, whether in an officiating or substantive capacity, of three years. Failure to pass the examination within the prescribed period will ordinarily entail loss of appointment, but in special cases, the Collector of a district may exempt a talati from passing the examination.

Probationers for Mamlat.

28A. Candidates selected as probationers for mamlat must not be less than 21 and not more than 25 years of age. They will be selected by the Commissioner of each Division from among persons who are not already in Government service and

(*a*) who have taken the degree of M.A., B.A., LL.B., B.Sc., B.Sc. (Agri.) or B.E., or the diploma for the higher course granted by a Chiefs' College ;

(*b*) who though not graduates appear to possess special qualifications for such appointments.

SECTION II—SUBORDINATE SERVICES UNDER THE CONTROL OF THE HOME DEPARTMENT.

POLICE.

Staff of the Finger Print Bureau.

Deleted vide Slip No 96.

29. The staff of the Bureau shall be recruited from amongst the clerks or executive men working as Chief Operators, and also from persons not in the service of Government who have passed one of the following examinations :—

~~(1) the Bombay University School Final Examination ;~~

~~(2) the Departmental School Final Examination ;~~

(3) the Bombay University Matriculation Examination ~~before the year 1919~~ ;

(4) the Cambridge School Certificate Examination ;

(5) the Cambridge Senior Local Examination ;

~~(6) the Second Grade Public Service Examination under the old rules ;~~

~~(7) the Third Grade~~ Public ~~Service Certificate Examination~~ ;

(8) the Bombay Government Commercial and Clerical Certificate Examination ;

(9) the Senior London Chamber of Commerce Certificate Examination in the following subjects :—

(*a*) English,

(*b*) Commercial Arithmetic,

(*c*) Commercial Geography,

(*d*) Book-keeping and Accountancy,

and in two of the following optional subjects, viz., Shorthand, Typewriting, Secretarial Practice, Modern Office Appliances and Systems, Banking and Currency ;

(10) the School Leaving Certificate Examination qualifying for Government service held by the Joint Examination Board, or the Matriculation Examination held by the Bombay University ;

(11) the Matriculation or School-Leaving Certificate Examination of any of the Universities of other Provinces which qualifies successful candidates for admission to Government Service in those Provinces, or the Matriculation or the School-Leaving Certificate Examination of any University which is recognised by the Bombay University as equivalent to its School-Leaving Certificate Examination.

No. 96.

Page 68, Appendix D—

In rule 29, *delete* items (1), (2), (6) and (7), and the words and figures " before the year 1919 " in item (3).

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 96 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 139

Page 68, Appendix D, Rule 29—

For the words " in the Service of Government " occurring in this rule, *substitut* the words " Serving under a Government in British India."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 139, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

Page 69, Appendix D—

(1) In rule **30** after the word "University" *insert* the words "or any other recognised University.".

(2) After rule **31-A** *insert* the following, namely :—

"Probation Officers under the Juvenile Branch.

31-B. (1) Appointment shall be made by the Chief Inspector of Certified Schools either by nomination, or by promotion from among the subordinate staff in the Backward Class Department who have experience in the Juvenile Branch.

(2) To be eligible for appointment by nomination a candidate must—

(*i*) be not less than 23 or more than 30 years of age on the date of appointment :

Provided that the upper age-limit may be relaxed up to 35 years in the case of candidates in the service of recognised Associations or Societies doing work in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938 ;

(*ii*) either—

(*a*) be a graduate of a recognised University, with a diploma for studies in social work or with previous experience of social work or work in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938,

(*b*) be a matriculate of a recognised University or hold an equivalent qualification with previous practical experience of social work or work in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938.

(3) Selected candidates shall be given training for a period of four months or for such shorter period as may be fixed by the Chief Inspector in special cases. At the end of such period, they shall, after such test as the Chief Inspector may consider necessary in individual cases, be appointed on probation for a period of one year. After completing the probationary period, they shall be confirmed, if found suitable.

(4) The services of these candidates are liable to be lent to local Associations and Societies working in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 97 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 42

Inserted vide Slip No. 95.

Page 69, Appendix D—

Insert the following heading and rule after rule 31, namely :—

" Nurse, Yeravda Industrial School.

31-A. Appointment shall be made by selection from among candidates who are fully trained nurses and are not less than 35 or more than 45 years of age at the date of selection."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 42, The Bombay Civil Services Classification and Recruitment Rules, dated the March 1942.)

SUBORDINATE ESTABLISHMENT UNDER THE BACKWARD CLASS OFFICER.

Superintendent, Backward Class Officer's Office.

Inserted vide Slip No. 97.

30. The appointment shall be made either by selection from among the candidates applying or by the promotion of a member of the office of the Backward Class Officer. The person appointed must be a graduate of the Bombay University, or any other recognised University.

Guards and Head Guards.

Inserted vide Slip No 42.

31-B.

31. Appointments shall be made by nomination from among persons over 18 and less than 25 years of age at the date of selection except in the case of ex-Army recruits who may be allowed the concession of adding to the maximum age limit of 25 years the number of years not exceeding 10, for which they may have served in the Army. No one will be recruited who—

(*i*) is less than 5′–4″ in height ;

(*ii*) has a chest measurement deflated of less than 31 inches ;

(*iii*) is not of robust physique ;

(*iv*) has not passed at least IV standard, Marathi, Gujarati, Kannada Urdu or Hindustani ; but preference will be given to candidates who have higher education.

Appointments of head guards will be made by promotion from among guards. Appointments, may, however, be made by nomination from persons, possessing the same physical qualifications as for guards, for special reasons such as superior education.

SUBORDINATE JUDICIAL SERVICE.

32.

33.

34.

35.

36.

* * * * * * *

SUBORDINATE JAIL SERVICE.

(A) Jailors.

Substituted vide Slip No. 43.

37. Appointments shall be made by—

(*i*) promotion from the clerical establishment of the Jail Department of subordinates who show promise of executive ability ; or

(*ii*) direct recruitment.

Ex-Army men not exceeding 35 years of age may be deemed eligible.

Note.—The post of the Deputy Governor of the Borstal School, Dharwar, is included in the cadre of Jailors.

(B) Jail Guards and Supervisory staff of the Borstal School.

38. Appointments shall be made by nomination from among persons over 18 and less than 25 years of age at the date of selection except in the case of ex-Army recruits who may be allowed the concession of adding to the maximum age limit of 25 years the number of years not exceeding 10 which they may have served in the Army. No one will be recruited who—

(*i*) is less than 5′-4″ in height ;

(*ii*) has a chest measurement deflated of less than 31 inches ;

(*iii*) is not of robust physique.

Preference will be given to men who have served satisfactorily in the naval or military forces.

Note.—The posts of Supervisors of the Borstal School, Dharwar, are included in the cadre of Jail Guards.

(C) Matrons.

39. Women not exceeding 40 years of age and physically fit may be deemed eligible for appointment as matrons.

(D) Teachers and Instructors in the Technical Branches of the Borstal School.

40. Candidates not exceeding 35 years of age and physically fit may be deemed eligible for appointment as Teachers and Instructors in the Technical Branches of the Borstal School.

For rule 37 *substitute* the following, namely :—

37. (1) *Group III.*—Appointments shall be made by nomination by the Inspector General of Prisons on the recommendations of the Selection Board, after inviting applications whenever vacancies occur, from amongst candidates who must have passed the Matriculation examination of the Bombay University, or an equivalent examination. The Selection Board shall consist of the Inspector General of Prisons and two Superintendents of Prisons nominated by Government. The candidates must be not more than 25 years of age on the date of appointment : Provided that this age limit shall not apply in the case of candidates who are clerks serving in the Jail Department.

(2) *Group II.*—(i) Appointments shall be made by the promotion of Jailors in Group III and by nomination in the proportion of 2 : 1.

(ii) Appointments by promotion from Jailors in Group III shall be made by the Inspector General of Prisons and there shall be no restriction as regards age.

(iii) Appointment by nomination shall be made by the Inspector General of Prisons on the recommendations of the Public Service Commission, from among persons who must not be more than 25 years of age on the date of appointment, and who must possess a degree in Arts, Agriculture or Science of a recognised Indian, British or Foreign University. Subordinates of the Jail Department shall not be eligible for appointment by nomination.

(3) *Group I.*—Appointments shall be made by the Inspector General of Prisons by promotion of Jailors in Group II.

Note.—The post of the Deputy Governor of Borstal School, Dharwar, is included in the cadre of Jailors.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 43, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 98

Page 71, Appendix D—

In rule **43,** *delete* sub-rule (2) and *insert* the following as a new rule namely :-

" **43-A** (1) Appointments to the posts of Junior Translators shall be mad nomination on the recommendation of the Commission.

(*a*) Candidates for the posts of Junior Translators shall not be more than years of age, must possess a degree of a recognised University and must proficient in one of the regional languages of the Province, i.e., Marathi, Gujar Kannada, Urdu and Hindustani. Preference will be given to those who h obtained a degree in Arts with languages as optional subjects, of which at le one should be either a classical Oriental Language (i.e., Sanskrit in the cas translators in Marathi, Gujarati, Kannada and Hindustani and Persian in case of translators in Urdu and Hindustani) or a regional language of the P vince (i.e., Marathi, Gujarati, Kannada, Urdu or Hindustani or Hind For candidates for the post of Urdu Translator preference will be given to tho who have also a degree in Arabic.

(*b*) Candidates for posts of Marathi, Gujarati, Kannada and Hindusta translators whose optional subject for the degree examination was not San krit shall have an adequate knowledge of Sanskrit and candidates for posts Urdu and Hindustani translators whose optional subject for the degree examin tion was not Persian shall have an adequate knowledge of Persian.

(*c*) Candidates for the posts of Hindustani translators shall be familiar w both the Devanagri and Urdu scripts.

(2) Senior Translators shall be appointed by promotion of Junior Translators by the Oriental Translator to Government with the approval of Government.

(3) Appointment to the post of an Assistant to the Oriental Translator shall be made by the Oriental Translator ordinarily by promotion of Senior Translators with the approval of Government, but direct appointment may be made, at the discretion of Government, on the recommendation of the Commission. Candidates for direct appointment shall be not more than 35 years of age and shall possess the qualification prescribed in sub-rule (1) for Junior Translators, and in addition shall have knowledge of the history of either a classical oriental language mentioned in clause (*a*) of sub-rule (1), or/and a regional language in which they claim to be proficient. Preference will be given to candidates who have a good knowledge of two or more regional languages.

(4) Candidates will be required to undergo written and oral tests, as under :—

(*a*) The oral test shall consist of fluent reading of manuscripts in one of the regional languages including Modi script in the case of Marathi.

(*b*) The written test shall consist of (i) Translation from a regional language into English. (ii) Translation from English into a regional language, (iii) Translation from a classical oriental language (i.e. Sanskrit or Persian into English, (iv) Precis and (v) Summarising into English of passages in regional language.

Each paper will be of two hours duration, and to pass, a candidate must ob at least 60 per cent. marks in each paper and in manuscript reading, and 65 cent. in the total of the marks in the oral and written tests".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 98 to the Bombay Civil Services Classification and Recruit Rules, dated the 1st March 1944.)

Personal Assistant to the Inspector General of Prisons.

41. The post of Personal Assistant to the Inspector General of Prisons shall be filled by the Inspector General of Prisons by selection from the members of the Executive Branch or the clerical branch of the Jail Department.

Subordinate establishment in the Publicity Office.

42. The staff shall be recruited in the same manner as the staff of the Subordinate Secretariat Service.

Subordinate establishment in the Oriental Translator's Office.

43. (1) The clerical staff shall be recruited in the same manner as the Lower Division of the Subordinate Secretariat Service.

Deleted and Inserted vide Slip No. 98

(2) The Translators shall be recruited by the Oriental Translator from among persons who possess a degree of a recognised University and who are not more than 25 years of age at the date of appointment, if not already in Government service. The selected candidate must be proficient in one of the principal languages of the Province, namely, Marathi, Gujarati, Kannada, Hindustani and Urdu.

SECTION III—SUBORDINATE SERVICES UNDER THE CONTROL OF THE POLITICAL AND SERVICES DEPARTMENT.

LABOUR OFFICE.

Statistical Superintendents.

44. Appointments shall be made either by promotion from among senior clerks or by nomination from candidates who must not be more than 25 years of age at the date of appointment and possess an Honours degree in economics or mathematics with special qualification for statistical work.

Senior Clerks.

45. Appointments shall be made either by promotion from among junior clerks or by nomination from candidates who must not be more than 25 years of age at the date of appointment and possess an Honours degree in mathematics or economics.

Stenographer and Steno-typist.

46. Appointment to these posts shall be made by nomination after giving tests to candidates in shorthand and typing. The selected candidate should not be more than 25 years of age at the date of appointment.

Investigators.

47. Appointments shall be made by nomination from among candidates who shall be less than 25 years of age at the date of nomination. Preference will be given to graduates with previous experience of social work.

Daftari.

48. Appointment shall be made from among the candidates having a fair knowledge of English.

Factory and Steam Boiler Departments.

49. The post of Superintendent shall be filled by promotion from among the Assistant Superintendents with due regard to merit and ability. The person selected shall be on probation for six months. The same course will be adopted in filling the lower posts, viz., the Assistant Superintendent, Senior Clerk, and Statistical Assistant and the Technical Clerk, the selection in this case being made from among the clerks.

Office of the Commissioner for Workmen's Compensation, Bombay.

50. The post of senior clerk shall be filled either by promotion from the lower grade or by the selection of an outsider.

The Record Office.

51. The post of Keeper of the Records shall be filled either by promotion from amongst the clerks or those already in Government service or by direct recruitment.

Filers.

52. The posts shall be filled by promotion from amongst the peons who can read and write English.

Office of the Labour Officer, Bombay.

53. Appointment to the post of Assistant to the Labour Officer, Bombay, shall be made by selection from graduates in Arts or Science of a recognised University. The candidate must possess adequate knowledge of Marathi and be conversant with the working of a textile mill. He should also be familiar with the social conditions under which the working classes live and work and be able to deal with labour with tact and patience.

No. 140

Page 72, Appendix D, Rule 51—

For the words " Government Service " occurring in this rule *substitute* the words ' Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 140, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

SECTION IV—SUBORDINATE SERVICES UNDER THE CONTROL OF THE POLITICAL AND SERVICES DEPARTMENT (SEPARATE DEPARTMENT).

PERSONAL ASSISTANTS TO THE MINISTERS.

54. Appointment shall be made by selection and shall be subject to the approval of the Minister concerned. Candidates must ordinarily possess the qualifications prescribed for the post of a stenographer to a Secretary to Government under sub-rule (1) of rule 139.

Clerk-typists to Parliamentary Secretaries.

55. Appointment shall be made by selection from candidates who, if not already in Government service, are not more than 25 years of age at the date of appointment and shall be subject to the approval of the Parliamentary Secretary concerned. They must have passed the matriculation examination of a recognised Indian University or any equivalent examination and must also possess good knowledge of typewriting.

SECTION V—SUBORDINATE SERVICES UNDER THE CONTROL OF THE FINANCE DEPARTMENT.

OFFICE OF THE MILITARY SECRETARY TO THE GOVERNOR.

Superintendent, Government House Gardens.

56. The Garden Superintendent will be recruited by selection from candidates with proved experience of the management of Botanical Gardens. The selected candidate must be not more than 40 years of age at the date of appointment.

Director of Music.

57. The appointment shall be made by the Military Secretary to the Governor after interviewing the candidates who should preferably be ex-military Bandmasters but nothing shall prevent a civilian being appointed.

The age limit for entry into Government service shall not debar a candidate from being appointed to this post.

Subordinate Medical Service Officers and Compounders.

58. The qualifications in respect of age and education should be those prescribed for recruitment to similar appointments in the Medical Department. Persons already working and borne on the respective cadres of subordinate medical service officers and compounders in the Medical Department may be appointed to hold these posts.

Peons.

59. Appointments to the posts of peons on the establishment of the Military Secretary to His Excellency the Governor will be made from the messengers in Government House, but if a suitable candidate is not available, selection from outside candidates may be made. If selected from outside, the candidate must not be less than 18 years of age nor more than 25 years of age on the date of appointment except in the case of ex-army men who are eligible up to the age of 35.

SECTION VI—SUBORDINATE SERVICES UNDER THE CONTROL OF THE PUBLIC WORKS DEPARTMENT.

Inserted vide Slip No. 99.

(A) BOMBAY SUBORDINATE ENGINEERING SERVICE.

Substituted vide Slip No. 44

60. Appointments will be made annually by selection from students of less than 24 years of age passing out of the diploma classes of the College of Engineering, Poona. Candidates selected will be appointed on probation for one year. If on the expiry of the probationary period they are favourably reported upon, by the local officers under whom they are serving, they will be confirmed in their appointments. The number of appointments to be filled every year will be announced in January of the year concerned.

(*Note.*—The guarantee under which appointments were made to the Bombay Subordinate Engineering Service in the past under the above rule has been suspended. Appointments under the above rule will accordingly be made when the guarantee is renewed.)

61. The services of all recruits will, if Government find such a course necessary, at any time be liable to be lent to or placed at the disposal of District Local Boards.

62. The qualifications required in the case of recruits for admission to the Bombay Subordinate Engineering Service will be the Diploma Course of the College of Engineering, Poona, or the equivalent or higher tests of other recognised Engineering Colleges or a degree in Engineering of any recognised University.

63. Persons already serving in the Department as temporary Supervisors or Overseers and found to be suitable and deserving will be eligible for appointment to the Bombay Subordinate Engineering Service and preference will usually be given to such subordinates on account of their experience and knowledge of Public Works Department accounts, etc., over candidates fresh from Colleges when filling vacancies over and above the guaranteed number from the Colleges. Draftsmen and Assistant Draftsmen will not be admitted to the Bombay Subordinate Engineering Service unless they are qualified under Rule 62 above and are considered particularly

ge 74, Appendix D—

1) After the heading "(A) Bombay Subordinate Engineering Service" and ore rule **60,** *insert* the following Note namely :—

"*Note.*—Services of members of Subordinate Services who are employed after the 25th May 1926 all, if Government finds such a course necessary, at any time be liable to be lent to or placed at he disposal of district local boards."

2) *Delete* Rule **61.**

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

rection No. 99 to the Bombay Civil Services Classification and Recruitment Rules, dated 1st March 1944.)

No. 44

Page 74, Appendix D, Rule 60—

In Section VI, for rule 60, and the Note thereunder *substitute* the following, namely :—

"**60.** With effect from the year 1941, three appointments will be made annually to the Bombay Subordinate Engineering Service from the students passing the Diploma Course in Civil Engineering from the College of Engineering, Poona, on the recommendation of the Advisory Committee constituted for the selection of candidates. Out of these three appointments, two appointments shall be filled by selection from among the students heading the examination results who are less than 24 years of age on the first day of August of the year in which the appointments are made. The remaining one appointment shall be reserved for a member of the Backward and Intermediate Classes (including Muslims) and it shall be made from suitable students who pass the examination and are less than 27 years of age on the first day of August of the year in which the appointment is made. If in any year there is no suitable candidate belonging to these classes, a member of either of these classes who has passed the examination in the two preceding years shall be appointed.

The candidates selected for the guaranteed posts shall be appointed on probation for one year. If on the expiry of the probationary period the candidates are favourably reported upon by the officers under whom then may be serving they shall be confirmed.

Note.—The guarantee is given under the above rule subject to such alterations as Government may deem necessary to make from time to time."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 44, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

suitable for an appointment in the service. Supervisors and Overseers on the work-charged establishment, who are deserving and suitable, will be eligible for appointment in the Bombay Subordinate Engineering Service provided they have put in continuous service on that establishment and obtained sufficient experience and knowledge of Public Works Department procedure, etc.

(B) DRAFTSMEN.

64. Candidates for appointment must be less than 25 years of age at the date of selection.

65. Selection will be made from amongst the following :—

(*a*) overseers of not less than three years' and not more than ten years' standing ;

(*b*) those who have studied for the L.C.E. or B.E. Examination but have either not presented themselves for that examination or have not failed discreditably in it ;

(*c*) those who have passed the final examinations of the diploma classes attached to the College of Engineering, Poona, and the N. E. D. Civil Engineering College, Karachi ;

(*d*) those who have passed the second grade (or preferably third grade) examination for the drawing certificate of the Sir J. J. School of Art, Bombay, and have obtained a certificate in the Architectural course ;

(*e*) students who have passed through the Sir J. J. School of Art, Bombay, after acquiring a fair theoretical knowledge of building construction, drawing, tracing, etc.

66. Successful candidates will be on probation for three years.

(C) STORE-KEEPERS.

67. It is necessary that every store-keeper should possess a fair knowledge of English. He should be a man of active habits and have had some suitable training. He should have a fair acquaintance with the nature of construction of various tools and scientific instruments and be able to direct carpenters in their work. He should also possess an elementary idea of preparing rough drawings and sketches and of understanding such sketches. Above all he must be businesslike, resourceful and clear-headed and be able to control the staff placed under him.

68. Candidates will be selected from persons possessing the qualifications mentioned in rule 67 whose age at the date of selection does not exceed 25 years.

SECTION VII—SUBORDINATE SERVICES UNDER THE CONTROL OF THE GENERAL DEPARTMENT.

SUBORDINATE MEDICAL SERVICE.

Medical Officers.

69. Members of the Subordinate Medical Service shall be recruited by nomination from successful candidates at the final L.C.P.S. examination or from candidates holding the degree of M.B.B.S. or the diploma of M.C.P.S. Not less than fifty per cent. of the vacancies occurring in the service shall be reserved for persons possessing the L.C.P.S. qualification. The age of candidates possessing the L.C.P.S. qualification shall not exceed 27 years at the date of appointment and that of candidates possessing the M.B.B.S. or M.C.P.S. qualification shall not exceed 28 years at the date of appointment. Other qualifications being equal, preference will be given to candidates who possess laboratory or X-Ray knowledge. *Added vide slip No. 46.*

70. On permanent appointment a recruit will be required to execute a bond giving an undertaking to serve for a period of 10 years and in default to forfeit the sum of Rs. 1,000 or such other sum as may be prescribed by Government from time to time.

Superintendent, Surgeon General's Office.

71. *Substituted vide slip No. 46.* *

SUBORDINATE PUBLIC HEALTH SERVICE.

72. For all subordinate service posts under this Department age at the date of nomination must not exceed 25 years.

(A) Epidemic Medical Officers.

73. Appointments shall be made by nomination of candidates who have passed successfully at the final L.C.P.S. Examination.

(B) Inspectors of Sanitation and Vaccination.

74. Appointments shall be made—

(*a*) by promotion of selected compilers and clerks in the offices of the Assistant Director of Public Health who have—

(*i*) qualified in sanitation ;

(*ii*) had practical experience as vaccinators ;

(*iii*) passed the Sanitary Inspectors' Examination ;

(*iv*) undergone a short course of training at the Vaccine Institute, Belgaum ;

(*b*) by promotion of selected vaccinators who have passed the Sanitary Inspectors' Examination ; and

(*c*) by direct recruitment by nomination of persons who have passed the Sanitary Inspectors' Examination, have undergone a short course of training at the Vaccine Institute, Belgaum, and have had practical experience as vaccinators.

No. 142

Page 76, Appendix D —

Delete Rule **71** and the heading thereto.

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 142, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

No. 141

Page 73, Appendix D, Rule 55 —

For the words "Government Service" occurring in this rule *substitute* the "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 141, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

and who possess a degree in science of a recognised University. Candidates with approved practical laboratory experience shall be preferred.

Laboratory Assistants at the Haffkine Institute, Bombay.

71C. Appointment shall be made by nomination from candidates who must not be more than 25 years of age on the date of appointment and who must have passed any of the examinations mentioned in rule 141.

Compounders.

71D. Appointment shall be made by nomination from candidates who are not more than 25 years of age on the date of appointment and who have passed the Matriculation examination of the Bombay University and have undergone training and passed the compounders' examination held at one of the three centres—viz., (1) the J. J. Group of Hospitals, Bombay, (2) the Sassoon Hospitals, Poona, (3) the Civil Hospital, Ahmedabad.

Matrons, Sisters, Nurses and Midwives.

71E. Appointments shall be made by nomination from candidates who possess qualifications registrable with the Bombay Nurses, Midwives and Health Visitors' Council. Candidates for the posts of Matrons and Sisters must not be more than 50 and 40 years of age respectively on the date of appointment. Candidates for the posts of Nurses and Midwives must not be more than 38 years of age on the date of appointment.

Dental Mechanic, Sir Currimbhoy Ebrahim Dental Hospital, Bombay.

71F. Appointment shall be made by nomination from among candidates who must not be more than 30 years of age at the date of appointment and who possess not less than five years' practical experience of dental work under a qualified dentist or in a dental institution. They must also be able to read, write and speak English correctly."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 46, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 76, Appendix D—

For the heading "**Superintendent, Surgeon General's Office**" and figures "**71**" *substitute* the following, namely :—

"**Assistant Biochemists at the Haffkine Institute, Bombay.**

71. Appointment shall be made by nomination from candidates who must not be more than 30 years of age on the date of appointment and who possess a post-graduate degree of a recognised University in Organic Chemistry with at least three years approved research experience in biochemistry or physical chemistry acquired after obtaining the post-graduate degree.

Technicians at the Haffkine Institute, Bombay.

71A. Appointment shall be made by promotion of selected Assistant Technicians on the staff of the Haffkine Institute :

Provided that if a suitable candidate is not available, the appointment shall be made by nomination from candidates who must not be more than 28 years of age on the date of appointment and who possess a science degree of a recognised University with special training and approved practical laboratory experience in bacteriology or other cognate branches of science specially asked for.

Assistant Technicians at the Haffkine Institute, Bombay.

71B. Appointment shall be made by nomination from candidates who must not be more than 25 years of age on the date of appointment

(C) Vaccinators.

75. Appointments shall ordinarily be made by promotion of candidate vaccinators according to seniority and merit.

(D) Candidate Vaccinators.

76. Appointments shall be made by nomination of persons who have passed the Primary School Leaving Certificate Examination and—

(1) have undergone a course of instruction under a senior vaccinator of at least 10 years' standing for a period of six months,

(2) have performed at least 300 primary vaccinations under the personal supervision of the Vaccinator,

(3) have been certified by the Inspector of Sanitation and Vaccination about their satisfactory work and general knowledge of the Vaccinator's duties,

(4) have further undergone a course of instructions for about a month under a Town Vaccinator at the Headquarters of the Assistant Director of Public Health,

(5) have undergone refresher course for one month under a senior vaccinator, and

(6) have passed out successfully from the training class held at the Vaccine Institute, Belgaum.

(E) Vaccine Institute ; Belgaum.

Superintendents and Assistant Superintendents.

77. Appointments shall be made by—

(*a*) promotion of selected Epidemic Medical officers or Inspectors of Sanitation and Vaccination ; or

(*b*) direct recruitment by nomination of Veterinary or Medical Graduates or Licentiates of the College of Physicians and Surgeons or persons who have passed the Sanitary Inspectors' examination and can satisfy the Director of Public Health that they have received adequate training in Bacteriology and the technique of Sanitation.

(F) Public Health Laboratory, Poona.

78. *Chemical Assistants.*—Appointments shall be made by nomination from graduates in chemistry who must satisfy the Director of Public Health that they have satisfactorily undergone a special course in the analysis of foods and water.

79. *Bacteriological Assistants.*—Appointments shall be made by nomination from candidates possessing registrable medical qualifications who must satisfy the Director of Public Health that they have undergone a satisfactory and specialised course of training.

80. *Media Makers.*—Appointments shall be made by nomination from among candidates who have passed the Matriculation Examination of the Bombay University.

81. *Laboratory Attendants.*—Appointments shall be made by nomination of candidates who have passed the Primary School Leaving Certificate Examination or 3rd standard English.

SUBORDINATE TOWN PLANNING AND VALUATION SERVICE.

82. For all subordinate service posts in this Department, age at the date of appointment must not exceed 25 years.

(A) Surveying Branch.

83. *Junior Assistants.*—Licentiates of Civil Engineering and Bachelors of Civil Engineering of a recognised college are eligible for appointment to these posts. Candidates for appointment to these posts will be required to pass the lower standard departmental examination. Selected recruits will be on probation for not less than one year.

84. *Junior Surveyors.*—Qualified sub-overseers from a recognised Engineering College and diplomates of Civil Engineering are eligible for appointment to these posts. Officers belonging to this class may after seven years' experience in the Department become eligible for appointment to the posts of Junior Assistants on their passing (securing more than 50 per cent. marks) the lower standard departmental examination.

(B) Drawing Branch.

85. *Draftsmen.*—Those who have passed the third grade examination for the drawing certificate of the Sir J. J. School of Art, and those who have passed through the School of Art after acquiring a fair theoretical knowledge of building, construction, etc., are eligible for appointment.

86. *Tracers.*—Candidates who have passed at least 1st Grade Drawing Examination of the School of Art are eligible for appointment to these posts.

No. 106

Page 87, Appendix D, Rule **133**—

For rule **133,** *substitute* the following :—

"**133.** Appointments shall be made by nomination from among candidates who must be graduates. Preference will be given, as far as possible, to those who hold an Honours degree and also the B.T. degree. The age of candidates who hold the B.T. degree shall not be more than 28 years, and the age of other candidates shall not be more than 26 years, at the date of selection."

(G. N., P. & S. D., No. 1586/34, dated the 16th April 1942.)

(Correction No. 106 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 47

Page 78, Appendix D, Rules 85 and 86—

For rules 85 and 86 *substitute* the following, namely :—

"**85. Draftsmen.**—Persons who have passed the Intermediate Drawing Examination and have also completed the Draftsmen's course of the Sir J. J. School of Art, Bombay, are eligible for appointment to these posts.

86. Tracers.—Candidates who have passed at least the Intermediate Examination in drawing and have a fairly good knowledge of English are eligible for appointment to these posts."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 47, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

SUBORDINATE PRINTING SERVICE.

87. Appointments to all posts on the subordinate establishments of the Government Presses with the exception of those mentioned in the margin shall be made by the respective Managers subject to the general control of the Superintendent, Government Printing and Stationery—

Government Central Press, Bombay.

Assistant Managers.
Head Clerk.
Accountant.
Establishment Clerk.
Head Reader.
Foreman (Confidential).
Foreman, Book Department.
Overseer.
Binding Foreman.
Mono Mechanic and Foreman, Type Foundry.
Lino Mechanic.

Yeravda Prison Press.

Head Clerk.
Head Examiner.
Composing Foreman.
Overseer.
Binding Foreman.
Fitter and Turner.

(*a*) by promotion of persons already serving in the Presses ; or

(*b*) where suitable persons are not forthcoming from among those serving in the Presses, by nomination of recruits who are able to produce evidence that they have had such training and experience as will enable them to perform satisfactorily the duties of the posts to which they are seeking appointment. Such recruits shall be required to be not more than 25 years of age at the date of selection.

88. Appointments to the posts mentioned in the margin of rule 87 shall be made by the Superintendent, Government Printing and Stationery—

(*a*) by promotion of persons already serving in the Presses ; or

(*b*) when suitable persons are not forthcoming from among those serving in the Presses, by nomination of recruits who are able to produce evidence to show that they have had such training and experience as will enable them satisfactorily to perform the duties of the posts to which they are seeking appointment. Such recruits shall be required to be not more than 25 years of age at the date of selection.

89. To meet the exigencies of their Printing Department the Government of Bombay will offer at intervals scholarships for training in the United Kingdom in the printing profession. The duration of the scholarships will not be for less than three or more than five years in each case.

90. The scholarships will not be awarded unless thoroughly competent and well qualified candidates present themselves.

91. The scholars will be selected by Government from all classes of British Indian subjects domiciled in the Province of Bombay.

92. Candidates for these scholarships should be under 20 years of age and must have passed at least the Intermediate Examination in Arts or Science of the Bombay University, or an examination of any other University which is recognised to be equal to this examination.

93. Each candidate will be required to submit satisfactory evidence of good character and produce medical evidence of physical fitness to undergo a course of study abroad.

94. Every nominee will first receive at least 2 years' preliminary practical training as an apprentice at the Government Central Press, Bombay, prior to his proceeding to the United Kingdom. During this period he will receive a pay of Rs. 60 a month and will be required to prove his capacity both mentally and physically for further training in the printing profession.

On the expiry of the period of training in India, he will be required to undergo a further training in the United Kingdom for such period as may be deemed necessary.

95. Every nominee before being employed as an apprentice at the Government Central Press will be required to execute a bond undertaking to repay the total cost of the preliminary training received by him at the Government Central Press, if owing to misconduct he is not found suitable for employment, or if he declines to go to the United Kingdom for further training.

96. The scholarship awarded to a nominee while in the United Kingdom will be of the value of £200 per annum together with a bonus of £40 per annum (which is subject to reduction) and will be held by him subject to the conditions which may be laid down for its grant. In addition to this Government will defray the fees, not exceeding £50 per annum, for his attendance at any works or institution for training in the printing profession. The scholarship may be withdrawn at the end of any year or reduced, while the scholar is being trained at the works or institution, if the employer or head of the institution recommends the adoption of this course.

97. Selected scholars will be provided with a free second class passage to England. The cost of the overland journey from Marseilles will in no circumstances be refunded to a scholar unless he is expressly instructed by Government to travel overland and is provided with a steamer ticket to Marseilles only. In the latter event the High Commissioner for India will refund the rail and baggage expenses on the instructions of this Government.

98. Every scholar will be required to lodge with the Joint Secretary at the Office of the High Commissioner, London, before his arrival in England, the sum of £25 for initial expenses. An additional sum of £15 will be required if the scholar postpones the purchase of his outfit until his arrival in England. He will have no claim to payment of any instalment of his scholarship until this deposit has been made. No exemption from the payment of this deposit will be granted without consultation with the High Commissioner.

99. Before proceeding to England the nominee will be required to execute another bond with two sureties undertaking to repay the full

amount of the scholarship he will receive in the United Kingdom if he fails to return to India when instructed by the High Commissioner for India to do so and to serve the Bombay Government for a period of 10 years.

100. Every scholar should on reaching England at once report himself to one of the Joint Secretaries at the office of the High Commissioner in London, and during his stay in the United Kingdom he shall obey all the instructions which he may receive through the Joint Secretary to the High Commissioner.

101. Every scholar must from time to time, whenever the Joint Secretary requires it, submit a certificate from his works or school authority, showing that his conduct and progress in study have been satisfactory.

102. Subject to due compliance with the terms of the scholarship and the instructions of the High Commissioner, the scholar's allowance will be paid quarterly in advance by the Office of the High Commissioner beginning from the date of the scholar's reporting his arrival in England.

103. The scholar shall study the printing profession in all its branches at the institution selected by the High Commissioner for India and shall specialize in such branches as may be laid down from time to time.

104. The scholar should clearly understand that (*a*) he is selected for a definite course of training and will be expected, on proceeding to England, to enter at once and without discussion of possible alternatives on the course of training laid down for him and to comply with whatever instructions and do whatever kind of work it may involve and (*b*) that when the period of training is completed he must return to India and comply with the conditions of service in the Printing Department.

105. Scholars who have completed their training to the satisfaction of the High Commissioner will, on their return to India, be posted as vacancies occur as Assistant Managers of the Government Presses in this Province with prospects of promotion to the post of a Manager of a Press or of Superintendent, Government Printing and Stationery.

106. Every scholar will forfeit his scholarship who, not being disabled by illness or prevented by any other cause which the High Commissioner may consider sufficient, fails to comply with the rules here set forth. The scholarship may be terminated at any time if a scholar fails in health. In case of misconduct scholars may be called upon to refund the amount of scholarship received.

107. A scholar will be provided by the High Commissioner with a free second class passage to India on the expiration of the scholarship or when compelled by sickness to return before that period. He should apply for it without delay to the High Commissioner. He is not entitled to make his own passage arrangements and to claim an allowance in lieu from the High Commissioner. If a scholarship be forfeited, or if it be resigned

before the completion of its term or if the holder of it on completion of its term declines to return to India when instructed to do so, the scholar will lose his claim to a free passage back to India.

108. No claim can be admitted for the payment of any expenditure unless the scholar has obtained previous sanction from the High Commissioner.

SUBORDINATE ESTABLISHMENT UNDER THE BACKWARD CLASS OFFICER.

Superintendent, Government Hostel for Scheduled Classes, Poona.

109. * Substituted vide Slip No 48

SUBORDINATE INDUSTRIES SERVICE.

Inserted vide S/IP No 100

(A) Superintendent, Hand-Weaving Institute, Poona.

110. Appointment to this post shall be made by nomination from among candidates who should have (*a*) training in a recognised technical Institute, such as the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan, Baroda, in textile Manufacture and should have specialised in weaving ; (*b*) practical experience in hand-loom and power-loom weaving and preparatory processes of not less than three years ; (*c*) teaching experience of not less than two years ; (*d*) the candidate must know in addition to English two regional languages of the Province of Bombay.

The candidate must not be more than 30 years of age.

(B) Weaving Assistants, Assistant Superintendent and Instructor in the Hand-Weaving Institute, Poona.

111. Appointments shall be made by nomination from among candidates who must be less than 30 years of age at the date of selection. Candidates should have completed the full textile course in a recognised technical school such as the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan, Baroda, and should have specialised in weaving. They should also have had practical experience in hand-weaving for a period of not less than three years, and should be able to speak, read and write English and one of the regional languages and should possess a colloquial knowledge of a second regional language.

(A) Weaving Head Masters, Assistant Masters, Cotton Weaving Demonstrators and Wool Weaving Demonstrators.

112. Appointments shall be made by nomination from among candidates who must be less than 30 years of age at the date of selection

No. 100

Page 82, Appendix D—

After the heading **"Subordinate Industries Service"** and before rule **110,** *insert* the following Note namely :—

"*Note.*—All recruits to the technical posts in the Department of Industries shall be on probation for one year and shall be confirmed only if their work is found satisfactory.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

orrection No. 100 to the Bombay Civil Services Classification and Recruitment Rules, dated 1st March 1944.)

No. 48

Page 82, Appendix D, Rule 109—

For the heading "**Superintendent, Government Hostel for Scheduled Classes, Poona,**" and the figures "**109**", *substitute* the following, namely :—

"**Superintendent, Government Backward Class Hostel, Poona.**

109. Appointment shall be made by promotion from among the members of the staff under the Backward Class Officer."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 48, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 101

Page 83, Appendix D—

(1) In the heading to rule **114,** after the word "Blacksmith" *insert* the words Skilled Workman".

(2) In rule **115**—

(*i*) in clause (*b*) after the word "Karachi" *insert* the words "or the Kala-Bhuvan Technical Institute, Baroda, or Faraday House, London",

(*ii*) for clause (*c*) *substitute* the following namely :—

"(*c*) practical workshop experience of at least two years".

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 101 to the Bombay Civil Services Classification and Recruitment Rules, dated 1st March 1944.)

Candidates should have worked on hand-loom for not less than five years and should be competent practical weavers. They should also possess a working colloquial knowledge of two regional languages.

(B) Dyeing Demonstrators.

113. Appointments shall be made from among candidates who must have had a regular course of training in any recognised institute followed by subsequent practical experience in Dyeing and Calico Printing by modern methods and whose age should be less than 30 years at the date of appointment.

(C) Weaving Maistry, Assistant Wool Weaving Demonstrator, Manual Assistants to the Dyeing Demonstrators, Winderman, Fitter, Carpenter, Turner, Ring Frame Man, Carder, Muleman, Weaving Foreman, Blacksmith, Moulder and Oilman. Inserted vide Slip No. 101.

114. Appointments to these posts shall be made from among candidates having sufficient practical experience in their respective lines and whose age should be less than 30 years at the date of appointment.

(i) Inspectors of Weights and Measures.

115. Appointments to these posts shall be made by the Director of Industries by nomination from among candidates who should be not more than 25 years of age at the date of appointment and who possess the following qualifications :—

(*a*) a degree of a recognised University in Engineering (Mechanical or Electrical), or in Physics and Mathematics, or in Physics and any other Science subject ; or Inserted vide Slip No 101.

(*b*) a first or second class diploma (L.M.E. or L.E.E.) of the Victoria Jubilee Technical Institute, Bombay, or a diploma of the College of Engineering, Poona, or the N. E. D. College of Engineering, Karachi, in Electrical Engineering or/and Mechanical Engineering ; Substituted vide 101.

(*c*) two years' practical workshop experience especially in connection with verification and stamping of weights and measures ;

(*d*) ability to speak, read and write at least one regional language of the Province ;

(*e*) training for at least two months in the Bombay Weights and Measures Department.

(ii) Manual Assistants.

116. Appointments to these posts shall be made by the Director of Industries from among candidates who should be not more than 25 years of age at the date of appointment and who possess the following qualifications :—

(*a*) three years' workshop experience as mistry ;

(*b*) ability to read and write one of the regional languages of the Province ; and

(*c*) a working knowledge of English.

Textile Designer—Marketing (of handloom Products) Scheme.

117. Appointment shall be made by nomination from among candidates, who (1) have completed full textile course of the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan Technical Institute, Baroda, or, of any other recognised Technical Institute; (2) possess not less than five years' practical experience in Textile Designing and Dobby Work; and (3) are conversant with different designs of hand-made fabrics in use in the Province of Bombay. A candidate must be of not more than 30 years of age at the date of appointment.

Mechanical Assistant, R. C. Technical Institute, Ahmedabad.

118. Appointment shall be made by nomination from among candidates, who (1) are holders of diplomas of the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan Technical Institute, Baroda, or of any other recognised Technical Institute providing an equivalent course of training and (2) possess not less than five years' practical experience in Mechanical Engineering. The selected candidate must not be more than 30 years of age at the date of appointment.

Textile Assistant, R. C. Technical Institute, Ahmedabad.

119. Appointment shall be made by nomination from among candidates, who (1) are holders of diplomas of the Victoria Jubilee Technical Institute, Bombay, or of the Kalabhuvan Technical Institute, Baroda, or of any other recognised Technical Institute providing an equivalent course of training and (2) possess not less than five years' practical experience in Textile Manufacture. The selected candidate must not be of more than 30 years of age at the date of appointment.

Substituted vide SR No 102.

Research Assistant, Assistant Chemist and Junior Assistant Chemist attached to the Industrial Chemist's Laboratory.

120. *Research Assistant.*—Appointment to this post shall be made by nomination from among candidates, who (1) possess the degree of M.Sc. in Applied Chemistry and/or Chemical Engineering of a recognised University, (2) have had experience in research and (3) possess practical experience of at least 3 years in works using chemical processes. A candidate must be of not more than 30 years of age at the date of appointment.

121. *Assistant Chemist.*—Appointment to this post shall be made by nomination from among candidates, who possess the degree of M.Sc. by research in Chemistry or B.Sc. (Tech.) with Chemical Engineering of a recognised University. Preference will be given to candidates with industrial experience. A candidate must be of not more than 26 years of age at the date of appointment.

No. 102

Page 84, Appendix D—

For rule **120,** *substitute* the following namely :—

"**120.** *Research Assistant.*—Appointment to this post shall be made by nomination from among candidates, who (1) possess the degree of M.Sc. or M.Sc. Tech. in Applied Chemistry or Chemical Engineering of a recognised University; (2) have considerable experience in research work both of pure and industrial type in order to be able to supervise the work in the industrial laboratory and preferably have conducted research work independently for at least 3 years; and (3) possess experience of at least 3 years in works using chemical processes.

A candidate must be of not more than 35 years of age at the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 102 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(*b*) a minimum practical experience of ten years in constructional engineering works, Railway engineering and Architects' offices ;

(*c*) proficiency in English as well as in one of the regional languages of the Province of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 49, The Bombay Civil Services Classification and Recruitment Rule, dated the 20th April 1942.)

125-B. Chemical Assistant.—Appointment shall be made by selection or by promotion from among candidates who possess (*a*) a degree or diploma in Chemistry of a recognised University or Institute, (*b*) practical experience of at least two years in Chemical Engineering concerns in analytical work, preferably in leather chemistry and technology, (*c*) teaching experience of not less than two years and (*d*) knowledge in addition to English of two regional languages of the Province of Bombay.

The candidate must not be more than 30 years of age on the date of appointment.

125-C. Foreman.—Appointment shall be made by selection or by promotion from among candidates who possess—

(*a*) five years' experience in a modern commercial tannery,

(*b*) working knowledge of English and (*c*) ability to read and write one of the regional languages of the Province.

The candidate must not be more than 30 years of age on the date of appointment.

125-D. Fitter.—Appointment shall be made by selection or by promotion from among candidates who possess (*a*) eight years' practical experience in a foundry and/or an engineering or a machine shop and (*b*) ability to read and write one of the regional languages of the Province. Preference shall be given to a candidate having a working knowledge of English.

The candidate must not be more than 30 years of age on the date of appointment.

INDUSTRIAL ENGINEER

Workshop Superintendent.

125-E. Appointment shall be made by nomination from among candidates who must not be over 30 years of age on the date of appointment and who possess the qualifications mentioned below :—

(*a*) a degree or diploma in Mechanical Engineering of a recognised institution ;

(*b*) at least eight years' practical experience in constructional, railway and industrial engineering ;

(*c*) proficiency in English as well as in one of the regional languages of the Province of Bombay.

Draughtsman.

125-F. Appointment shall be made by nomination from among candidates who must not be over 30 years of age on the date of appointment and who possess the qualifications mentioned below :—

(*a*) a diploma of the Sir J. J. School of Art, Bombay, or of any other similar institutes which give training to draughtsmen ;

No. 50

Page 85, Appendix D, Rule 126—

Substitute the following for rule 126 :—

"**126.** Appointments shall normally be made from among Assista Masters, or, subject to any orders of Government in this behalf, fro among primary teachers."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 50, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 143

Page 85, Appendix D —

Delete rule **125-D(1)** and the heading thereto.

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 143, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

Assistant Superintendent.

125-D2. Appointment shall be made by nomination from candidates who—

(1) possess a degree or diploma of any of the institutions specified in clause (1) of rule **125-D.**

(2) have had practical experience of at least three years in a well-known concern manufacturing boots or leather goods ;

(3) have had teaching experience of at least three years in any of the leather working institutions mentioned in clause (1) of rule **125-D ;**

(4) are able to read, write and speak at least two regional languages of the Province of Bombay ; and

(5) are not more than 30 years of age on the date of appointment.

Craftsman Instructor.

125-D3. Appointment shall be made by nomination from candidates who—

(1) have had sound practical experience of at least 10 years in the manufacture of boots, shoes, and miscellaneous leather goods ;

(2) have had teaching experience in a leather working school ;

(3) are able to read, write and speak at least two regional languages of the Province ; and

(4) are not more than 35 years of age on the date of appointment.

Teacher in English, Arithmetic and Regional Languages.

125-D4. Appointment shall be made by nomination from among candidates who must be graduates of the Bombay University or of a statutory Indian University. Preference shall be given, as far as possible, to those who hold an Honours degree and also the B. T. degree, and possess good knowledge of either the Marathi or the Gujarati language.

The candidate must be not more than 25 years of age at the date of appointment.

Part-time Teacher for Marathi, Gujarati or Kannada.

125-D5. Appointment shall be made by nomination from among candidates who possess a Matriculation certificate of the Bombay University or a recognised equivalent certificate of a statutory Indian University and a S. T. Certificate. The candidate must have teaching experience of at least five years in a recognised secondary school or an educational institution and must be not more than 25 years of age at the date of appointment.

Inspector of Fisheries (Fish Curing Yards).

125-D6. Appointment shall be made by nomination from among candidates who—

(*a*) possess the degree of B.Sc. in Zoology of the Bombay University or a recognised equivalent degree of a statutory Indian, British or Foreign University ;

(*b*) have a good knowledge of chemistry ;

(*c*) have had practical experience of fish curing yards, including curing of fish ;

(*d*) are able to read, write and speak Marathi and Kannada languages ; and

(*e*) are not more than 26 years of age at the date of appointment."

(2) *For* the heading to rule **126** *substitute* the following heading, namely :—

"(A) School Board Administrative Officers in the Subordinate Educational Service and Assistant Deputy Educational Inspectors."

(3) After-rule **126** *insert* the following new rule, namely :—

"Assistant Deputy Educational Inspectors for Physical Education.

126-A. Appointments shall be made by nomination from among candidates who must be graduates and possess the Diploma in Physical Education, preferably of the Training Institute for Physical Education, Kandivli, or an equivalent Diploma or a Certificate in Physical Education from any other recognised institution. Preference shall be given to candidates who hold the B.T. degree also. The age of candidates who hold the B.T. degree shall not be more than 27 years, and the age of other candidates shall not be more than 25 years, on the date of selection.

Note.—Candidates may be allotted ordinary inspection work, as far as feasible and convenient, and their services shall be utilised in conducting Short Term Courses in Physical Education for Secondary and Primary teachers."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No 103 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

After rule **125-D** *insert* the following namely :—

"Superintendent, Assistant Superintendent, Craftsman Instructor, Teacher in English, Arithmetic and Regional Languages, part-time Teacher in Marathi, Gujarati or Kannada at the Leather Working School, Khar."

Superintendent.

125-D1. Appointment shall be made by nomination from candidates who—

(1) possess a degree or diploma of any of the following leather working institutions :—

Government Leather Working School, Cawnpore,
Government Leather Working School, Meerut,
Government Leather Working School, Allahabad,
Leather Working School, Agra,
Government Leather Working School, Calcutta,
Tirhut Technical Institute, Muzaffarpore,
Ranchi Industrial School, Ranchi,
Government Leather Working School, Khar,

or any other recognised leather working Institution in India or abroad,

(2) have had practical experience of at least five years in a well known concern manufacturing boots or leather goods ;

(3) have had teaching experience of at least 5 years in any of the leather working institutions mentioned in clause (1) ;

(4) are able to read, write and speak at least two regional languages of the Province of Bombay; and

(5) are not more than 35 years of age at the date of appointment.

Page 85, Appendix D—

After rule 125 *insert* the following, namely :—

" Assistant Superintendent, Chemical Assistant, Foreman and Fitter in the Tanning Institute, Khar.

125A. Assistant Superintendent.—Appointment shall be made by election or by promotion from among candidates who possess (*a*) degree or diploma in leather technology of a recognised University or Institute, (*b*) practical experience of at least three years in tanning in an important modern tannery, (*c*) teaching experience of not less than two years in a tanning school and (*d*) knowledge in addition to English of two regional languages of the Province of Bombay.

The candidate must not be more than 30 years of age on the date of appointment.

122. *Junior Assistant Chemist.*—Appointment to this post shall be made by nomination from among candidates, who possess the degree of B.Sc. of a recognised University with special qualifications in analytical and applied chemistry and preferably some industrial experience. A candidate must be of not more than 26 years of age at the date of appointment.

BOILER ATTENDANT AND MECHANIC FOR THE INDUSTRIAL CHEMIST'S LABORATORY.

123. Appointment shall be made by nomination from among candidates who (1) should possess Second Class Boiler Attendant's Certificate (2) should have worked as senior firemen in mills or factories and (3) should have at least 8 years' experience in the firing of boilers. Experience in the work of repairs to boilers and knowledge of fitting and boiler maintenance will be considered additional qualifications. Candidates should know at least one of the recognised regional languages of the province and should not be more than 35 years of age at the date of appointment.

Master Mechanic.

124. Appointment shall be made by nomination from among candidates who should be not more than 30 years of age at the date of appointment and who possess not less than ten years' practical experience of work in a Railway Workshop and/or a Textile Mill and/or a constructional work and/or a Machine shop. They should also be able to read, write and speak one of the regional languages of the Province.

Assistant Turner Mechanic.

Inserted vide Slip No 49.

125. Appointment shall be made by nomination from among candidates who should be not more than 30 years of age at the date of appointment and who possess not less than eight years' practical experience of work in a foundry and/or an Engineering or a Machine shop. They should also be able to read, write and speak one of the regional languages of the Province.

SECTION VIII—SUBORDINATE SERVICES UNDER THE CONTROL OF THE EDUCATIONAL DEPARTMENT.

SUBORDINATE EDUCATIONAL SERVICE.

(A) Assistant Deputy Educational Inspectors.

Substituted vide Slip No 50

126. As a rule direct appointments will not be made. Appointments will normally be made from among Assistant Masters who are considered fit for the posts.

(B) Teaching Inspector for Technical Schools

127. Appointment shall be made by Government on the recommendation of the Public Service Commission by nomination from among candidates who are graduates in Mechanical Engineering or Textile Manufacture of a recognised University or are holders of diplomas of the Victoria Jubilee Technical Institute, Matunga, or Kalabhuvan Technical Institute, Baroda, or of any other recognised Technical Institute providing an equivalent course of training in Mechanical Engineering or Textile Manufacture. The candidate must have not less than six years' practical experience in some branch of industry. Teaching experience in a technical institution will be an advantage. The selected candidate shall not be of more than 30 years of age at the date of appointment.

(C) Assistant Lecturers.

128. Appointments shall be made by nomination from candidates who must be of less than 25 years of age at the date of selection. Candidates should possess at least a first class B.A. or B.Sc. degree, and preferably a first class or second class M.A.

129. Recruits will be on probation for two years, after which period they will be confirmed if reported upon satisfactorily.

(D) Demonstrators.

130. Appointments shall be made by nomination from candidates who must be less than 25 years of age at the date of selection. Preference will be given to candidates having first class honours degrees in Science.

Deleted and added vide Slip No. 104.

(E) (i) Assistant Masters.

131. Appointments shall be made by nomination from among candidates who must be graduates. Preference will be given, as far as possible, to those who hold an Honours degree and also the B.T. degree. ~~They should be less than 25 years of age at the date of selection.~~ Special attention will be paid to knowledge of games and scouting.

132. Appointments in the first instance will be officiating but suitable recruits will be considered for probationary appointments on suitable vacancies occurring and for confirmation when they have secured a B.T. degree.

(ii) Master of Sculpture, Sir J. J. School of Art.

132A. Appointment shall be made by nomination from among candidates who must hold the Diploma in Modelling of the Government of Bombay, and must have sufficient experience of teaching Modelling. Preference shall be given to candidates having good general education. They should be less than 25 years of age at the date of selection ; but the rule regarding age may be relaxed in the case of candidates possessing extraordinary qualifications. The appointment in the first instance will be on probation for one year.

No. 104

Page 86, Appendix D, Rule **131**—

Delete the words and figures "They should be less than 25 years of age at th late of selection" occurring in this rule and *add* the following at the end of it :—

"The age of candidates who hold the B.T. degree shall not be more than 2 years, and the age of other candidates shall not be more than 25 years, at the dat of selection."

(G. N., P. & S. D., No. 1586/34, dated the 16th April 1942.)

(Correction No 104, The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Drawing Teacher.

132-O. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) hold the Drawing Teacher's Certificate and have a good hand at free hand drawing and also full knowledge of preparing working drawings for the different crafts ; and

(iii) have specialised in at least one craft, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Potter (1st Kumbhar).

132-P. (1) Appointment shall be made by nomination from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have passed the Diploma Examination in Modelling ; and

(iii) have teaching experience and a good knowledge of English.

(2) The candidate shall be on probation for one year."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 105 to the Bombay Civil Services Classification and Recruiment Rules, dated the 1st March 1944.)

(1) After rule **129**, *insert* the following new rule, namely :—

"(C) (i) Physical Instructors in Arts and Professional Colleges.

129-A. Appointments shall be made by nomination from among candidates who must be graduates holding a Diploma in Physical Education of the Training Institute for Physical Education, Kandivli. Preference shall be given to graduates who hold the B.T. degree also. The age of candidates who hold the B.T. degree shall not be more than 27 years and the age of other candidates shall not be more than 25 years, on the date of selection.

Note.—The candidates are liable to be asked to do some teaching work also in addition to their regular duties."

(2) *For* the existing rule **132-A** and the heading thereto, *substitute* the following, namely :—

"Hindustani Teachers (Full Time).

132-A. Appointments shall ordinarily be made by nomination from among graduates (preference being given to Honours graduates) of a recognised University who hold the certificate of "Hindustani Shikshak" in the Refresher course or the "Hindustani Shikshak" Diploma awarded by the Provincial Board for Education in Hindustani of the Government of Bombay. The candidates must be acquainted with any one of the regional languages of the Province. Their age shall not exceed 25 years on the date of selection."

"(ii) Posts in the Sir J. J. School of Art.

Master of Sculpture.

132-B. (1) Appointment shall be made by nomination from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have passed the Diploma Examination in Modelling ;

(iii) have a knowledge of practical work in Sculpture as related to its use in Architecture ;

(iv) have executed private commissions in portrait busts and also monumental memorial work ;

(v) have a good knowledge of English and teaching experience ; and

(vi) be capable demonstrators in Modelling.

(2) The candidate shall be on probation for one year.

Assistant Teachers.

132-C. (1) Appointment shall be made by nomination from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have received a thorough artistic training and have passed the Diploma Examination in Drawing and Painting or the Art Master's Examination ; and

(iii) have teaching experience and a good knowledge of English.

(2) The candidates shall be on probation for one year.

Studio Assistant (Painting Section).

132-D. In addition to the qualifications prescribed for the post of Assistant Teacher in rule **132-C**, the candidate must be competent to take charge of the school library and the school stores.

Studio Assistant (Architectural Section).

132-E. (1) Appointment shall be made by nomination from among exceptionally promising students of the School of Architecture who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have passed the Diploma Examination in Architecture ; and

(iii) be competent to act as a Teacher in Architecture and to help in the organisation of such activities as the Annual Study Excursion, the library and debating society and to act for the Secretary during the latter's absence on leave.

(2) The selected candidate shall be on probation for one year.

Secretary, School of Architecture.

132-F. (1) Appointment shall be made by selection from among candidates who must be—

(i) not more than 30 years of age on the date of appointment ;

(ii) a graduate and exceptionally qualified in English and in the technical terms of the profession of architects ;

(iii) a competent typist and good organiser ;

(iv) one who will take an interest in the activities of the library and debating society, the annual study excursion and the school gymkhana ; and

(v) able to act for the Studio Assistant, Architectural Section, during the latter's absence on leave.

(2) The selected candidate shall be on probation for one year.

Teacher of Carpentry.

132-G. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have completed a full course in Carpentry in any recognised Industrial School ;

(iii) be capable of estimating quantity of wood of different sizes and have a good knowledge of polishing furniture and of joinery in different states ;

(iv) have passed at least the fifth standard in either Marathi or Gujarati, and also possess a working knowledge of Hindustani ; and

(v) have received practical experience, in any recognised firm for a period of two years.

(2) The selected candidate shall be on probation for one year.

Teacher of Engraving and Enamelling.

132-H. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be first class engravers and have completed a course of Engraving and Enamelling ;

Teacher of Wood Carving.

Appointment shall be made by selection from among candidates who

(i) be not more than 30 years of age on the date of appointment ;

(ii) know joinery, carving different kinds of woods and ivory and the use of the lathe ;

(iii) know thoroughly how to produce carved articles of utility and of artistic value, have an extensive knowledge of traditional work and combination of ornamental designs in wooden jali work and complete knowledge of different kinds of woods such as ebony, sandalwood, blackwood, etc. ; and

(iv) have passed at least the fifth standard either in Marathi or Gujarati and the Intermediate Drawing Grade Examination, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Blacksmith (Teacher of Ironwork).

132-M. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be competent in turning out nuts and bolts of various scales, and have fully studied wrought iron work, forging work, turning on the lathe, filing work, drill machine work, pipe bending and casting work ;

(iii) have a good knowledge of motor mechanics and oil engines and understand working drawings and sections of machinery ; and

(iv) have passed at least the fifth standard either in Marathi or Gujarati and the Intermediate Drawing Grade, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Artizan (Teacher of House Decoration).

132-N. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) have undergone a three years' course of the House Decoration Class of the Reay Art Workshops and have passed the Intermediate Drawing Grade Examination ;

(iii) know the technique of colour, and different media which are required for House Decoration ;

(iv) have a good hand in lettering and freehand drawing, and a good experience of teaching practical work of textile designs suitable for weaving and printing ; and

(v) have studied up to Matriculation standard, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

(iii) know how to lay out enamel colours of different temperatures, transparent and opaque and be acquainted with the use of gas, electric muffles and different kinds of acids for etching ; and

(iv) have passed the Intermediate Drawing Grade Examination and at least the English fifth standard, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Teacher of Gold and Silver.

132-I. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be able to prepare different shapes and emboss designs to be displayed on copper, brass and other soft metals ;

(iii) know soldering, polishing, casting, etc. ; and

(iv) have passed the Intermediate Drawing Grade Examination and the fifth standard either in Marathi or Gujarati, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Teacher of Copper and Brass (Shape Making).

132-J. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) know how to prepare different shapes in various metals and be able to produce shapes according to working drawings ;

(iii) have a thorough knowledge of soldering, casting, the use of the lathe, buff-polishing and varieties of gilding ; and

(iv) have passed the fifth standard either in Marathi or Gujarati, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Teacher of Stone Carving.

132-K. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be a good practical mason, a good designer and well experienced in carving designs on hard stones and in moulding and casting in plaster as well as in cement ;

(iii) know cutting jali work, perforating panels and finishing on both sides and figure carving in relief and in the round, and know also how to estimate masonry work, marble carving work and the use of the pointing machine (compass) ;

(iv) have a good hand for free hand drawing ; and

(v) have passed at least the fifth standard either in Marathi or Gujarati and the Intermediate Drawing Grade Examination, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

87, Appendix D—

After rule **137** *insert* the following, namely :—

" Engineering Superintendents.

137-A. Appointments shall be made by nomination from among candidates who must (1) hold at least a second class degree in mechanical and electrical engineering of a recognised University, (2) have not less than three years' practical industrial experience in mechanical and electrical engineering trades and (3) have wo years' teaching experience in a recognised technical institution. Associate embership of a recogised institution of engineers will be considered as an addi- onal qualification. The age of candidates shall not exceed 25 years on the date selection.

Technical Draftsmen.

137-B. Appointments shall be made by nomination from among candidates ho hold a degree or a diploma in mechanical and electrical engineering of recognised University or technical institution and have at least three years' ndustrial experience as a draftsman and designer, or alternatively, teaching xperience of at least three years in a recognised technical institution. A Drawing Teacher's Certificate will be an additional qualification. The age of candidates shall not exceed 30 years on the date of selection.

Carpenters.

137-C. Appointments shall be made by nomination from among candidates (*i*) hold at least a certificate in Carpentry " A " Course of the Committee irection for Technical and Industrial Training, Bombay, or its equivalent, possess an extensive and sound industrial practice in carpentry and cabinet ng and (iii) are capable of supervising and instructing in wood-work ology and practice. The age of candidates shall not exceed 30 years on ate of selection.

Agricultural Teachers.

D. Appointments shall be made by nomination from among candidates old a degree in Agriculture of a recognised University. Special attention paid to knowledge of games and scouting. The age of candidates who e B.T. degree shall not be more than 27 years and the age of other ates shall not be more than 25 years, on the date of selection."

rule **138,** after the word " qualification " *insert* the following, namely :—

ndidates for the posts of typists shall in addition to the qualification bed for clerks be able to type neatly and accurately with a minimum f 40 words per minute."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

ction No. 107 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(iii) Assistant Mistresses. Substituted vide Slip No. 106.

133. Candidates should be less than 25 years of age at the date of nomination. Preference will be given to Honours graduates and to those holding the B.T. degree.

134. Appointments in the first instance will be officiating but suitable recruits will be considered for probationary appointments on suitable vacancies occurring and for confirmation when they have secured a B.T. degree.

(F) Miscellaneous Appointments.

(i) Drawing Teachers.

135. Nominations will be made from candidates who must be less than 25 years of age at the date of selection, and have been recommended by the Inspector of Drawing and Craftwork. Preference will be given to candidates possessing an Art Master's Certificate.

(ii) Language Teachers.

136. Language teachers other than graduates with Honours degrees in Languages will not ordinarily be appointed, the conditions being the same as for assistant masters, but in special cases a Shastri or Moulvi may be appointed outside the ordinary cadre of teachers.

(iii) Music Teachers (Men and Women), Matrons, Sewing Mistresses, Music and Sewing Mistresses.

Inserted vide Slip No. 1067.

Page **137.** The posts mentioned above shall be filled by nomination from among candidates who must preferably be over 30 years of age at the date of selection, but no specific educational or technical qualifications will be insisted upon.

(G) Special Appointments.

There are other appointments which are of a special nature and are ordinarily filled on a non-pensionable basis.

SECTION IX—SUBORDINATE SERVICES IN THE SECRETARIAT AND ATTACHED OFFICES.

138. The Secretariat ministerial staff is divided into two divisions, Upper and Lower.

Upper Division.—Recruitment will be made by promotion from persons in the Lower Division or by nomination from candidates selected by the Commission. The candidates must be University Graduates in Arts, Law, Science or Commerce.

Lower Division.—Recruitment will be made by nomination from candidates selected by the Commission. The candidates must have passed any of the examinations prescribed for clerks in Section X of this Appendix. Knowledge of typewriting will be a desirable qualification.

STENOGRAPHERS TO SECRETARIES TO GOVERNMENT.

Substituted vide Slip No. 68

139. (1) Appointment shall be made by selection from candidates who, if not already in Government service, are not more than 25 years of age at the date of appointment. Candidates must have passed the matriculation examination of a recognised Indian University or any equivalent examination and must possess a speed of not less than 120 words per minute in shorthand and not less than 40 words per minute in typewriting. Preference will be given to candidates who, in addition to the qualifications specified above, possess a diploma or certificate in stenography of the Senior London Chamber of Commerce or the Bombay Government Commercial Diploma and Certificate, having stenography as the optional subject, or any other equivalent diploma or certificate in stenography. Inserted vide Slip No 108.

(2) Selection shall be made by the Public Service Commission after holding a competitive test in shorthand of the candidates who appear to be duly qualified for such test.

REPORTERS FOR THE BOMBAY LEGISLATIVE ASSEMBLY AND BOMBAY LEGISLATIVE COUNCIL.

140. (1) Appointment shall be made by selection from candidates who, if not already in Government service, are not more than 30 years of age, at the date of appointment. Candidates must have passed the matriculation examination of a recognised Indian University or any equivalent examination and must be able to report verbatim speeches delivered in English, or, in the case of the posts of reporters in regional languages, in the regional language concerned. They must possess a speed of about 160 words per minute in shorthand in English, or, in the case of a regional language, 120 words per minute and a speed in typewriting of about 50 words per minute. In the case of Reporters in regional languages preference shall be given to those who are able to report speeches in English as well. If Reporters in regional languages with the speed prescribed above are not forthcoming the speed limit may be relaxed by Government.

(2) Selection shall be made by the Public Service Commission after holding a competitive test in shorthand and in typewriting of the candidates who appear to be duly qualified for such test.

SECTION X—GENERAL.

CLERKS, PEONS AND OTHER SERVANTS IN INFERIOR SERVICE.

141. First appointments to clerical posts, other than clerical posts in Judicial Courts in the Province of Bombay shall ordinarily be made by nomination from among candidates who must—

(*a*) be not less than 18 nor more than 25 years of age at the date of appointment ; and

No. 145

Page 88, Appendix D, Rules 139 and 140—

For the words "Government Service" occurring in sub-rules (*1*) of these rules *substitute* the words "Service under the Government of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 145, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 88, Appendix D—

(1) In sub-rule (1) of rule **139** for the words "Appointment shall be made by" *substitute* the following, namely :—

"Appointment shall be made either by (i) promotion from such clerks and typists in the department as possess a speed of not less than 120 words per minute in shorthand and not less than 40 words per minute in typewriting or (ii)."

(2) Above rule **141** *insert* the following Note, namely :—

Note.—Services of members of the Subordinate Services in the Public Works Department who re employed after the 25th May 1926 shall, if Government finds such a course necessary, at any be liable to be lent to or placed at the disposal of district local boards."

In rule **141** :—

(i) in clause (*b*)—

(*a*) *delete* items (1), (2), (6), (7), (8) and (9) and

(*b*) in item (3) *delete* the words and figures "before the year 1919";

(ii) *delete* clause (*c*);

(iii) in Note 1, for the words "School Leaving" *substitute* the word "Matriculation" and

(iv). *delete* Note 3.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 108 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(*b*) have passed any of the following examinations :—

(1) The Bombay University School Final Examination ;

(2) the Departmental School Final Examination ;

(3) the Bombay University Matriculation Examination before the year 1919 ;

(4) the Cambridge School Certificate Examination ;

(5) the Cambridge Senior Local Examination ;

(6) the Second Grade Public Service Certificate Examination under the old rules ;

(7) the Third Grade Public Service Certificate Examination ;

(8) the Examination for the Public Service Certificate in Regional Language ;

(9) Primary School Leaving Certificate Examination ;

(10) the Bombay Government Commercial and Clerical Certificate Examination prior to 1932 and the Bombay Government Commercial Diploma Examination thereafter. (Candidates who have passed this examination in addition to passing any other qualifying examination or holding any qualifying examination certificate mentioned in this rule will be given preference in the matter of appointment.)

(11) the Senior London Chamber of Commerce Certificate Examination in the following single subjects :—

1. English.
2. Commercial Arithmetic.
3. Commercial Geography.
4. Book-keeping and Accountancy and in two of the following optional subjects, *viz.* :—

Shorthand, Typewriting, Secretarial practice, Modern Office Appliances and Systems, Banking and Currency ;

(12) High School Certificate Examination of 1930 or 1931 ;

or

(*c*) have obtained from the Joint Examination Board either the School Leaving Examination Certificate qualifying them for Government service or the Certificate accepted by the Bombay University for the purposes of Matriculation, or who have obtained the School Leaving Examination Certificate from the School Leaving Examination Board of the Bombay University ;

or

(*d*) hold the Matriculation or School Leaving Examination Certificate of any of the Universities in other Provinces which qualifies them for admission to Government service in those Provinces, or those

holding the Matriculation or School Leaving Examination Certificate of any University which is recognised by the Bombay University as equivalent to its School Leaving Examination Certificate,

or

(*e*) have obtained the Indian Army Special Certificate of Education.

Note 1.—Candidates qualified under (*d*) will be eligible only if candidates who have passed the School Leaving Examination of the Bombay University are not available.

Note 2.—Deserving village officers may be appointed to clerical posts in the Revenue Department irrespective of their age or educational qualifications.

Note 3.—Candidates who have passed only the following examinations mentioned in the above rule shall not be eligible for first appointment to a clerical post in the Forest Department :—

(1) the Second Grade Public Service Certificate Examination under the old rules;

(2) the Third Grade Public Service Certificate Examination;

(3) the Examination for the Public Service Certificate in Regional Language;

(4) the Primary School Leaving Certificate Examination.

Note 4.—In selecting candidates for posts of clerk in the Subordinate Revenue Service a Collector should give preference to applicants coming from his own district.

142. (1) Candidates for appointment to posts of peons and other servants in Inferior Service must be not less than 18 years nor more than 25 years of age at the date of selection and must satisfy the authority making the appointment that they are possessed of sufficient intelligence and physique to enable them to carry out their duties satisfactorily :

Provided that in the case of appointments to posts of boy peons the lower and in the case of appointment of Military pensioners the higher age limit prescribed above may be relaxed.

In making appointments preference shall, however, be given to persons who are literate.

(2) In areas where facilities for adult education exist, in making promotions, preference shall ordinarily be given to persons who are able to read and write in their mother-tongue :

Provided that nothing in this provision shall apply so as to prejudice the claim to promotion of any person who has completed 40 years of age :

Provided further that this provision may be relaxed in any particular case if the authority sanctioning the promotion is satisfied for reasons to be recorded in writing that its strict enforcement would cause hardship.

Explanation.—In this rule " literate " means, one who is able to read and write in some language or dialect selected by him, being a language or dialect in common use in some part of the Province of Bombay.

143. Appointments to posts of clerks, peons and other servants in Inferior service may be made by Heads of Offices to whom powers in this respect have been delegated by Heads of Departments.

APPENDIX E.

[*See* Rule 9.]

FORM OF AGREEMENT TO BE ENTERED INTO BETWEEN THE RECRUITS TO CLASS I OF THE PROVINCIAL SERVICES AND GOVERNMENT AND CONDITIONS OF SERVICE TO BE INCLUDED THEREIN. THE FORM SHOULD BE USED WITH NECESSARY MODIFICATIONS SUITABLE TO THE CIRCUMSTANCES OF EACH SERVICE.

AN AGREEMENT made the day of One thousand nine hundred and thirty between (hereinafter referred to as "the Covenantor") of the one part and the Governor of Bombay of the other part.

WHEREAS the Government of Bombay (hereinafter referred to as "the Government") has engaged the covenantor to serve His Majesty in India as* an officer of the Bombay Service, Class I, under the Government on the pay and subject to the conditions, hereinafter contained; Now it is hereby agreed by and between the parties hereto as follows:—

(1) The covenantor shall be on probation for.....

(2) The covenantor shall at all times during the period of his service employ himself wholly, faithfully and diligently under the orders and instructions of the Government and of the Officers who may be placed over him.

(3) If the covenantor leaves the service of His Majesty before he completes years of service, he shall on demand forfeit to the Government the sum of rupees five hundred (Rs. 500).

(4) The covenantor shall in all respects faithfully obey, observe and comply with the rules for the time being applicable to persons serving in connection with the affairs of the Province of Bombay. He shall conform to and obey all the departmental rules and regulations and such orders and directions as he may from time to time receive from Government or from such officers and authorities as may be placed over him. He shall proceed to any place or places to which he may be ordered from time to time to proceed for the performance of his duties.

(5) The covenantor shall devote his whole time and attention to the duties of his office and shall not engage directly or indirectly in any trade, business or occupation on his own account and shall not, except in case of accident or sickness certified by competent medical authority, absent himself from his duties without having first obtained permission from the Government or its authorised officers.

(6) The convenantor shall pass such examination or examinations or undergo such post-graduate course or courses and within such

* Give designation of office.

time as may be prescribed by Government for the service to which he belongs, and on his failure to do so, his services may be dispensed with.

(7) The covenantor shall be entitled to pay on the time-scale of the service to which he belongs and he shall/shall not be entitled to overseas pay.

(8) The covenantor will count his service for leave and pension according to the rules for the time being in force applicable to the service to which he belongs.

(9) The covenantor shall not resign his appointment without obtaining previous written sanction of the Government or its authorised officers.

Substituted vide Slip No. 109 Inserted

(10) The Government may at any time during the said probationary term of years, or, if the service shall continue beyond the said term, at any time thereafter, dispense with the services of the covenantor without notice in the event of misconduct on his part or of a breach by him of any of the conditions of his employment.

(11) If the Government is satisfied on the report of a duly constituted advisory Medical Board that the covenantor is unfit and is likely to continue unfit for a considerable period by reason of ill-health for the discharge of his duties, it may at any time determine his service. The decision of the Government shall be final and binding on the covenantor.

(12) The covenantor shall at all times well, truly and faithfully account for and pay over or deliver to the proper person all moneys, goods, materials, documents and reports which shall at any time come to his hands or be under his charge on account of the Government.

(13) Subject to the above conditions the Government shall continue the covenantor in His Majesty's Service. But he shall not be entitled to any notice of termination of his services except such as may be provided by the rules for the time being in force applicable to the service to which he belongs.

IN WITNESS WHEREOF Mr. hath set his hand and the Secretary to the Government of Bombay in the Department hath set his hand and the seal of his office on behalf of the Governor of Bombay the day and year first above written.

Signed by the abovenamed
Mr. in the presence of—
(1)
(2)

Signed by
Secretary to the Government of Bombay, Department, in the presence of—
(1)
(2)

No. 109

ge 92, Appendix E—

1) In the Form of Agreement for clause (10) *substitute* the following :—

" *(10) The Government may at any time during the period the covenantor s on probation dispense with the services of the covenantor without notice in he event of misconduct on his part or breach of any of the conditions of his mployment " ; and

) *insert* the following footnote with an asterisk at the end, namely :—

" *Clause (10) should not be inserted in the agreement to be executed by romoted Class I Officers."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1942.)

(Correction No. 109 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

APPENDIX F.

[*See* Preface.]

Extracts from Sections 55, 243, 254, 255 and 265 of the Government of India Act, 1935.

* * * * *

55. (1) The Governor of each Province shall appoint a person, being a person qualified to be appointed a Judge of a High Court, to be Advocate-General for the Province.

Advocate-General for Province.

* * * * *

(3) The Advocate-General shall hold office during the pleasure of the Governor, and shall receive such remuneration as the Governor may determine.

(4) In exercising his powers with respect to the appointment and dismissal of the Advocate-General and with respect to the determination of his remuneration, the Governor shall exercise his individual judgment.

* * * * *

243. Notwithstanding anything in the foregoing provisions of this chapter, the conditions of service of the subordinate ranks of the various police forces in India shall be such as may be determined by or under the Acts relating to those forces respectively.

Special provisions as to police.

* * * * *

254. (1) Appointments of persons to be, and the posting and promotion of, district judges in any Province shall be made by the Governor of the Province, exercising his individual judgment, and the High Court shall be consulted before a recommendation as to the making of any such appointment is submitted to the Governor.

District judges, etc.

(2) A person not already in the service of His Majesty shall only be eligible to be appointed a district judge if he has been for not less than five years a barrister, a member of the Faculty of Advocates in Scotland, or a pleader and is recommended by the High Court for appointment.

(3) In this and the next succeeding section the expression "district judge" includes additional district judge, joint district judge, assistant district judge, chief judge of a small cause court, chief presidency magistrate, sessions judge, additional sessions judge and assistant sessions judge.

Subordinate civil judicial service.

255. (1) The Governor of each Province shall, after consultation with the Provincial Public Service Commission and with the High Court, make rules defining the standard of qualifications to be attained by persons desirous of entering the subordinate civil judicial service of a Province.

In this section, the expression "subordinate civil judicial service" means a service consisting exclusively of persons intended to fill civil judicial posts inferior to the post of district judge.

(2) The Provincial Public Service Commission for each Province, after holding such examinations, if any, as the Governor may think necessary, shall from time to time out of the candidates for appointment to the subordinate civil judicial service of the Province make a list or lists of the persons whom they consider fit for appointment to that service and appointments to that service shall be made by the Governor from the persons included in the list or lists in accordance with such regulations as may from time to time be made by him as to the number of persons in the said service who are to belong to the different communities in the Province.

* * * * *

Composition and staff of the Public Service Commission.

265. (1) The chairman and other members of a Public Service Commission shall be appointed, ...in the case of a Provincial Commission, by the Governor of the Province in his discretion:

Provided that at least one-half of the members of every Public Service Commission shall be persons who at the dates of their respective appointments have held office for at least ten years under the Crown in India.

(2).....in the case of a Provincial Commission, the Governor of the Province in his discretion, may by regulations—

(*a*) determine the number of members of the Commission, their tenure of office and their conditions of service; and

(*b*) make provision with respect to the numbers of staff of the Commission and their conditions of service.

(3) On ceasing to hold office—

* * * * *

(*b*) the Chairman of a Provincial Commission shall be eligible for appointment as the Chairman or a member of the Federal Commission or as the Chairman of another Provincial Commission but not for any other employment under the Crown in India;

(*c*) no other member of.....any Provincial Commission shall be eligible for any other appointment under the Crown in India without the approval, in the case of an appointment in connection with the affairs of a Province, of the Governor of the Province in his discretion.

APPENDIX G.

[*See* Note 2 below Rule 8.]

LIST SHOWING AUTHORITIES WHO HAVE BEEN EMPOWERED TO MAKE APPOINTMENTS TO PROVINCIAL SERVICES.

Name of appointment.	Authority empowered to make appointment.
(1) Superintendent, Finger Print Bureau.	Inspector General of Police.
(2) Resident Magistrates - ..	Commissioner of a Division.
(3) Mamlatdars	Do. do.
(4) District Inspectors of Land Records.	Director of Land Records.

Declaration under Section 262 (2) of the Government of India Act, 1935.

APPENDIX H.

[*See* Rule 3 (*d*).]

NOTIFICATION.

POLITICAL AND SERVICES DEPARTMENT.

Bombay Castle, 1st October 1938.

No. 1586/34-II.—In exercise of the powers conferred by sub-section (*2*) of Section 262 of the Government of India Act, 1935, the Governor of Bombay is pleased to declare that the subjects of the Indian States, and the natives of the territory adjacent to India specified in the Schedule hereto annexed, shall be eligible to hold any civil office in connection with the affairs of the Province of Bombay.

This notification shall have effect from the 1st day of April 1937.

SCHEDULE.

I—*Indian States.*

(1) Agar.
(2) Akadia.
(3) Akalkot.
(4) Alampur (Diwani).
(5) Alidhra.
(6) Alwa.
(7) Ambliara.
(8) Amala.
(9) Amrapur (Gujarat States).
(10) Amrapur (Western India States).
(11) Anandpur.
(12) Anghad.
(13) Ankewalia.
(14) Aundh.
(15) Avchar.
(16) Babra.
(17) Bagasra.
(18) Bajana.
(19) Balasinor.
(20) Bamanbor.
(21) Bansda.
(22) Bantwa.
(23) Baria.
(24) Baroda.
(25) Barwala.
(26) Bhadarwa.
(27) Bhadli.
(28) Bhadwa.
(29) Bhadvana.
(30) Bhalala.
(31) Bhalgam Baldoi.
(32) Bhalgamda.
(33) Bhalusna.
(34) Bhandaria.
(35) Bharejda.
(36) Bhatnan.
(37) Bhavnagar.
(38) Bhilodia.
(39) Bhimora.
(40) Bhoika.
(41) Bhojavadar.
(42) Bhor.
(43) Bihora.
(44) Bilbari.
(45) Bildi.
(46) Bilkha.
(47) Bodanoness.
(48) Bolundra.
(49) Cambay.
(50) Chalala.
(51) Chamardi Vachhani.
(52) Champraj Jasa Estate.
(53) Chanchana.
(54) Charkha.
(55) Chhaliar.
(56) Chhota Udepur.
(57) Chinchli Gaded.
(58) Chiroda.
(59) Chitravav (Devani).
(60) Chobari.
(61) Chok.
(62) Chorangla.
(63) Chotila.
(64) Chuda.
(65) Chuda (Sorath).
(66) Chudesar.
(67) Cutch.

I—*Indian States*—contd.

(68) Dabha.
(69) Dadhalia.
(70) Dahida.
(71) Danta.
(72) Darod.
(73) Dasada.
(74) Datha.
(75) Dedan.
(76) Dedarda.
(77) Dedhrota.
(78) Deloli.
(79) Deodar.
(80) Derbhavti.
(81) Derdi Janbai.
(82) Derol.
(83) Devalia.
(84) Dhamsia *alias* Vanmala.
(85) Dharampur.
(86) Dhari.
(87) Dhola-Devani.
(88) Dholarva.
(89) Dhrafa.
(90) Dhrangadhra.
(91) Dhrol.
(92) Dhudhrej.
(93) Dodka.
(94) Dudhpur.
(95) Ebhal Vajsur Estate.
(96) Gabat.
(97) Gad Boriad.
(98) Gadhali.
(99) Gadhia.
(100) Gadhka.
(101) Gadhula.
(102) Gadvi.
(103) Gandhol.
(104) Garmali Moti.
(105) Garmali Nani.
(106) Gavridad.
(107) Gedi.
(108) Ghodasar.
(109) Gigasaran.
(110) Gondal.
(111) Gotardi.
(112) Gothada.
(113) Gundiala.
(114) Hadala.
(115) Hadol.
(116) Halaria.
(117) Hapa.
(118) Harsurpur Estate.
(119) Iavej.
(120) Idar.
(121) Ijpura.
(122) Ilol.
(123) Itaria.
(124) Itwad.
(125) Jakhan.
(126) Jalia Devani.
(127) Jalia Kayaji.
(128) Jalia Manaji.
(129) Jambughoda.
(130) Jamkhandi.
(131) Janjira.
(132) Jasdan.
(133) Jath.
(134) Jawhar.
(135) Jesar.
(136) Jetpur-Bhayavadar.
(137) Jetpur-Sanala.
(138) Jhamar.
(139) Jamka (Velani).
(140) Jhampodad.
(141) Jhari-Gharkhadi.
(142) Jhinjhuvada.
(143) Jiral Kamsoli.
(144) Jumkha.
(145) Junagadh.
(146) Junapadar.
(147) Kadana.
(148) Kadoli.
(149) Kamadhia.
(150) Kamalpur.
(151) Kaner.
(152) Kanjarda.
(153) Kankasiali.
(154) Kanoda.
(155) Kanpur (Ishwaria).
(156) Kantharia.
(157) Kariana.
(158) Karmad.
(159) Karol.
(160) Kasalpura.
(161) Kasala Peginu Muvada.
(162) Kathrota.
(163) Katodia (Vachhani).
(164) Katosan.
(165) Kesaria.
(166) Khadal.
(167) Khambhala.
(168) Khamblav.
(169) Khandia.
(170) Khari Bagasra.
(171) Khedawada.
(172) Kherali.
(173) Khijadia.
(174) Khijadia (Babra Thana).
(175) Khijadia-Dosaji.
(176) Khijadia-Nayani.
(177) Khirasra.
(178) Kirli.
(179) Kolhapur (including its Feudatory Jaghirs).
(180) Kotda-Nayani.
(181) Kotda-Pitha.
(182) Kotda-Sangani.
(183) Kotharia.
(184) Kuba.
(185) Kurundwad Junior.
(186) Kurundwad Senior.
(187) Lakhapadar.
(188) Lakhtar.
(189) Laliad.
(190) Lathi.
(191) Likhi.
(192) Limda.
(193) Limdi.
(194) Lodhika.

I—*Indian States*—contd.

(195) Lunawada.
(196) Magodi.
(197) Maguna.
(198) Mahuva Nana.
(199) Malia.
(200) Malpur.
(201) Manavdar.
(202) Mandwa.
(203) Manavav.
(204) Mangrol.
(205) Manpur.
(206) Mansa.
(207) Matra Timba.
(208) Mayapadar.
(209) Mehmadpura.
(210) Mengani.
(211) Mevasa.
(212) Mevli.
(213) Miraj Junior.
(214) Miraj Senior.
(215) Mohanpur.
(216) Moka Paginu Muvada.
(217) Monvel.
(218) Morchopna.
(219) Morvi.
(220) Mota Kothasna.
(221) Mudhol.
(222) Muli.
(223) Mulila-Deri.
(224) Munjpur.
(225) Nadala.
(226) Nahara.
(227) Nalia.
(228) Nangam.
(229) Naswadi.
(230) Natwar Nagar.
(231) Navangar.
(232) Nawania.
(233) Nilvala.
(234) Noghanvadar.
(235) Pachhe g a m (Devani).
(236) Pah.
(237) Pal.
(238) Palaj.
(239) Palali.
(240) Palanpur.
(241) Palasni.
(242) Palasvihir.
(243) Paliad.
(244) Palitana.
(245) Panchavda (Vachhani).
(246) Pandu.
(247) Pan Talavdi.
(248) Patdi.
(249) Pethapur.
(250) Phaltan.
(251) Pimpladevi.
(252) Pimpri.
(253) Pipalia.
(254) Pithadia (Jetpur).
(255) Poicha.
(256) Porbandar.
(257) Prempur.
(258) Punadra.
(259) Radhanpur.
(260) Raika.
(261) Rai Sankli.
(262) Rajkot.
(263) Rajpara (Chok Thana).
(264) Rajpara (Halar).
(265) Rajpipla.
(266) Rajpur (Gujarat States).
(267) Rajpur (Western India States).
(268) Ramankha.
(269) Ramas.
(270) Ramdurg.
(271) Ramparda.
(272) Rampura (Gujarat States).
(273) Rampura (Western India States).
(274) Ranasan.
(275) Randhia.
(276) Ranigam.
(277) Ranipura.
(278) Ranparda (Chok Thana).
(279) Ratanpur (Dhamanka).
(280) Rengan.
(281) Rohisala.
(282) Rupal.
(283) Sachin.
(284) Sahuka.
(285) Samadhiala.
(286) Sam a d h i a l a (Chok Thana).
(287) Samadhiala Chhabhadia.
(288) Samla.
(289) Sanala.
(290) Sangli.
(291) Sanjeli.
(292) Sanosra.
(293) Sant.
(294) Santalpur.
(295) Sardargadh.
(296) Satanoness.
(297) Sathamba.
(298) Satlasna.
(299) Satudad-Vavdi.
(300) Savantvadi.
(301) Savanur.
(302) Sayla.
(303) Sejakpur.
(304) Sevdivadar.
(305) Shahpur.
(306) Shanor.
(307) Shivbara.
(308) Sihora.
(309) Silana.
(310) Sindhiapara.
(311) Sisang-Chandli.
(312) Songadh (Vachhani).
(313) Sudamda Dhandhalpur.
(314) Sudasna.
(315) Suigam.
(316) Surgana.
(317) Tajpuri.

No. 110

Page 96, Appendix H—

For the existing Notification *substitute* the following namely :—

"POLITICAL AND SERVICES DEPARTMENT

Bombay Castle, 12th January 1942.

GOVERNMENT OF INDIA ACT, 1935.

No. 1955/34.—In exercise of the powers conferred by sub-section (2) of section 262 of the Government of India Act, 1935, and in supersession of Government Notifications in the Political and Services Department, specified in the margin, the Governor of Bombay is pleased to declare that the subjects of the Indian States and the natives of the territory adjacent to India, specified in the Schedule hereto annexed, shall be eligible and shall be deemed with effect from the 1st April 1940 to have been eligible to hold any civil office under the Crown in India in connection with the affairs of the Province of Bombay :—

No. 1955/34 dated the 22nd March 1938.
No. 1955/34 dated the 29th March 1938.
No. 1955/34 (1) dated the 30th March 1938.
No. 1955/34 (2) dated the 30th March 1938.
No. 1955/34 (3) dated the 30th March 1938.
No. 1586/34-II dated the 1st October 1938.

SCHEDULE.

I—*Indian States.*

(1) Agar.
(2) Akadia.
(3) Akalkot.
(4) Alampur (Diwani).
(5) Alidhra
(6) Alwa.
(7) Ambliara.
(8) Amala.
(9) Amrapur (Gujarat States).
(10) Amrapur (Western India States).
(11) Anandpur.
(12) Anghad.
(13) Ankewalia.
(14) Aundh.
(15) Avchar.
(16) Babra.
(17) Bagasra.
(18) Bajana.
(19) Balasinor.
(20) Bamanbor.
(21) Bansda.
(22) Bantwa.
(23) Baria.
(24) Baroda.
(25) Barwala.
(26) Bhadarwa.
(27) Bhadli.
(28) Bhadwa.
(29) Bhadvana.
(30) Bhalala.
(31) Bhalgam Baldoi.
(32) Bhalgamda.
(33) Bhalusna.
(34) Bhandaria.
(35) Bharejda.
(36) Bhatman.
(37) Bhavnagar.
(37-A) Bhayavdar.*
(38) Bhilodia.
(39) Bhimora.
(40) Bhoikha.
(41) Bhojavadar.
(42) Bhor.
(43) Bihora.
(44) Bilbari.
(45) Bildi.
(46) Bilkha.
(47) Bodanones.
(48) Bolundra.
(49) Cambay.
(50) Chalala.
(51) Chamardi Vachhani.
(52) Champraj Jasa Estate.
(53) Chanchana.
(54) Charkha.
(55) Chhaliar.
(56) Chhota Udepur.
(57) Chinchli Gaded.
(58) Chiroda.
(59) Chitravav (Devani).
(60) Chobari.
(61) Chok.
(62) Chorangla.
(63) Chotila.
(64) Chuda.
(65) Chuda (Sorath).
(66) Chudesar.
(67) Cutch.
(68) Dabha.
(69) Dadhali.
(70) Dahida.
(71) Danta.

* Inserted by G. N , P. & S. D. No. 1955/34, dated the 18th May 1942.

(72) Darod.
(73) Dasada.
(74) Datha.
(75) Dedan.
(76) Dedarda.
(77) Dedhrota.
(78) Deloli.
(79) Deodar.
(80) Derbhavti.
(81) Derdi Janbai.
(82) Derol.
(83) Devalia.
(84) Dhamsia alias Vanmala.
(85) Dharampur.
(86) Dhari.
(87) Dhola Devani.
(88) Dholarva.
(89) Dhrafa.
(90) Dhrangadhra.
(91) Dhrol.
(92) Dhudhrej.
(93) Dodka.
(94) Dudhpur.
(95) Ebhal Vajsur Estate.
(96) Gabat.
(97) Gad Boriad.
(98) Gadhali.
(99) Gadhia.
(100) Gadhka.
(101) Gadhula.
(102) Gadvi.
(103) Gandhol.
(104) Garmali Moti.
(105) Garmali Nani.
(106) Gavridad.
(107) Gedi.
(108) Ghodasar.
(109) Gigasaran.
(110) Gondal.
(111) Gotardi.
(112) Gothada.
(113) Gundiala.
(114) Hadala.
(115) Hadol.
(116) Halaria.
(117) Hapa.
(118) Harsupur Estate.
(119) Iavej.
(120) Idar.
(121) Ijpura.
(122) Ilol.
(123) Itaria.
(124) Itwad.
(125) Jakhan.
(126) Jalia Devani.
(127) Jalia Kayaji.
(128) Jalia Manaji.
(129) Jambughoda.
(130) Jamkhandi.
(131) Janjira.
(132) Jasdan.
(133) Jath.
(134) Jawhar
(135) Jesar.
(136)
(137)
(138) Jhamar.
(139) Jhamka (Velani).
(140) Jhampodad.
(141) Jhari-Gharkhadi.
(142) Jhinjhuvada.
(143) Jiral Kamsoli.
(144) Jumkha.
(145) Junagadh.
(146) Junapadar
(147) Kadana.
(148) Kadoli.
(149) Kamadhia.
(150) Kamalpur.
(151) Kaner.
(152) Kanjarda.
(153) Kankasiali.
(154) Kanoda.
(155) Kanpur (Ishwaria)
(156) Kantharia.
(157) Kariana.
(158) Karmad.
(159) Karol.
(160) Kasalpura.
(161) Kasala Paginu Muvada.
(162) Kathrota.
(163) Katodia (Vachhani)
(164) Katosan.
(165) Kesaria.
(166) Khadal.
(167) Khambhala.
(168) Khamblav.
(169) Khandia.
(170) Khari Bagasra.
(171) Khedawada.
(172) Kherali.
(173) Khijadia.
(174) Khijadia (Babra Thana).
(175) Khijadia-Dosaji.
(176) Khijadia-Nayani.
(177) Khirasra.
(178) Kirli.
(179) Kholapur (including its Feudatory Jaghirs).
(180) Koida-Nayani.
(181) Kotda-Pitha.
(182) Kotda-Sangani.
(183) Kotharia.
(184) Kuba.
(185) Kurunwad Junior.
(186) Kurunwad Senior.
(187) Lakhapadar.
(188) Lakhtar.
(189) Laliad.
(190) Lathi.
(191) Likhi.
(192) Limda.
(193) Limbdi.
(194) Lodhika.
(195) Lunawada.
(196) Magodi.
(197) Maguna.
(198) Mahuva Nana.
(199) Malia.
(200) Malpur.
(201) Manavdar.
(202) Mandwa.
(203) Manavav.
(204) Mangrol.
(205) Manpur.
(206) Mansa.
(207) Matra Timba.
(208) Mayapadar.
(209) Mehmadpura.
(210) Mengani.
(211) Mevasa.
(212) Mevli.

* Deleted by G. N., P. & S. D., No. 1955/34, dated the 12th May 1948.

(213) Miraj Junior.
(214) Miraj Senior.
(215) Mohanpur.
(216) Moka Paginu Muvada.
(217) Monvel.
(218) Morchopna.
(219) Morvi.
(220) Mota Kothasna.
(221) Mudhol.
(222) Muli.
(223) Mulila Deri.
(224) Munjpur.
(225) Nadala.
(226) Nahara.
(227) Nalia.
(228) Nangam.
(229) Naswadi.
(230) Natwar Nagar.
(231) Navangar.
(232) Navania.
(233) Nilvala.
(234) Noghanvadar.
(235) Pachhegam (Devani).
(236) Pah.
(237) Pal.
(238) Palaj.
(239) Palali.
(240) Palanpur.
(241) Palasni.
(242) Palasvihir.
(243) Paliad.
(244) Palitana.
(245) Panchavda (Vachhani).
(246) Pandu
(247) Pan Talavdi.
(248) Patdi.
(249) Pethapur.
(250) Phaltan.
(251) Pimpladevi.
(252) Pimpri.
(253) Pipalia.
(254) Pithadia (Jetpur).
(255) Poicha.
(256) Porbandar.
(257) Prempur.
(258) Punadra.
(259) Radhanpur.
(260) Raika.
(261) Rai Sankli.
(262) Rajkot.
(263) Rajpara (Chok Thana).
(264) Rajpara (Halar).
(265) Rajpipla.
(266) Rajpur (Gujarat States).
(267) Rajpur (Western India States).
(268) Ramankha.
(269) Ramas.
(270) Ramdurg.
(271) Ramparda.
(272) Rampura (Gujarat States).
(273) Rampura (Western India States).
(274) Ranasan.
(275) Randhia.
(276) Ranigam.
(277) Ranipura.
(278) Ranparda (Chok Thana).
(279) Ratanpur Dhamanka.
(280) Rengan.
(281) Rohisala.
(282) Rupal.
(283) Sachin.
(284) Sahuka.
(285) Samadhiala.
(286) Samadhiala (Chok Thana).
(287) Samadhiala Chhabhadia.
(288) Samla.
(289) Sanala.
(290) Sangli.
(291) Sanjeli.
(292) Sanosra.
(293) Sant.
(294) Santalpur.
(295) Sardargadh.
(296) Satanoness.
(297) Sathamba.
(298) Satlasna.
(299) Satudad-Vavdi.
(300) Savantvadi.
(301) Savanur.
(302) Sayla.
(303) Sejakpur.
(304) Sevdivadar.
(305) Shahpur.
(306) Shanor.
(307) Shivbara.
(308) Sihora.
(309) Silana.
(310) Sindhiapara.
(311) Sisang-Chandli.
(312) Songadh (Vachani).
(313) Sudamda Dhandhaipur.
(314) Sudasna.
(315) Suigam.
(316) Surgana.
(317) Tajpuri.
(318) Talsana.
(319) Tavi.
(320) Tejpura.
(321) Terwada.
(322) Thana Devli.
(323) Thara.
(324) Tharad.
(325) Timba.
(326) Toda (Vachhani).
(327) Uchad.
(328) Umeta.
(329) Umri.
(330) Untdi.
(331) Vadal Bhandaria.
(332) Vadali.
(333) Vadhyawan.
(334) Vadia.
(335) Vadod (Dewani).
(336) Vadod (Jhalawad).
(337) Vaghavdi (Vaghvori)
(338) Vajiria.
(339) Vakhtapur.
(340) Vaktapur.
(341) Vala.
(342) Valasna.
(343) Vana.
(344) Vanala.
(345) Vangadhra.
(346) Vanod.
(347) Varnolmal.
(348) Varnolmoti.
(349) Varnol Nani.
(350) Varsoda.
(351) Vasan Sewada.

I—Indian States—concld.

(352) Vasan Virpur.
(353) Vasavad.
(354) Vasurna.
(355) Vavdi-Dharwala.
(356) Vavdi (Vachhani)
(357) Vekaria.
(358) Vejanoness.
(359) Vichhavad.
(360) Vijayanagar.
(361) Virampura.
(362) Virpur.
(363) Virsoda.
(364) Virva.
(365) Vithalgadh.
(366) Vora.
(367) Wadagam.
(368) Wadhwan.
(369) Wadi (Estate).
(370) Wankaner.
(371) Wao (Vav).
(372) Wasna.
(373) Warahi.
(374) Zabardast Khanji Estate.
(375) Zainabad.

II—*Territory adjacent to India.*

Portuguese India. ”

(G. N., P. & S. D., No. 1586/34, dated the 18th December 1943.)

(Correction No. 110 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 146

Page 99—

After Appendix I *insert* the following new Appendix, namely :—

"APPENDIX J.

List of degrees, diplomas and certificates of the University of Bombay and of the degrees, diplomas and certificates of other Universities and Bodies which are considered as equivalent to the corresponding degrees, diplomas and certificates of the University of Bombay and are recognised by the Government of Bombay for the purposes of the Bombay Civil Services Classification and Recruitment Ruls.

Degrees, diplomas and certificates of the University of Bombay.	Degrees, diplomas and certificates of Universities and Bodies mentioned in column 3 which are considered as equivalent to the degrees, diplomas and certificates of the Bombay University mentioned in column 1.	Name of the University or Body granting the degrees, diplomas or certificates mentioned in column 2.
1	2	3
1. Matriculation	.. High School Certificate	.. Board of High School and Intermediate Education, U. P., Allahabad.* Board of High School and Intermediate Education, C. P. Nagpur.* Board of Intermediate and Secondary Education, Dacca.† Board of Secondary Education, Delhi.‡ Board of High School and Intermediate Education, Rajputana, Central India and Gwalior.*
	Secondary School Leaving Certificates .	Deptt. of Education, Mysore.§ The Govt. of Madras,¶ and the States of Travancore, Cochin and Hyderabad (Deccan).
	Entrance examination of the Indian Military Academy.	Indian Military Academy, Dehra Dun.
	Diploma of the Royal Indian Military College.	Royal Indian Military College, Dehra Dun.
	Diploma Examination of the Chiefs' College.‖	Chiefs' College, Rajkot.
	The High School Leaving certificate.	H. E. H. the Nizam's Government.*
	Final Passing out Examination or the Examination conducted by the Governing Body for the Engineering candidates.	The Indian Mercantile Marine Training Ship "Dufferin."*

*If passed with 40 per cent. marks in English and 35 per cent. marks in each of the other subjects.

†If passed with 40 per cent. marks in (1) English and 35 per cent. marks in each of the following subjects: (2) Modern Indian Language, (3) Mathematics, (4) History, (5) Geography and (6) General Science or a Classical Language.

‡If passed with 40 per cent. marks in English and 35 per cent. marks in each of the following subjects. Mathematics, Additional Language, Elementary Science and History, Geography and Economics as one of the two optional subjects.

§If passed with 40 per cent. marks in English and 35 per cent. marks in each of the other subjects and provided that the applicant is certified by the Registrar, Mysore University, as being eligible for admission to the Collegiate courses in the said University.

¶Provided the holder produces a certificate from the Registrar of the Madras University declaring him eligible for admission to courses of study of the Madras University.

‖If passed to Course A with either Science or a Classical Language.

	Degrees, diplomas and certificates of the University of Bombay.	Degrees, diplomas and certificates of Universities and Bodies mentioned in column 3 which are considered as equivalent to the degrees, diplomas and certificates of the Bombay University mentioned in column 1.	Name of the University or Body granting the degrees, diplomas or certificates mentioned in column 2.
	1	2	3
1.	Matriculation—*contd.* ..	European High School Certificate.	Educational Institution in any Province in India.
		Anglo-Vernacular School Examination.*	High Educational Department of Burma.
		School Leaving Certificate Examination.	Educational Department of the Government of Nepal.†
		Matriculation ..	London University‡ or any other University of Great Britain and Ireland, Statutory Universities in India and the Hong-Kong University.
			Joint Matriculation Board, Pretoria, South Africa.‡
		School Certificate‡ ..	Oxford and Cambridge Universities.
		The Indian Army Special Certificate of Education.	
2.	B.A.	B.A.	Agra, Aligarh, Allahabad, Andhra Annamalai, Benares, Calcutta, Dacca, Delhi, Lucknow, Madras, Mysore, Nagpur, Patna, Punjab, Rangoon Universities of Great Britain and Ireland and the Hong-Kong University.
3.	M.A.	M.A.	Agra, Aligarh, Allahabad, Benares, Dacca, Lucknow, Punjab and Universities of Great Britain and Ireland.
4.	B.Com.	B.Com.§	Agra, Calcutta.
5.	M.Com.	....	....
6.	B.T.	B.T.	Aligarh, Calcutta, Mysore, Nagpur and Punjab.
		B.Ed.	Andhra.
7.	M.Ed.	....	....
8.	Ph.D.	....	....
9.	D.Litt.	....	....
10.	B.Sc.	B.Sc.	Agra, Aligarh, Allahabad Andhra, Annamalai, Benares Calcutta, Dacca, Delhi, Lucknow, Madras, Mysore, Nagpur Punjab, Rangoon, Universities of Great Britain and Ireland and the Hong-Kong University
11.	M.Sc.	M.Sc.	Agra, Aligarh, Allahabad, Annamalai, Benares, Calcutta, Dacca, Lucknow, Madras and Punjab.

*This or any other examination recognized by the University of Rangoon, provided the candidate produces a certificate from the Registrar, Rangoon University, declaring him eligible for Matriculation in the said University.

†If passed with 40 per cent. marks in English and 35 per cent. marks in each of the other subjects.

‡If passed in English, an Additional Language, History or Geography, Mathematics and one other subject.

§In the case of the Calcutta University for admission to the LL.B. classes only provided that the Calcutta University agrees to recognise the B.Com. of the Bombay University for admission to LL.B. Classes.

Degrees, diplomas and certificates of the University of Bombay.	Degrees, diplomas and certificates of Universities and Bodies mentioned in column 3 which are considered as equivalent to the degrees, diplomas and certificates of the Bombay University mentioned in column 1.	Name of the University or Body granting the degrees, diplomas or certificates mentioned in column 2.
1	2	3
12. B.Sc. (Agri.) ..	B.Sc. (Ag.)*; B.Sc. (Agri.) ..	Agra, Allahabad and Punjab.
13. M.Ag.	....	.. ..
14. Master of Science (Agri.)	....	.. ..
15. B.E. (Civil)	B.E.	Madras.
16. B.E. (Mechanical) ..		
17. B.E. (Electrical) ..		
18. M.E. Civil Mechanical and Electrical.	....	.. ..
19. B.Sc. (Tech.) ..	....	.. ..
20. M.Sc. (Tech.) ..	....	.. ..
21. D.Sc.	....	....
22. LL.B.	LL.B.	Agra, Allahabad, Benares, Calcutta, Lucknow, Nagpur and Punjab.
	B.L.	Dacca, Madras.
23. LL.M.	....	.. ..
24. M.B., B.S.	M.B., B.S. †	Allahabad, Andhra, Calcutta, Lucknow, Madras, Patna and Punjab.
25. B.Hy.	....	.. ..
26. Diploma in Public Health	....	....
27. M.D.	....	.. ..
28. D.Hy.	....	.. ..
30. Diploma in Ophthalmology.	....	.. ..

*In the case of the Agra University, if taken in the First or Second Class.

†In the case of the Allahabad, Calcutta, Lucknow, Madras, Patna and Punjab Universities, for admission to the higher courses in the Faculty of Medicine.

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 146, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

C. K. MARU,
Assistant Secretary to Government,
Political & Services Department.

BOMBAY: PRINTED AT THE GOVERNMENT CENTRAL PRESS.

Page 99—

Insert the following new Appendix after Appendix H :—

"APPENDIX I.

[*See note below rule 3 (d).*]

RULES, QUESTIONNAIRE AND INSTRUCTIONS FOR THE DETERMINATION OF DOMICILE.

PART I (RULES).

Provisions for the determination of domicile.

1. The domicile of a person may be defined as the place which is his permanent home. Domicile is of two kinds, namely, domicile of origin and domicile of choice.

Contd

Magistrate authorized by him in this behalf, or the Chief Presidency Magistrate, Bombay, or a Stipendiary Magistrate authorized by him in this behalf, or the appointing authority, as the case may be, himself and the work should not be delegated to any subordinate officer.

11. When the applicant for appointment is a married woman who is not separated from her husband by an order of a competent court, her domicile should be determined with reference to the domicile of her husband (*vide* rule 8 in Part I), the form of Domicile Questionnaire prescribed in Part II above being used with suitable modifications.

ANNEXURE.

(*Vide* Instruction 1.)

Form of Certificate.

I hereby certify that Mr./Mrs./Miss has submitted the proofs of his/her birth detailed below, and has satisfactorily shown that he/she was actually born on or about the date stated, viz., the day of 19 at , a place within His Majesty's dominions, and that he/she is a British subject. Neither his/her father* nor his/her mother was born outside His Majesty's dominions and allegiance.

*In the case of a married woman her husband.

Ex. A.—Certificate of Birth Registry.
Ex. B.—Domicile Questionnaire.
Ex. C.—
Ex. D.—

I do also certify that the abovenamed candidate has his/her domicile in the Province of Bombay.

Place
Dated the 19

Chief Presidency Magistrate, Bombay.
Presidency Magistrate, Bombay.
District Magistrate.
Magistrate.

Seal.

Presidency Magistrate's Court.
District Magistrate's Court.
Magistrate's Court.

(G. N., P. & S. D., No. 1586/34, dated 3rd January 1942.)

(Correction No. 51, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

By order of the Governor of Bombay,

C. K. MARU,
Assistant Secretary to Government.

BOMBAY : PRINTED AT THE GOVERNMENT CENTRAL PRESS.

Extracts from Rules regulating the functions of the Bombay-Sind Public Service Commission.

BOMBAY-SIND PUBLIC SERVICE COMMISSION (FUNCTIONS) (BOMBAY) RULES, 1937.

PART I.

PRELIMINARY.

1. These rules may be called the Bombay-Sind Public Service Commission (Functions) (Bombay) Rules, 1937.

2. In these rules, unless there is something repugnant in the subject or context—

(*i*) "Act" means the Government of India Act, 1935;

(*ii*) "Commission" means the Bombay-Sind Public Service Commission;

(*iii*) "Government" means the Government of Bombay;

(*iv*) "Governor" means the Governor of Bombay.

PART II.

RECRUITMENT.

3. When any competitive examination is to be held for the purposes of recruitment to any of the services and posts specified in Schedule I, the Commission shall, subject to the provisions of sub-section (*2*) of section 255 of the Act,

(*i*) announce—

(*a*) the qualifications of candidates as from time to time prescribed by Government in consultation with the Commission,

(*b*) the conditions of admission to the examination,

(*c*) the syllabus of the examination, and

(*d*) the number of vacancies to be filled from among the candidates for the examination;

(*ii*) make arrangements for the actual conduct of the examination;

(*iii*) arrange the candidates in order of merit on the result of the examination; and

(*iv*) forward a list of the candidates so arranged to Government:

Provided that when the result of any such competitive examination has failed to secure adequate representation to different communities, recruitment to the services and posts specified in Schedule I may, for the purpose and to the extent of redressing such inadequacy of representation, be made by selection. Such selection shall, so far as may be, be made in accordance with the provisions of rule 4.

4. When recruitment to any of the services and posts specified in Schedule II is to be made by selection, the Commission shall—

(*i*) announce—

(*a*) the qualifications of candidates as from time to time prescribed by Government in consultation with the Commission and the procedure regarding the submission of applications,

I—*Indian States*—concld.

(318) Talsana.
(319) Tavi.
(320) Tejpura.
(321) Terwada.
(322) Thana Devli.
(323) Thara.
(324) Tharad.
(325) Timba.
(326) Toda (Vachhani).
(327) Uchad.
(328) Umeta.
(329) Umri.
(330) Untdi.
(331) Vadal Bhandaria.
(332) Vadali.
(333) Vadhyawan.
(334) Vadia.
(335) Vadod (Dewani).
(336) Vadod (Jhalawad).
(337) Vaghavdi (Vaghvori).
(338) Vajiria.
(339) Vakhtapur.
(340) Vaktapur.
(341) Vala.
(342) Valasna.
(343) Vana.
(344) Vanala.
(345) Vangadhra.
(346) Vanod.
(347) Varnolmal.
(348) Varnol Moti.
(349) Varnol Nani.
(350) Varsoda.
(351) Vasan Sewada.
(352) Vasan Virpur.
(353) Vasavad.
(354) Vasurna.
(355) Vavdi-Dharwala.
(356) Vavdi (Vachhani).
(357) Vekaria.
(358) Vejanoness.
(359) Vichhavad.
(360) Vijayanagar.
(361) Virampura.
(362) Virpur.
(363) Virsoda.
(364) Virva.
(365) Vithalgadh.
(366) Vora.
(367) Wadagam.
(368) Wadhwan.
(369) Wadi (Estate).
(370) Wankaner.
(371) Wao (Vav).
(372) Wasna.
(373) Warahi.
(374) Zabardast Khanji Estate.
(375) Zainabad.

Inserted vide Slip No 51

II—*Territory adjacent to India.*

Portuguese India.

Page 99, Appendix I—

For the form of domicile certificate prescribed in the Annexure to the Instructio contained in Part III *substitute* the following, namely :—

"*Form of domicile certificate.*

I hereby certify that Mr./Mrs./Miss has submitte the proofs of his/her birth detailed below, and has satisfactorily shown that he/s was actually born on or about the date stated, viz., the day 19 , at a place in the province of .. within his Majesty's dominions a a place in the Indian State of a place in the territory of

allegiance British Subject.

and that he/she is a subject of the Indian State of native of the territory of

I do further certify that the abovenamed candidate has his/her domicile in t Province of

in the Indian State of and belongs to the in the territory of

community and the caste and sub-caste. sub-community.

Ex. A.—Certificate of Birth Registry.
Ex. B.—Questionnaire.
Ex. C.—
Ex. D.—

*[I do also certify the father of the abovenamed candidate is an employee the Department of the Government of India, Railway who is liable to inte provincial transfers, and that the candidate has resided continuously for the las three years within the limits of the Province of Bombay.]

Place
Dated the
Seal of the issuing authority.

Magistrate authorised by { Chief Presidency Magistrate, Bombay. / District Magistrate }

*To be added only in the case of children of employees of Departments of the Government India liable to inter-provincial transfer, and who are *not* 'natives' of, or have no domicile in Province of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 18th December 1943.)

(Correction No. 111 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

must be tested by all available means. No certificate should be granted unless the District Magistrate, or a Stipendiary Magistrate authorized by him in this behalf, or, the Chief Presidency Magistrate, Bombay, or Stipendiary Magistrate authorized by him in this behalf, as the case may be, is satisfied from the replies given to the Domicile Questionnaire and from all other available evidence, and from the evidence, if any, produced by the applicant that the family is permanently settled in the Province of Bombay and that he has no intention of returning to his country of origin.

4. An applicant who on the evidence produced does not appear to be really domiciled in the Province of Bombay, but who claims to have acquired a domicile therein should be required to sign a declaration to the effect that he has definitely renounced his former domicile and that he has no objection to the authorities of his former domicile being informed accordingly. A copy of such declaration should be forwarded to the Government of the Province or Indian State in which the applicant was originally domiciled, in order to ensure that the change of domicile is real and not claimed merely with a view to securing employment under the Provincial Government.

5. When the domicile claimed is of recent origin, the claim should be scrutinized with special care. The fact that the applicant owns a residence in the Province of Bombay is not by any means a conclusive proof that he is domiciled therein. It should be considered along with other circumstances of his case.

6. The fact that a candidate was born and educated in the Province of Bombay, that he and his parents through whom he claims his domicile have resided in the said Province for a period of not less than ten years immediately preceding the date of application (necessary breaks being allowed) strongly support a claim to a domicile in the Province of Bombay but other relevant circumstances including the fact whether the candidate's mother tongue is one of the regional languages or dialects of the Province of Bombay must also be taken into account.

7. Residence in the Province of Bombay for any number of years for a temporary purpose such as service, trade, profession, etc., should not by itself be regarded as establishing a claim to domicile.

8. A regular proceeding should be drawn up in each case. The reasons together with the proofs which are held to justify the grant of a certificate of domicile should be fully stated in the proceedings and briefly also in the certificate itself.

9. In the case of an appointment to an inferior service or post, the appointing authority should satisfy itself, by such method as that authority considers suitable in each case that the applicant has a domicile in the Province of Bombay. No certificate of domicile should be required in the case of an appointment to an inferior service or post.

10. All questions regarding the scrutiny of domicile should be disposed of by the District Magistrate, or a Stipendiary

contd

(*b*) the number of vacancies to be filled;

(*ii*) invite applications;

(*iii*) consider all applications received and interview such candidates as it considers most suitable for appointment; and

(*iv*) forward to Government a list consisting of such number as they may fix of the candidates whom it considers most suitable for appointment arranged in order of preference:

Provided that—

(*a*) the Commission shall invite the Head of the Department concerned to be present, or to appoint a representative to be present at the interview referred to in clause (*iii*) and the Head of the Department or his representative so present may take part in the deliberations of the Commission but shall not be entitled to vote;

(*b*) when recruitment by selection is made owing to the failure of an examination to give adequate representation to different communities the functions of the Commission shall be confined to the recommendation of candidates in accordance with such orders as the Governor may pass in this behalf.

5. When recruitment to any of the services and posts specified in Schedule III is to be made by promotion from a lower service or post, the Commission shall—

(*i*) consider the claims of candidates nominated for appointment by the Head of the Department of the Secretariat concerned,

(*ii*) thereafter advise Government in respect of each candidate nominated whether his qualifications are sufficient and whether his record proves him to have the character and ability requisite for the service to which it is proposed to appoint him, and

(*iii*) arrange the candidates in order of preference:

Provided that nothing in clause (*iii*) shall apply when recruitment to the Provincial Police Service is to be made by promotion from the subordinate ranks of the Police force.

SCHEDULE I.

(*Rule* 3.)

SERVICES AND POSTS TO WHICH RECRUITMENT SHALL BE MADE BY EXAMINATION.

1. Bombay Service of Engineers, Class I.

2. Subordinate Secretariat Service (Ministerial Branch) including—

(*a*) the Upper Division, so far as recruitment to it is not made by promotion from within the Department;

(*b*) the Lower Division;

(*c*) the subordinate staff in the Directorate of Information;

(*d*) the clerical staff in the office of the Oriental Translator to Government; and

(*e*) the staff of the Record Office.

SCHEDULE II.

(*Rule* 4.)

SERVICES AND POSTS TO WHICH RECRUITMENT SHALL BE MADE BY SELECTION.

Revenue Department.

1. Deputy Collectors.
2. Bombay Forest Service, Class II.
3. Bombay Agricultural Service, Class I.
4. Bombay Agricultural Service, Class II.
5. Other posts in the Agricultural Department which have been graded as Provincial.
6. Bombay Veterinary Service, Class I.
7. Bombay Veterinary Service, Class II.
8. Assistant Registrars of Co-operative Societies.
9. Special Auditors of Co-operative Societies.
10. Superintendent of Bombay City Survey.
11. Supervisor, Bombay Entertainment Duty Act.
12. Manager, Development Department Chawls.
13. Manager and Assistant Managers, Government Photozinco Press, Poona.

13-A. Inspectors of Excise, Group II, so far as these posts are not filled by the Commissioner of Excise by promotion within the Department.

Home Department.

14. Presidency Small Cause Court Judges (excluding the Chief Judge).
15. Presidency Magistrates, Bombay (excluding the Chief Presidency Magistrate).
16. Subordinate Judges.
17. Registrar, Small Cause Court, Bombay.
18. Registrar, Presidency Magistrates' Courts, Bombay.
19. Registrars of Small Cause Courts at Poona and Ahmedabad.
20. Deputy Superintendents of Police.
21. Police Surgeon, Bombay.
22. Director of Information.
23. Coroner of Bombay.
24. Oriental Translator to Government.
25. Assistant Secretaries to Government, Home Department.
26. Superintendent, Yeravda Industrial School.

General and Educational Departments.

27. B. M. S., Class I, Divisions I and II.
28. B. M. S., Class II.
29. Other posts in the Medical Department which have been graded as Provincial.

30. Non-I.M.S. Director of Public Health.
31. Assistant Directors (including Assistant Directors in charge, Public Health Laboratory, Poona, and Vaccine Institute, Belgaum).
32. B. E. S., Class I (Men's Branch and Women's Branch).
33. B. E. S., Class II (Men's Branch and Women's Branch).
34. Contract posts sanctioned in place of any of the posts in B. E. S., Classes I and II.
35. Other posts in the Educational Department which have been graded as Provincial.
36. Warden and Assistant Wardens of Weights and Measures.
37. Other posts in the Industries Department (on contract or otherwise) which have been graded as Provincial.
38. Consulting Surveyor to Government.
39. Assistant Consulting Surveyor.
40. Deputy Assistant Consulting Surveyor.
41. Senior Assistant in the Town Planning and Valuation Department.

Public Works Department.

42. B. S. E., Class II.
43. Temporary Engineers on annual sanction.
44. All posts in the Public Works Department Specialist Branches (on contract or otherwise) which have been graded as Provincial.

Political and Reforms Department.

45. Chief Inspector of Factories.
46. Senior Inspectors of Factories.
47. Junior Inspectors of Factories.
48. Certifying Surgeon, Bombay (Factories Department).
49. Lady Inspector of Factories.
50. Chief Inspector of Steam Boilers and Smoke Nuisances.
51. Inspectors of Steam Boilers and Smoke Nuisances.
52. Commissioner of Labour.
53. Labour Officer, Bombay.
54. Labour Officer, Ahmedabad.
55. Assistant Commissioners of Labour.

Finance Department.

56. Assistant Secretary to Government, Finance Department.

Legal Department.

57. Assistant Secretary to the Bombay Legislative Assembly.

SCHEDULE III.

(*Rule* 5.)

SERVICES AND POSTS TO WHICH RECRUITMENT SHALL BE MADE BY PROMOTION.

Revenue Department.

1. Deputy Collectors.
2. Superintendent of Land Records.
3. Mamlatdars.
4. District Inspectors of Land Records.
5. Bombay Forest Service, Class I.
6. Bombay Forest Service, Class II.
7. Bombay Agricultural Service, Class I.
8. Bombay Agricultural Service, Class II.
9. Other posts in the Agricultural Department which have been graded as Provincial.
10. Bombay Veterinary Service, Class I.
11. Bombay Veterinary Service, Class II.
12. Assistant Registrars of Co-operative Societies.
13. Special Auditors of Co-operative Societies.
14. Sub-Registrar, Bombay.
15. Joint Sub-Registrar, Bombay.
16. Superintendents of Excise (including the Personal Assistant to the Commissioner of Excise).
17. Superintendent, Nasik Distillery.
18. Chief Accounts Officer of Excise.
19. Deputy Superintendent, Bombay City and Harbour Veterinary Department.
20. Deputy Commissioner of Matches and Sugar Excise.
21. Assistant Superintendent of Stamps, Bombay.
22. Manager and Assistant Managers, Government Photozinco Press, Poona.
23. Assistant Secretaries to Government, Revenue Department.

Home Department.

24. Registrar, Presidency Magistrates' Courts, Bombay.
25. Registrar, Small Cause Court, Bombay.
26. Registrars, Small Cause Courts at Poona and Ahmedabad.
27. Deputy Superintendents of Police.
28. Superintendents, Bombay City Police Force.
29. Non-I.M.S. Superintendents of Central Prisons.
30. Non-I.M.S. Superintendents of Prisons other than Central Prisons.
31. Oriental Translator to Government.
32. Assistant Secretaries to Government, Home Department.
33. Assistant Backward Class Officers.
34. Superintendent, Backward Class Officer's Office.

General and Educational Departments.

35. B. M. S., Class I, Divisions I and II.
36. B. M. S., Class II.
37. Other posts in the Medical Department which have been graded as Provincial.
38. Non-I.M.S. Director of Public Health.
39. B. E. S., Class I (Men's Branch and Women's Branch).
40. B. E. S., Class II (Men's Branch and Women's Branch).
41. Teacher of Drawing, Sir J. J. School of Art.
42. Teacher of Normal Class, Sir J. J. School of Art.
43. Superintendent, Reay Art Workshops, Sir J. J. School of Art.
44. Consulting Surveyor to Government.
45. Assistant Consulting Surveyor.
46. Deputy Assistant Consulting Surveyor.
47. Senior Assistants in the Town Planning and Valuation Department.
48. Assistant Secretary to Government, General and Educational Departments.
49. Superintendent, Government Printing and Stationery, Bombay.
50. Manager, Government Central Press.
51. Manager, Yeravda Prison Press.
52. Warden, Weights and Measures.

Public Works Department.

53. B. S. E., Class I.
54. B. S. E., Class II.
55. All posts in the Public Works Department Specialist Branches (on contract or otherwise) except Temporary Engineers on annual sanction, which have been graded as Provincial.

55A. Assistant Secretary to Government, Public Works Department.

Political and Reforms Department.

56. Chief Inspector of Factories.
57. Senior Inspectors of Factories.
58. Chief Inspector of Steam Boilers and Smoke Nuisances.
59. Labour Officer, Ahmedabad.
60. Assistant Commissioners of Labour.
61. Assistant Secretary to Government, Political and Reforms Department.

Finance Department.

62. Assistant Secretary to Government, Finance Department.

Legal Department.

63. Assistant Secretaries to Government, Legal Department.
64. Personal Assistant to the Remembrancer of Legal Affairs.
65. Assistant Secretary to the Bombay Legislative Assembly.

Extracts from Regulations prescribing the matters in which it is not necessary to consult the Bombay-Sind Public Service Commission.

1. It shall not be necessary to consult the Bombay and Sind Public Service Commission (hereinafter referred to as "the Public Service Commission") in any of the matters specified in paragraphs (*a*) and (*b*) of sub-section (*3*) of section 266 of the said Act in respect of—

(*a*) the posts and services specified in the Annexture to these Regulations, and

(*b*) temporary appointments to other posts and services [except the Subordinate Secretariat Service (Ministerial Branch) including the subordinate staff in the Directorate of Information, the clerical staff in the office of the Oriental Translator to Government and the staff of the Record Office] for a period not exceeding one year.

1-A. It shall not be necessary for the Public Service Commission to be consulted in making promotions in the Subordinate Secretariat Service (Ministerial Branch) including the subordinate staff in the Directorate of Information, the clerical staff in the office of the Oriental Translator to Government and the staff of the Record Office, in making transfers within the said service and on the suitability of candidates for such promotions or transfers.

1-B. It shall not be necessary for the Public Service Commission to be consulted in any of the matters specified in paragraphs (*a*), (*b*) and (*c*) of sub-section (*3*) of section 266 of the said Act in respect of the posts of Inspectors of Excise, Group II, except with regard to appointments to such of the said posts as are not filled by the Commissioner of Excise by promotion within the Department.

1-C. It shall not be necessary to consult the Public Service Commission in any matter relating to commissioned officers of His Majesty's forces holding civil posts in connection with the affairs of the Province of Bombay.

1-D. It shall not be necessary to consult the Public Service Commission in any of the matters specified in paragraphs (*a*) and (*b*) of sub-section (*3*) of section 266 of the said Act in respect of the posts of Presidency Magistrates and Judges of the Court of Small Causes, Bombay.

2. It shall not be necessary for the Public Service Commission to be consulted in making promotions in the Subordinate Civil Judicial Service.

3. It shall not be necessary for the Public Service Commission to be consulted regarding the suitability of a candidate to be appointed in England to a post or service unless applications for the same post or service have also been invited in the Bombay Presidency.

Annexture.

(1) All services and posts, appointments to which are made by the Governor in his discretion or in the exercise of his individual judgment.

(2) Listed posts on the executive as well as judicial sides of the Indian Civil Service cadre.

(3) The Sheriff of Bombay.

(4) The Deputy Sheriff, Bombay.

(5) The Administrator General and the Official Trustee, Bombay.

(6) Honorary posts of Medical Officers.

(6-A) Principal and Perry Professor of Jurisprudence and Professors of Law at Government Law College, Bombay.

(7) The Advocate General.

(8) (*i*) Government Solicitors ;
(*ii*) Solicitor to Government in the Legal Department ;
(*iii*) Assistant Solicitor to Government in the Legal Department ;
(*iv*) Public Prosecutor for Bombay.

(9) The Government Pleader, High Court, Bombay.

(10) The District Government Pleaders and Public Prosecutors, their Assistants and Honorary Assistants to Government Pleaders.

(11) The Official Assignee, the Deputy Official Assignee, the First Assistant to the Official Assignee and the Second Assistant to the Official Assignee, Bombay.

(12) All posts on the staff attached to His Majesty's High Court of Judicature at Bombay, appointments to which are made by the Chief Justice of the said High Court under sub-section (*4*) of section 242 of the Government of India Act, 1935.

(13) All other services and posts to which appointments are made by authorities subordinate to the Provincial Government except—

(*a*) the posts of Mamlatdars ;

(*b*) the Subordinate Secretariat Service (Ministerial Branch) including—

(*i*) the Upper Division in that Service (so far as recruitment to it is not made by promotion from within the Department),

(*ii*) the Lower Division in that Service,

(*iii*) the subordinate staff in the Directorate of Information,

(*iv*) the clerical staff in the office of the Oriental Translator to Government, and

(*v*) the staff of the Record Office ;

(*c*) the posts of District Inspectors of Land Records ; and

(*d*) the posts of Inspectors of excise, Group II, so far as these posts are not filled by the Commissioner of Excise by promotion within the Department.

INDEX

The Index has been compiled solely for the purpose of assisting references. No expression used in it should be considered as in any way interpreting the Rules.

Subject.	Rules.	Pages.
ACT—		
Meaning of the term	3 (*a*)	1
ADMINISTRATOR GENERAL AND OFFICIAL TRUSTEE—		
Classification of the post of —	Appendix A, Section B.	9
Method of appointment to the post of —	Appendix C, Rule 72.	44
Qualifications for appointment to the post of — ..	Appendix C, Rule 72.	44
ADVICE—		
of Public Service Commission to be sought when making appointments to Provincial Services and posts.	8.	3
of Advisory Committees appointed by Government to be sought by High Commissioner before making recommendations for recruitment of persons resident in England.	8, Proviso.	3
of Public Service Commission to be sought when making appointments to subordinate services and posts.	10, Second Proviso.	4
ADVISORY COMMITTEES—		
Appointments to Subordinate Services to be made with the assistance of —		
in such cases as Government may direct ..	10, First Proviso.	4
High Commissioner to make recommendation on the advice of —	8, Proviso.	3
AGE—		
limits for appointments to Provincial Services and General Provincial Service Posts.	Appendix C.	27–58
limits for appointments to Subordinate Services ..	Appendix D.	59–90
limits for appointments to posts in Government Presses.	Appendix D, Rule 92.	79
limits—authorities empowered to relax	Appendix D, Rule 7—Notes.	3
limits may be waived in respect of educationally Backward and Intermediate classes.	7, Note 1.	3
observance of — limits	7, Note 2.	3
qualifications regarding — of candidates to be prescribed by Government.	7.	3
reckoning of —	7, Note 3.	3
relaxation of — limits	7, Note 1.	3
AGREEMENTS—		
to be entered into by all officers appointed to class I of the Bombay Provincial Services as well as those appointed to the Bombay Public Health Service.	9.	4

Subject.	Rules.	Pages.
AGRICULTURAL SERVICE—		
Classification of Bombay —	Appendix A, Section A.	6
Classification of Subordinate —	Appendix B.	12–26
Method of appointment to the Bombay — ..	Appendix C, Rules 13–18.	30
Method of appointment to the Subordinate — ..	Appendix D, Rules 1–4.	59
Qualifications for appointment to Class I and Class II of the Bombay —	Appendix C, Rules 14–18.	30
APPLICATION FOR POST OR EXAMINATION OR TRANSFER—		
to be made with the consent of the Head of Office or Department.	11.	4
APPLICATION OF CLASSIFICATION AND RECRUITMENT RULES—		
— extends to Provincial and Subordinate Services under the administrative control of the Government of Bombay.	2	1
APPOINTMENT(S)—		
A native of the Province of Bombay is a person having domicile at the time of — in the Province of Bombay or an Indian State lying within the geographical limits of the Province of Bombay.	3 (*d*).	1
Authorities empowered to make — to Provincial Services and posts.	Rule 8, Note 2.	3
Eligibility of children of employees of Departments of Posts and Telegraphs for —	4 (2).	2
Eligibility of a European or an Anglo-Indian candidate for —	4 (2), Proviso.	2
Evidence of good character to be produced by candidate for —	6.	3
Methods of — to Provincial Services	8.	3
Preference shall be given to the natives of the Province of Bombay in making —	4 (1).	2
of candidates resident in England to be made in consultation with the High Commissioner acting on the advice of Advisory Committees.	8, Proviso.	3
ASSISTANT BACKWARD CLASS OFFICERS (SETTLEMENTS)—		
Classification of posts of —	Appendix A, Section B.	9
Method of appointment to posts of —	Appendix C, Rule 73.	45
Qualification for appointments to posts of — ..	Appendix C, Rule 73.	45
ASSISTANT COMMISSIONERS OF LABOUR—		
Classification of posts of —	Appendix A, Section B.	11
Method of appointment to the posts —	Appendix C, Rule 119.	57
Qualifications for appointment to the posts of — ..	Appendix C, Rule 119.	57

Subject.	Rules.	Pages.
ASSISTANT SECRETARIES TO GOVERNMENT—		
Classification of posts of —	Appendix A, Section B.	11
Method of appointment to posts of —	Appendix C, Rules 123–125.	58
Qualifications for appointment to posts of — ..	Appendix C, Rules 123–125.	58
AUTHORITIES—		
empowered to make appointments to Provincial Services and posts.	Rule 8, Note 2.	3
empowered to make appointments to Subordinate Services.	Rule 10.	4
empowered to relax age limits	Appendix D, Rule 7— Notes.	3
BACKWARD CLASS OFFICER—		
Classification of the post of Assistants to the — ..	Appendix A, Section B.	9
Method of appointment to the posts of Assistants to the —	Appendix C, Rule 73.	45
Qualifications for appointment to the posts of Assistants to the —	Appendix C, Rule 73.	45
Classification of Subordinate Establishment under the —	Appendix B.	15
Method of recruitment to the post of Superintendent in the office of —	Appendix D, Rule 30.	68
Qualifications for appointment to the post of Superintendent in the office of —	Appendix D, Rule 30.	68
Method of recruitment to the post of Superintendent, Government Hostel for Scheduled Classes under the —	Appendix D, Rule 109.	82
Qualifications for appointment to the post of Superintendent, Government Hostel for Scheduled Classes under the —	Appendix D, Rule 109.	82
BRITISH SUBJECT—		
A person cannot be appointed to a Provincial Service or Subordinate Service unless he is a —	4 (1).	2
Temporary employment of non —	4 (1), Proviso.	2
CANDIDATE AT EXAMINATION FOR ADMISSION TO GOVERNMENT SERVICE—		
— to be accepted with the permission of the Government under which he is serving,	11 (3).	5
CERTIFYING SURGEONS, FACTORIES DEPARTMENT, BOMBAY AND AHMEDABAD—		
Classification of posts of —	Appendix A, Section B.	11
Method of recruitment to the posts of —	Appendix C, Rule 113.	54
Qualifications for appointment to the posts of — ..	Appendix C, Rule 113.	54

Subject.	Rules.	Pages.
CHARACTER—		
Evidence of — required by Commission or Appointing Authority in case of appointments otherwise than by promotion.	6.	3
CHIEF INSPECTOR OF FACTORIES—		
Classification of post of —	Appendix A, Section B.	11
Method of appointment to the post of —	Appendix C, Rule 109.	53
Qualifications for appointment to the post of — ..	Appendix C, Rule 109.	53
CHIEF INSPECTOR OF STEAM BOILERS AND SMOKE NUISANCES—		
Classification of post of —	Appendix A, Section B.	11
Method of appointment to the post of —	Appendix C, Rule 115.	55
Qualifications for appointment to the post of — ..	Appendix C, Rule 115.	55
CITY MAGISTRATE—		
Classification of post of —	Appendix A, Section B.	9
Method of appointment to the post of —	Appendix C, Rule 65.	43
Qualification for appointment to the post of — ..	Appendix C, Rule 65.	43
CIVIL SERVICE—		
Classification of the Bombay — Executive Branch ..	Appendix A, Section A.	6
Classification of the Bombay — Judicial Branch ..	Appendix A, Section A.	6
Classification of the Subordinate—*See* Subordinate Revenue Service.		
Method of appointment to the Bombay — Executive Branch, Upper Division.	Appendix C, Rules 1-2.	27
Method of appointment to the Bombay — Executive Branch, Lower Division.	Appendix C, Rules 3–6.	27–28
Method of appointment to the Bombay — Judicial Branch.	Appendix C, Rules 33–36.	33–35
Method of appointment to the Subordinate—*See* " Subordinate Revenue Service ".		
Qualification for appointment to the Subordinate—*See* " Subordinate Revenue Service ".		
CHIEF JUDGE, COURT OF SMALL CAUSES, BOMBAY—		
Classification of post —	Appendix A, Section B.	9
Method of appointment to the post of —	Appendix C, Rule 66.	43
Qualifications for appointment to the post of — ..	Appendix C, Rule 66.	43

Subject.	Rules.	Pages.
CHIEF PRESIDENCY MAGISTRATE, BOMBAY—		
Classification of post of —	Appendix A, Section B.	9
Method of appointment to the post of —	Appendix C, Rule 62.	43
Qualifications for appointment to the post of — ..	Appendix C, Rule 62.	43
CHILDREN OF THE EMPLOYEES OF POSTS AND TELEGRAPHS DEPARTMENT—		
are eligible for appointment under special conditions ..	4 (2).	2
CLASSIFICATION—		
of Executive Branch of Subordinate Services ..	Appendix B.	12–26
of Inferior Branch of Subordinate Services ..	Appendix B.	12–26
of Ministerial Branch of Subordinate Services ..	Appendix B.	12–26
of Provincial Services	Appendix A, Section A.	6–8
of General Provincial Service Posts	Appendix A, Section B.	8–11
COMMISSION—		
Meaning of the term " Commission "	3 (*b*).	1
COMMISSIONERS—		
Powers of — in regard to appointment to certain provincial services and posts.	Rule 8, Note 2, Appendix G.	3 and 95
COMMISSIONER OF LABOUR, BOMBAY—		
Classification of post of —	Appendix A, Section B.	11
Method of appointment to the post of —	Appendix C, Rule 118.	57
Qualifications for appointment to the post of — ..	Appendix C, Rule 118.	57
COMPETITIVE EXAMINATIONS—		
Appointment according to results of — is one of the methods of appointment to Provincial and Subordinate Services	8 and 10.	3–4
CONSULTATION—		
with the Public Service Commission when appointment to Provincial Services or posts to be made ..	8.	3
with the Public Service Commission when appointment to Subordinate Services to be made	10, Proviso.	4
CO-OPERATIVE SERVICE—		
Classification of the Bombay —	Appendix A, Section A.	6
Classification of the Subordinate	Appendix B.	12
Method of appointment to the Bombay — ..	Appendix C, Rules 24–28.	31–32
Method of appointment to the Subordinate ..	Appendix D, Rules 5–7.	60
Qualifications for appointment to the Bombay ..	Appendix C, Rules 24–28.	31–32
Qualifications for appointment to the Subordinate — ..	Appendix D, Rules 5–7.	60

Subject.	Rules.	Pages.
DATE OF EFFECT—		
of the Bombay Civil Services Classification and Recruitment Rules	1 (2)	1
DEFINITIONS—		
of Act	Rule 3 (*a*)	1
of Commission	Rule 3 (*b*)	1
of Government	Rule 3 (*c*)	1
of Native of the Province of Bombay	Rule 3 (*d*)	1
of Provincial Services	Rule 3 (*e*)	2
of Subordinate Services	Rule 3 (*f*)	2
DELEGATION : DELEGATE(D)—		
Appointments to Subordinate Services may be made by those Heads of Offices to whom powers are — ..	10	4
Appointments to peons' posts to be made. Heads of offices to whom powers are — by Heads of Departments	Appendix D, Rule 143.	90
Classification and Recruitment Rules derive their authority in virtue of the powers delegated under clause (*b*) of sub-section (*1*) and clause (*b*) of sub-section (*2*) of section 241, and section 255 of the Government of India Act, 1935	Preamble.	1
DEPUTY COLLECTORS—		
Classification of posts of —	Appendix A, Section A.	6
Method of appointment to the posts of — ..	Appendix C, Rules 1–2.	27
Qualifications for appointment to the posts of — ..	Appendix C, Rules 1–2.	27
DEPUTY SUPERINTENDENT, BOMBAY CITY AND HARBOUR VETERINARY DEPARTMENT—		
Classification of post of —	Appendix A, Section B.	8
Method of recruitment to the post of —	Appendix C, Rule 57.	42
Qualifications for appointment to the post of — ..	Appendix C, Rule 57.	42
DIRECTOR OF LAND RECORDS—		
may appoint District Inspectors of Land Records though they are Provincial Service officers ..	Rule 8, Note 2, Appendix G.	3 and 95
DIRECTOR OF MUSIC—		
Classification of post of —	Appendix B.	17
Method of recruitment to the post of —	Appendix D, Rule 57.	73
Qualifications for recruitment to the post of — ..	Appendix D, Rule 57.	73
DISTRICT INSPECTORS OF LAND RECORDS—		
Classification of posts of —	Appendix A, Section A.	6
May be appointed by Director of Land Records notwithstanding the rule that appointments to Provinical Service shall be made by Government.	8, Note 2, Appendix G.	3 and 95

Subject.	Rules.	Pages.
DISTRICT INSPECTORS OF LAND RECORDS—*contd.*		
Method of appointment of —	Appendix C, Rules 5–6.	28
Qualifications for appointment to posts of — ..	Appendix C, Rule 6.	28
DISQUALIFICATION FOR APPOINTMENT OR PROMOTION—		
Endeavour on the part of a candidate to enlist support to be held as —	12	5
DOMICILE—		
Mere declaration of domicile is not sufficient evidence that a candidate possesses the domiciliary status of a native of the Province of Bombay	4–Note.	2
To determine whether a person is a native of the Province of Bombay	3 (*d*)	1
EDUCATIONAL DEPARTMENT —		
General Provincial Service posts, Classification of — ..	Appendix A, Section B.	10
Method of appointment to the —	Appendix C, Rules 99–103.	51
Qualifications for appointment to the —	Appendix C, Rules 99–103.	51
EDUCATIONAL SERVICE—		
Classification of the Bombay — Class I—Men's Branch.	Appendix A, Section A.	7
Classification of the Bombay — Class I—Women's Branch	Appendix A, Section A.	7
Classification of the Bombay — Class II—Men's Branch	Appendix A, Section A.	7
Classification of the Bombay — Class II—Women's Branch	Appendix A, Section A.	8
Classification of Subordinate —	Appendix B.	
Method of appointment to the Bombay — ..	Appendix C, Rules 48–52.	40
Qualifications for appointment to the Bombay — ..	Appendix C, Rules 50–51.	40
Method of appointment to the Subordinate — ..	Appendix D, Rules 126–137.	85–87
Qualifications for appointment to the Subordinate — ..	Appendix D, Rules 126–137.	85–87
EDUCATIONAL QUALIFICATIONS—		
See "qualifications." To be laid down by Government.	7.	3
ENGINEERING SERVICE—		
Classification of the Bombay Subordinate — ..	Appendix B.	18
Method of appointment to the Subordinate — ..	Appendix D, Rules 60–63.	74
Qualifications for appointment to the Subordinate — ..	Appendix D, Rules 60–63.	74
EUROPEANS OR ANGLO-INDIANS—		
Eligibility for appointment	4 (2), Proviso.	2

Subject.	Rules.	Pages.
EVIDENCE—		
of good character required by Commission or Appointing Authority in case of appointments to Provincial and Subordinate Services	6	3
EXCISE SERVICE—		
Classification of the Bombay —	Appendix A, Section A.	6
Classification of Subordinate —	Appendix B.	13
Method of appointment to the Bombay — ..	Appendix C, Rules 29–31.	32–33
Method of appointment to the Subordinate — ..	Appendix D, Rules 18–20.	62–63
Qualifications for appointment to the Bombay — ..	Appendix C, Rules 29–31.	32–33
Qualifications for appointment to the Subordinate — ..	Appendix D, Rules 18–21.	62–63
FINGER PRINT BUREAU(X)—		
Superintendent, Classification of the post of — ..	Appendix A, Section B.	9
Method of appointment of —	Appendix C, Rule 70.	44
Qualifications for appointment of —	Appendix C, Rule 70.	44
Staff of the — Classification of the — ..	Appendix B.	14
Staff of the — Method of recruitment of the — ..	Appendix D, Rule 29.	67–68
Qualifications for appointment to posts on the — ..	Appendix D, Rule 29.	67–68
FOREST SERVICE—		
Classification of the Bombay —	Appendix A, Section A.	6
Classification of Subordinate —	Appendix B.	14
Method of appointment to the Bombay — ..	Appendix C, Rules 7–12.	28–29
Method of appointment to the Subordinate — ..	Appendix D, Rules 22–25.	64–65
Qualifications for appointment to the Bombay — ..	Appendix C, Rules 7–12.	28–29
Qualifications for appointment to the Subordinate — ..	Appendix D, Rules 22–25.	64–65
GOVERNMENT—		
Meaning of the term — ..	3 (c).	1
HIGH COMMISSIONER—		
To recommend in case of recruitment of candidates resident in England.	8, Proviso.	3
INDUSTRIES DEPARTMENT—		
GENERAL PROVINCIAL SERVICE POSTS—		
Classification of —	Appendix A, Section B.	8–11
Method of appointment to the —	Appendix C, Rules 83–92.	47–49
Qualifications for appointment to the —	Appendix C, Rules 83–92.	47–49

Subject.	Rules.	Pages.
INFERIOR—		
Classification of Government servants in — Branches of Subordinate services.	Appendix B.	12–26
INSPECTORS OF STEAM BOILERS AND SMOKE NUISANCES—		
Classification of posts of —	Appendix A, Section B.	11
Method of appointment to posts of — ..	Appendix C, Rules 116–117.	56
Qualifications for appointment to posts of — ..	Appendix C, Rules 116–117.	56
INSPECTOR GENERAL OF POLICE—		
Powers of — in respect of appointment to the post of Superintendent, Finger Print Bureau.	8, Note 2, Appendix G.	3 and 95
INSPECTOR OF CERTIFIED SCHOOLS—		
Classification of post of —	Appendix A, Section B.	9
Method of appointment to the post of — ..	Appendix C, Rule 76.	45
Qualifications for appointment to the post of — ..	Appendix C, Rule 76.	45
INSPECTORS OF FACTORIES—		
Classification of the post of — ..	Appendix A, Section B.	11
Method of appointment to posts of — ..	Appendix C, Rules 110–111.	54
Qualifications for appointment to posts of — ..	Appendix C, Rules 110–111.	54
INSPECTOR UNDER THE PAYMENT OF WAGES ACT—		
Classification of post of —	Appendix A, Section B.	11
Method of appointment to the post of — ..	Appendix C, Rule 114.	55
Qualifications for appointment to the post of — ..	Appendix C, Rule 114.	55
JAIL SERVICE—		
Classification of Bombay	Appendix A, Section A.	6
Classification of Subordinate —	Appendix B.	15–16
Method of appointment to the Bombay — ..	Appendix C, Rule 38.	36–37
Method of appointment to the Subordinate — ..	Appendix D, Rules 37–41.	70–71
Qualifications for appointment to the Subordinate — ..	Appendix D, Rules 37–41.	70–71

Subject.	Rules.	Pages.
JUDGES OF SMALL CAUSES COURT—		
Classification of posts of —	Appendix A, Section B.	9
Method of appointment to posts of —	Appendix C, Rule 67.	44
Qualifications for appointment to posts of — ..	Appendix C, Rule 67.	44
LABOUR OFFICER, BOMBAY—		
Classification of post of —	Appendix A, Section B.	11
Method of appointment to the post of — ..	Appendix C, Rule 118.	57
Qualifications for appointment to the post of — ..	Appendix C, Rule 118.	57
LADY INSPECTOR OF FACTORIES—		
Classification of post of —	Appendix A, Section B.	11
Method of appointment to the post of — ..	Appendix C, Rule 112.	54
Qualifications for appointment to the post of — ..	Appendix C, Rule 112.	54
LOCAL BOARDS—		
Services of Temporary Engineers on annual sanction and members of Bombay Subordinate Engineering Service are liable to be placed at the disposal of —	Appendix C, Rule 107 and Appendix D, Rule 61.	53 and 74
MAMLATDARS—		
Classification of posts of —	Appendix A, Section A.	6
May be appointed by Commissioners notwithstanding the rule that appointments to Provincial Services shall be made by Government.	8, Note 2, Appendix G.	3 and 95
Method of appointment of —	Appendix C, Rules 3-4.	27-28
Qualifications for appointment to posts of — ..	Appendix C, Rules 3-4.	27-28
MANAGER, DEVELOPMENT DEPARTMENT CHAWLS—		
Classification of post of —	Appendix A, Section B.	10
Method of appointment to the post of — ..	Appendix C, Rule 108.	53
Qualifications for appointment to the post of — ..	Appendix C, Rule 108.	53

Subject.	Rules.	Pages.
MEDICAL SERVICE—		
Classification of the Bombay —	Appendix A, Section A.	6
Classification of the Subordinate —	Appendix B.	18
Method of appointment to the Bombay — ..	Appendix C, Rules 39–43.	37–39
Method of appointment to the Subordinate — ..	Appendix D, Rules 69–71.	76
Qualifications for appointment to the Bombay — ..	Appendix C, Rules 39–43.	37–39
Qualifications for appointment to the Subordinate — ..	Appendix D, Rules 69–71.	76
METHOD OF RECRUITMENT—		
Provincial Services—		
to the Bombay Agricultural Service—Class I and Class II.	Appendix C, Rules 13–18.	30
to the Bombay Civil Service (Executive Branch) ..	Apendix C, Rules 1–6.	27–28
to the Bombay Civil Service (Judicial Branch) ..	Appendix C, Rules 33–36.	33–35
to the Bombay Co-operative Service	Appendix C, Rules 24–28.	31–32
to the Bombay Educational Service	Appendix C, Rules 48–52.	40
to the Bombay Excise Service	Appendix C, Rules 29–31.	32–33
to the Bombay Forest Service	Appendix C, Rules 7–12.	28–29
to the Bombay Jail Service	Appendix C, Rule 38.	36
to the Bombay Medical Service	Appendix C, Rules 39–43.	37–39
to the Bombay Police Service	Appendix C, Rule 37.	35
to the Bombay Public Health Service	Appendix C, Rules 44–47.	39
to the Bombay Registration Service	Appendix C, Rule 32.	33
to the Bombay Service of Engineers	Appendix C, Rule 53.	41
to the Bombay Veterinary Service	Appendix C, Rules 19–23.	31
General Provincial Service Posts—		
to the post of Administrator General and Official Trustee.	Appendix C, Rule 72.	44
to the posts of Assistant Backward Class Officers ..	Appendix C, Rule 73.	45
to the post of Assistant Commissioners of Labour ..	Appendix C, Rule 119.	57
to the posts of Assistant Secretaries	Appendix C, Rules 123–125.	58
to the post of Chief Judge, Court of Small Causes, Bombay.	Appendix C, Rule 66.	43
to the post of Chief Presidency Magistrate, Bombay .	Appendix C, Rule 62.	43
to the posts of City Magistrates	Appendix C, Rule 65.	43
to the post of Commissioner of Labour, Bombay ..	Appendix C, Rule 118.	57

Subject.	Rules.	Pages.
METHOD OF RECRUITMENT—*contd.*		
General Provincial Service Posts—*contd.*		
to the post of Deputy Superintendent, City and Harbour Veterinary Department.	Appendix C, Rule 57.	42
to the post of Inspector of Certified Schools ..	Appendix C, Rule 76.	45
to the post of Inspector under the Payment of Wages Act.	Appendix C, Rule 114.	55
to the posts of Judges, Court of Small Causes, Bombay.	Appendix C, Rule 67.	44
to the post of Labour Officer, Bombay	Appendix C, Rule 118.	57
to the post of Manager, Development Department Chawls.	Appendix C, Rule 108.	53
to the post of Personal Assistant to the Remembrancer of Legal Affairs.	Appendix C, Rule 123.	58
to the post of Police Surgeon	Appendix C, Rule 71.	44
to the posts of Presidency Magistrates, Bombay ..	Appendix C, Rule 63.	43
to the post of Registrar, Court of Small Causes, Bombay.	Appendix C, Rule 68.	44
to the post of Registrar, Presidency Magistrate's Court.	Appendix C, Rule 64.	43
to the posts of Resident Magistrates	Appendix C, Rule 65.	43
to the post of Superintendent, Finger Print Bureau ..	Appendix C, Rule 70.	44
to the posts of Superintendents of Police, Bombay City.	Appendix C, Rule 69.	44
to the post of Superintendent, Yeravda Industrial School.	Appendix C, Rule 77.	45
to the posts of Temporary Engineers on Annual sanction.	Appendix C, Rule 107.	53
to the posts in the Educational Department ..	Appendix C, Rules 99–103.	51
to the posts in the Electrical Branch of the Public Works Department.	Appendix C, Rule 104.	52
to the posts in the Factories Department	Appendix C, Rules 109–113.	53–54
to the posts in the Industries Department ..	Appendix C, Rules 83–92.	47–49
to the posts in the Medical Department ..	Appendix C, Rules 78–82.	46–47
to the posts in the Public Health and Mechanical Branch of the Public Works Department.	Appendix C, Rules 105–106.	52–53
to the posts in the Steam Boiler and Smoke Nuisances Department.	Appendix C, Rules 115–117.	55–56
to the posts in the Town Planning and Valuation Department.	Appendix C, Rules 95–98.	50–51
Subordinate Services—		
to the Bombay Subordinate Engineering Service ..	Appendix D, Rules 60–63.	74
to the Subordinate Agricultural Service ..	Appendix D, Rules 1–4.	59
to the Subordinate Co-operative Service ..	Appendix D, Rules 5–7.	60

Subject.	Rules.	Pages.
METHOD OF RECRUITMENT—contd.		
Subordinate services—*contd.*		
to the Subordinate Educational Service ...	Appendix D, Rules 126–137.	85–87
to the Subordinate Excise Service	Appendix D, Rules 18–21.	62–63
to the Subordinate Forest Service	Appendix D, Rules 22–25.	64–65
to the Subordinate Industries Service	Appendix D, Rules 110–125.	82–85
to the Subordinate Jail Service	Appendix D, Rules 37–41.	70–71
to the Subordinate Judicial Service	Appendix D, Rules 32–36.	69–70
to the Subordinate Medical Service	Appendix D, Rules 69–71.	76
to the Subordinate Land Records Service	Appendix D, Rules 16–17.	62
to the Subordinate Printing Service	Appendix D, Rules 87–108.	79–82
to the Subordinate Public Health Service ..	Appendix D, Rules 72–81.	76–78
to the Subordinate Registration Service ..	Appendix D, Rules 12, 14 and 15.	61–62
to the Subordinate Revenue Service	Appendix D Rules 26–28.	66–67
to the Subordinate Secretariat Service	Appendix D, Rule 138.	87
to the Subordinate Town Planning and Valuation Service.	Appendix D, Rules 82–86.	78
to the Subordinate Veterinary Service	Appendix D, Rules 8–11.	60–61
Subordinate Service posts—		
to the posts in the Factory and Boiler Department ..	Appendix D, Rule 49.	72
to the posts in the Labour Office	Appendix D, Rules 44–48 and 53.	71–72 and 73
to the post in the office of the Commissioner for Workmen's Compensation, Bombay.	Appendix D, Rule 50.	72
to the posts in the office of the Military Secretary to the Governor.	Appendix D, Rules 56–59.	73–74
to the posts of clerks	Appendix D, Rule 141.	88
to the posts of Draftsmen	Appendix D, Rules 64–66.	75
to the posts of peons	Appendix D, Rule 142.	90
to the posts of Store-keepers	Appendix D, Rules 67-68.	75
to the post of Superintendent, Backward Class Officer's Office.	Appendix D, Rule 30.	68
to the posts on the staff of the Finger Print Bureau ..	Appendix D, Rule 29.	67
NATIVE OF THE PROVINCE OF BOMBAY—		
Definition of—	3 (*d*).	1
Preference shall be given to the — in making appointments to any post in the provincial or subordinate service.	4 (1).	2
Relaxation of the rule that preference shall be given to —	4 (1), First Proviso.	2

Subject.	Rules.	Pages.
NOMINATION—		
is one of the methods for appointment to Provincial Services.	8	3
NON-APPLICATION OF RULES—		
— to the staff attached to the High Court at Bombay ..	2	1
— to the Subordinate ranks of the police forces ..	2	1
PERSONAL ASSISTANT TO THE INSPECTOR GENERAL OF PRISONS—		
Classification of post of —	Appendix B.	16
Method of appointment to the post of — ..	Appendix D, Rule 41.	71
Qualifications for appointment to the post of — ..	Appendix D, Rule 41.	71
PERSONAL ASSISTANT TO THE REMEMBRANCER OF LEGAL AFFAIRS—		
Classification of post of —	Appendix A, Section B.	11
Method of appointment to the post of —	Appendix C, Rule 123.	58
Qualifications for appointment to the post of — ..	Appendix C, Rule 123.	58
PHYSICAL FITNESS—		
Medical certificates of — shall not ordinarily be required in the case of persons appointed by promotion ..	5, Proviso.	2
Medical certificates of — shall be required before appointment of direct recruits to provincial and subordinate services	5	2
POLICE SERVICE—		
Classification of Bombay —	Appendix A, Section A.	6
Classification of Subordinate —	Appendix B.	14
Method of appointment to the Bombay — ..	Appendix C, Rule 37.	35–36
Qualifications for appointment to the Bombay — ..	Appendix C, Rule 37.	35–36
POLICE SURGEON—		
Classification of post —	Appendix A, Section B.	9
Method of recruitment to the post of —	Appendix C, Rule 71.	44
Qualifications for appointment to the post of — ..	Appendix C, Rule 71.	44
POSTS—		
Classification of General Provincial Service — ..	Appendix A, Section B.	8–11

Subject.	Rules.	Pages.
PRINTING DEPARTMENT—		
Method of appointment to — *See* "Method of Appointment".		
Recruitment Rules for —	Appendix D, Rules 89–108.	79–82
PROMOTION—		
From Subordinate Services is one of the methods of appointment to Provincial Services	8	3
Persons whose appointments are made by — are not ordinarily required to produce medical certificates of physical fitness	5, Proviso.	2
Persons appointed by — to Provincial service are not required to produce evidence of good character ..	6	3
See "Method of Recruitment".		
See "Recruitment Rules".		
PROVINCIAL SERVICE(S)—		
Appointment to — shall be contingent upon production of certificates of good character as the Commission or the appointing authority may require ..	6	3
Appointments to — shall be made by Government subject to certain exceptions	8	3
Appointments to —. How to be made	8	3
Classification of —	Appendix A, Part A.	6–8
Method of appointment to — *See* "Method of Recruitment".		
Preference shall be given to the Natives of the Province of Bombay in making appointments to any —	4 (1).	2
Posts. Classification of —	Appendix A, Part B.	8–11
Posts to be added to a — to be notified in the Gazette.	3 (*e*).	2
Powers regarding appointments to certain — and General — Posts delegated to authorities subordinate to Government	8, Note 2 and Appendix G.	3 and 95
Recruitment to — *See* "Method of Recruitment".		
Selection of recruits to — to be made with the assistance of Commission or Advisory Committee	8	3
PUBLIC HEALTH SERVICE—		
Classification of posts in the Bombay —	Appendix A, Part A.	6
Classification of posts in the Subordinate — ..	Appendix B.	19
Method of appointment to the posts in Bombay — ..	Appendix C, Rules 44–47.	39
Method of appointment to the posts in Subordinate —	Appendix D, Rules 72–81.	76–78
Qualifications for appointment to the Bombay — ..	Appendix C, Rules 44–47.	39
Qualifications for appointment to the Subordinate —..	Appendix D, Rules 72–81.	76–78

Subject.	Rules.	Pages.
PUBLIC SERVICE COMMISSION—		
Appointments to Provincial Services and General Provincial Service posts to be made after consultation with —	8	3
Direction by the Governor that the Classification and Recruitment Rules shall apply to the staff of the Bombay-Sind —	2, Note.	1
Recruitment to certain Subordinate Services to be made after consultation with —	10	4
PRESIDENCY MAGISTRATES—		
Classification of posts of —	Appendix A, Section B.	9
Method of appointment of —	Appendix C, Rule 63.	43
Qualification for appointment to posts of — ..	Appendix C, Rule 63.	43
QUALIFICATIONS—		
Provincial Services—		
to the Bombay Agricultural Service—Class I and Class II	Appendix C, Rules 13–18.	30
to the Bombay Civil Service (Executive Branch) ..	Appendix C, Rules 1–6.	27–28
to the Bombay Civil Service (Judicial Branch) ..	Appendix C, Rules 33–36.	33–35
to the Bombay Co-operative Service	Appendix C, Rules 24–28.	31–32
to the Bombay Educational Service	Appendix C, Rules 48–52.	40
to the Bombay Excise Service	Appendix C, Rules 29–31.	32–33
to the Bombay Forest Service	Appendix C, Rules 7–12.	28–29
to the Bombay Jail Service	Appendix C, Rule 38.	36
to the Bombay Medical Service	Appendix C, Rules 39–43.	37–39
to the Bombay Police Service	Appendix C, Rule 37.	35
to the Bombay Public Health Service	Appendix C, Rules 44–47.	39
to the Bombay Registration Service	Appendix C, Rule 32.	33
to the Bombay Service of Engineers	Appendix C, Rule 53.	41
to the Bombay Veterinary Service	Appendix C, Rules 19–23.	31
General Provincial Service posts—		
to the post of Administrator General and Official Trustee	Appendix C, Rule 72.	44
to the posts of Assistant Backward Class Officer ..	Appendix C, Rule 73.	45
to the post of Assistant Commissioners of Labour ..	Appendix C, Rule 119.	57

Subject.	Rules.	Pages.
QUALIFICATIONS—*contd.*		
General Provincial Service posts—*contd.*		
to the posts of Assistant Secretaries	Appendix C, Rules 123–125.	58
to the post of Chief Judge, Court of Small Causes, Bombay	Appendix C, Rule 66.	43
to the post of Chief Presidency Magistrate, Bombay.	Appendix C, Rule 62.	43
to the posts of City Magistrates	Appendix C, Rule 65.	43
to the post of Commissioner of Labour, Bombay ..	Appendix C, Rule 118.	57
to the post of Deputy Superintendent, Bombay City and Harbour Veterinary Department ..	Appendix C, Rule 57.	42
to the post of Inspector of Certified Schools ..	Appendix C, Rule 76.	45
to the post of Inspector under the Payment of Wages Act	Appendix C, Rule 114.	55
to the posts of Judges, Court of Small Causes, Bombay	Appendix C, Rule 67.	44
to the post of Labour Officer, Bombay	Appendix C, Rule 118.	57
to the post of Manager, Development Department Chawls	Appendix C, Rule 108.	53
to the post of Personal Assistant to the Remembrancer of Legal Affairs	Appendix C, Rule 123.	58
to the post of Police Surgeon	Appendix C, Rule 71.	44
to the posts of Presidency Magistrates, Bombay ..	Appendix C, Rule 63.	43
to the post of Registrar, Court of Small Causes, Bombay	Appendix C, Rule 68.	44
to the post of Registrar, Presidency Magistrate's Court	Appendix C, Rule 64.	43
to the posts of Resident Magistrates	Appendix C, Rule 65.	43
to the post of Superintendent, Finger Print Bureau.	Appendix C, Rule 70.	44
to the posts of Superintendents of Police, Bombay City	Appendix C, Rule 69.	44
to the post of Superintendent, Yeravda Industrial School	Appendix C, Rule 77.	45
to the posts of Temporary Engineers on Annual sanction	Appendix C, Rule 107.	53
to the posts in the Educational Department ..	Appendix C, Rules 99–103.	51

Subject.	Rules.	Pages.
QUALIFICATIONS—*contd.*		
General Provincial Service posts—*contd.*		
to the posts in the Electrical Branch of the Public Works Department	Appendix C, Rule 104.	52
to the posts in the Factories Department	Appendix C, Rules 109—113.	53–54
to the posts in the Industries Department ..	Appendix C, Rules 83–92.	47–49
to the posts in the Medical Department	Appendix C, Rules 78–82.	46–47
to the posts in the Public Health and Mechanical Branch of the Public Works Department ..	Appendix C, Rules 105–106.	52–53
to the posts in the Steam Boiler and Smoke Nuisances Department	Appendix C, Rules 115–117.	55–56
to the posts in the Town Planning and Valuation Department	Appendix C, Rules 95–98.	50–51
Subordinate Services—		
to the Bombay Subordinate Engineering Service ..	Appendix D, Rules 60–63.	74
to the Subordinate Agricultural Service	Appendix D, Rules 1–4.	59
to the Subordinate Co-operative Service	Appendix D, Rules 5–7.	60
to the Subordinate Educational Service	Appendix D, Rules 126–137.	85–87
to the Subordinate Excise Service	Appendix D, Rules 18–21.	62–63
to the Subordinate Forest Service	Appendix D, Rules 22–25.	64–65
to the Subordinate Industries Service	Appendix D, Rules 110–125.	82–85
to the Subordinate Jail Service	Appendix D, Rules 37–41.	70–71
to the Subordinate Judicial Service	Appendix D, Rules 32–36.	69–70
to the Subordinate Medical Service	Appendix D, Rules 69–71.	76
to the Subordinate Land Records Service	Appendix D, Rules 16–17.	62
to the Subordinate Printing Service	Appendix D, Rules 87–108.	79–82
to the Subordinate Public Health Service	Appendix D, Rules 72–81.	76–78
to the Subordinate Registration Service	Appendix D, Rule 13.	61
to the Subordinate Revenue Service	Appendix D, Rules 26–28.	66–67
to the Subordinate Secretariat Service	Appendix D, Rule 138.	87

Subject.	Rules.	Pages.
QUALIFICATIONS—*concld.*		
Subordinate services—*contd.*		
to the Subordinate Town Planning and Valuation Service	Appendix D, Rules 82–86.	78
to the Subordinate Veterinary Service	Appendix D, Rules 8–11.	60–61
Subordinate Service posts— to the posts in the Factory and Boiler Department.	Appendix D, Rule 49.	72
to the posts in the Labour Office	Appendix D, Rules 44–48 and 53.	71–72 and 73
to the post in the office of the Commissioner for Workmen's Compensation, Bombay	Appendix D, Rule 50.	72
to the posts in the office of the Military Secretary to the Governor	Appendix D, Rules 56–59.	73–74
to the posts of clerks	Appendix D, Rule 141.	88
to the posts of Draftsmen	Appendix D, Rules 64–66.	75
to the posts of peons	Appendix D, Rule 142.	90
to the posts of Store-keepers	Appendix D, Rules 67–68.	75
to the post of Superintendent, Backward Class Officer's Office	Appendix D, Rule 30.	68
to the posts on the staff of the Finger Print Bureau ..	Appendix D, Rule 29.	67
to the posts of Sub-Registrars (are the same as those required for clerical appointments)	Appendix D, Rule 13.	61
Regarding age and education of candidates to Provincial and Subordinate Services to be laid down by Government	7	3
RECRUITS—		
Establishment of Public Service Commission for selection of — to Provincial Services .. .. *See* "Method of appointment."	8	3
Services of — to the posts of Bombay Subordinate Engineering Service and temporary Engineers on annual sanction are liable to be lent or placed at the disposal of Local Boards	Appendix D, Rule 61 and Appendix C, Rule 107.	74 and 53
To provincial services resident in England to be appointed on recommendation of High Commissioner	8, Proviso.	3
RECRUITMENT—		
Of persons not domiciled in the Province of Bombay is not ordinarily permissible	4 (1)	2

Subject.	Rules.	Pages.
RECRUITMENT—*contd.*		
Of persons resident in England to Provincial Services to be made on recommendation of High Commissioner	8, Proviso.	3
See "Method of Recruitment."		
To subordinate services to be made by Heads of Departments and those Heads of Offices to whom powers have been delegated	10	4
REGISTRAR(S)—		
Of the Court of Small Causes, Bombay—		
Classification of the post of —	Appendix A, Section B.	9
Method of appointment of —	Appendix C, Rule 68.	44
Qualifications for appointment to the post of — ..	Appendix C, Rule 68.	44
Of the Presidency Magistrate's Courts—		
Classification of the post of —	Appendix A, Section B.	9
Method of appointment to the post of — ..	Appendix C, Rule 64.	43
Qualifications for appointment to the post of — ..	Appendix C, Rule 64.	43
Sub — Bombay—		
See the "Registration Service."		
REGISTRATION SERVICE—		
Classification of the Bombay —	Appendix A, Section A.	6
Classification of Subordinate —	Appendix B.	13
Method of appointment to the Bombay — ..	Appendix C, Rule 32.	33
Method of appointment to the Subordinate — ..	Appendix D, Rules 12 and 14–15.	61–62
Qualification for appointment to the Bombay — ..	Appendix C, Rule 32.	33
Qualification for appointment to the Subordinate — ..	Appendix D, Rule 13.	61
RESIDENT MAGISTRATES—		
Classification of the posts of —	Appendix A, Section B.	9
Method of appointment to the posts of —	Appendix C, Rule 65.	43
Qualifications for appointment to the post of — ..	Appendix C, Rule 65.	43
SERVICE OF ENGINEERS—		
Classification of the Bombay — Class I and Class II ..	Appendix A, Section A.	8
Method of appointment to the Bombay —	Appendix C, Rule 53.	41
Qualifications for appointment to the Bombay — ..	Appendix C, Rule 53.	41

Subject.	Rules.	Pages.
SUBORDINATE SERVICE(S)—		
Appointment to — to be made by Heads of Departments and those Heads of Offices to whom powers have been delegated	10.	4
Appointments to be made by Heads of Departments with assistance of Advisory Committees where Government may so direct	10, Proviso.	4
Appointments to — to be made in certain cases on the advice of the Bombay-Sind Public Service Commission	10, Second Proviso.	4
Classification of —	Appendix B.	12–26
Definition of —	3 (*f*).	2
Divided into executive, ministerial and inferior branches	Appendix B.	12–26
Executive Branches of —	Appendix B.	12–26
Inferior Branches of —	Appendix B.	12–26
Ministerial Branches of —	Appendix B.	12–26
Qualifications for appointment to —	Appendix D.	59–90
SUB-JUDGE(S)—		
Classification of posts of —	Appendix A. Section A.	6
Method of recruitment of —	Appendix C, Rule 36.	34
Qualifications for appointment to posts of — ..	Appendix C, Rule 36.	34
SUPERINTENDENT, GOVERNMENT HOUSE GARDENS—		
Classification of the post of —	Appendix B.	17
SUPERINTENDENTS OF THE BOMBAY CITY POLICE—		
Classification of —	Appendix A, Section B.	9
Method of appointment to posts of —	Appendix C, Rule 69.	44
Qualifications for appointment to the post of — ..	Appendix C, Rule 69.	44
SUPERINTENDENT, BACKWARD CLASS OFFICER'S OFFICE—		
Classification of post of —	Appendix B.	15
Method of appointment to the post of —	Appendix D, Rule 30.	68
Qualifications for recruitment to the post of — ..	Appendix D, Rule 30.	68
SUPERINTENDENT, YERAVDA INDUSTRIAL SCHOOL—		
Classification of post of —	Appendix A, Section B.	9
Method of appointment to the post of —	Appendix C, Rule 77.	45
Qualifications for appointment to the post of — ..	Appendix C, Rule 77.	45

Subject.	Rules.	Pages.
TEMPORARY ENGINEERS ON ANNUAL SANCTION—		
Classification of —	Appendix A, Section B.	10
Method of appointment of —	Appendix C, Rule 107.	53
Qualifications for appointment to posts of — ..	Appendix C, Rule 107.	53
TOWN PLANNING AND VALUATION DEPARTMENT—		
Classification of posts in the —	Appendix A, Section B.	10
Method of appointment to posts in the — ..	Appendix C, Rules 95–98.	50–51
Qualifications for appointment to posts in the — ..	Appendix C, Rules 95–98.	50–51
VETERINARY SERVICE—		
Classification of the Bombay —	Appendix A, Section A.	6
Classification of Subordinate —	Appendix B.	13
Method of appointment to the Bombay — ..	Appendix C, Rules 19–23.	31
Method of appointment to the Subordinate — ..	Appendix D, Rules 8-11.	60–61
Qualifications for appointment to the Bombay — ..	Appendix C, Rules 19–23.	31
Qualifications for appointment to the Subordinate — ..	Appendix D, Rules 8–11.	60–61

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